

ANNUAL REPORT
2016



WUNAN IS A NOT-FOR-PROFIT ABORIGINAL ORGANISATION BASED IN THE EAST KIMBERLEY REGION OF WESTERN AUSTRALIA. ITS PURPOSE IS TO ENSURE THAT ABORIGINAL PEOPLE IN THE EAST KIMBERLEY ENJOY THE CAPABILITIES AND OPPORTUNITIES THEY NEED TO MAKE POSITIVE CHOICES THAT LEAD TO INDEPENDENT AND FULFILLING LIVES. ESSENTIALLY, TO HAVE DREAMS AND A REAL CHANCE OF ACHIEVING THEM.

Wunan's vision is to shift the current dependence on welfare among Aboriginal people in the East Kimberley from 80 per cent to 20 per cent by 2025. Our strategy for change is underpinned by principles of independence and self-responsibility, choice and opportunity, and reward for effort.

Since its inception in 1997, Wunan has developed many successful partnerships. These allow us to deliver a wide range of innovative programs to Aboriginal people, focusing on our strategic priorities of education, employment, housing, welfare reform and leadership.

We thank the many organisations that have supported Wunan during 2015-16. They have made it possible for us to continue working hard to achieve our goals.

Wunan is always looking for new partners and sponsors. For more information about how you or your organisation can support Wunan's work, please contact our CEO on 08 9168 3881.



Department Prime Minister and Cabinet.



Department of Housing, Department of Aboriginal Affairs, Department of Education, Training and Workforce Development, Department of Regional Development and Lands.





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THERE IS EVERY CHANCE THAT PEOPLE IN THE FUTURE WILL LOOK BACK ON THIS YEAR AND RECOGNISE THAT IT MARKED THE BEGINNING OF A VERY IMPORTANT PERIOD IN HOW INDIGENOUS PEOPLE IN THE EAST KIMBERLEY THINK ABOUT THEIR LIVES AND THE TYPE OF FUTURE THEY WANT FOR THEMSELVES AND THEIR FAMILIES.



PHOTO: DANIEL LINNET

Wunan and other local Aboriginal organisations have taken some hard decisions in order to drive real social change. These are the types of decisions that people did not take in the past, but should have. I applaud the commitment of the other local Indigenous leaders and their organisations, who have stood strongly with Wunan to back welfare reform and call for the trial of the Federal Government's Cashless Debit Card in Kununurra and Wyndham.

It takes courage to stand up when you see something wrong and say 'No'. It takes real leadership to make the decisions that will drive reform, but this is what has to happen if we're going to see real change happen.

Already we're seeing great early signs of progress as a result of the Cashless Debit Card trial, with Kununurra Hospital reporting dramatically reduced admissions to their emergency department and St John Ambulance reporting 30 per cent fewer callouts.

Public drunkenness and the incidence of wild, out-of-control parties has significantly decreased, according to local Police, and people are now using the local park as a park, rather than a place to get drunk, fight and gamble.

Local Indigenous leaders and other community members report that they are now seeing many more local Aboriginal people with their children going into the supermarket with trolleys, rather than just small baskets. They are now buying food for the week, not just living day-to-day.

These are significant changes for our community and when Minister for Human Services The Hon. Alan Tudge and former Prime Minister Tony Abbott visited the region, they publicly congratulated the local Indigenous leaders who called for this reform and have shown unwavering courage in backing it, often in the face of significant criticism by those who seek to maintain the status quo.

For our part, Indigenous leaders in the East Kimberley thank those in government and the business community who have stood with us as we have driven this difficult reform. While local leaders can call for change, the only way we will really see the types of positive outcomes we are now seeing is through a real partnership with government and business.

For us this is the beginning of a journey and we know that there's more to be done. We ask for your encouragement and active support in helping us to make the changes required to allow our people to take advantage of the opportunities so widely enjoyed by other Australians.

We are not prepared to see yet another generation of our people miss out on the extraordinary opportunities Australia offers. Opportunities that so many Australians take for granted, but that have been out of reach for Indigenous people for far too long.

With a great belief that real change is possible in our lifetime – and with a great coalition of local leaders backing change – I end this year more optimistic than ever that things are turning and we are on the cusp of real change here in the East Kimberley.

I thank all of those who have supported Wunan throughout the year, whether they be business leaders or reform-minded public officials. I particularly thank all of our wonderful Wunan staff, led by our CEO Christian Zahra, all of whom have – this year perhaps more than any other – demonstrated their absolute belief in and commitment to Wunan's reform mission.

Ian Trust
Executive Chairman



IAN TRUST

**Chairman and
Executive Director**
Chairman since 2008
Executive Director
since 2004

- Deputy Chair, Kimberley Development Commission
- Chair, Western Australian Aboriginal Advisory Council
- Chair, Kununurra Region Economic Aboriginal Corporation
- Chair, Aarnja Board, West Kimberley
- Treasurer, Wuggubun Aboriginal Corporation
- Director, Bungle Bungle Guided Tours
- Director, Larrakia Darwin Hotel Partnership
- Director, East Kimberley Aboriginal Development Commission
- Director, East Kimberley Aboriginal Development Commission, Darwin Ltd.

A local Kija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family). Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency. Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's Future Building Strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal housing and infrastructure sector, and as Executive Chairman of Wunan Foundation.



TOM BIRCH

Director
since 2002

- Formerly Wunan Chairman 2002-2007
- Director, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council

A traditional owner of Balangara Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family). Tom sees poor educational and employment outcomes as the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Tom works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort. Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.



JIM LEWIS

Director
since 2009

- Managing Director, Dadaru Pty Ltd
- Board Member – Aboriginal Legal Service of WA
- Advisory Board Member - Codeswitch
- Formerly FaHCSIA – Place Manager for Wyndham and Kalumburu
- Formerly Regional Manager, East Kimberley – Dept. of Indigenous Affairs
- Formerly Deputy Shire President for the Shire of Wyndham East Kimberley
- Formerly Shire Councilor for the Shire of Wyndham East Kimberley

A Gija man, Jim grew up in Wyndham and has strong family and professional connections throughout the region. Jim holds a BA in Applied Science – Management, and a Graduate Diploma in Community Development. Jim has worked for both not-for-profit organisations and Government Departments, both State and Federal. He played a key role in working with government in developing the East Kimberley Development Package which forms part of the Ord Expansion. This package is intrinsically linked to improving the social and economic participation of Aboriginal people. Jim manages his own business and has been a key contributor to training and employment of local Indigenous and non- Indigenous people.



OLIVE KNIGHT

Director
since 2012

Olive Knight is a Walmatjarri elder from the community of Wangkatjungka, near Fitzroy Crossing. Olive brings to the Wunan Board a wealth of experience, from a lifetime of learning and being fully immersed in her community, working with her people. She has been a strong advocate for Aboriginal people and a spokesperson on their behalf. Olive is a very well respected role model throughout the Kimberley region and is known in various circles as a multi-linguist, cultural advisor, humanitarian, musician and visionary. She has worked extensively in the areas of health and education and has been tireless in her pursuit of a better quality of life for others. Olive recently had the unique experience of singing alongside Hugh Jackman on Broadway in New York, following the release of her first album, 'Gospel Blues at the Edge of the Desert'.



TRISH CLANCY

Independent Director
since 2012

Trish joined the Board of Wunan in February 2012. She is a Principal with the Boston Consulting Group in Sydney specialising in major transformation. She brings to the Board a wealth of experience working with organisational leaders and community groups across the world, including supporting Australian leaders undergoing major transformation in public and private sector organisations.

Previously she worked in international development and has worked with the UK government, World Bank and European Commission to assist governments overcome disadvantage in developing countries. Trish spent six months working with Wunan in Halls Creek and Kununurra in 2011 supporting the development of Living Change. She is an avid advocate for Wunan's work and spends several weeks a year in the East Kimberley. Trish holds a BA in Mathematics and Economics and a MA in International Development.



JAMIE ELLIOT

Director since 2014

Jamie Elliott has worked to address a wide variety of challenges within Indigenous Affairs through his employment and voluntarily within Aboriginal health, housing, education, sporting and community liaison areas. Jamie is experienced in taking a hands-on role, as well as viewing things from a big-picture perspective. Over the years he has gained a broad range of knowledge and professional experience, especially in relation to Aboriginal communities throughout Western Australia. Being highly respected, Jamie has furthered his strategic involvement within Indigenous Affairs through being appointed to the Boards of both the Wunan Foundation and the Western Australian Aboriginal Lands Trust.



BEN LAWRENCE

Independent Director
since 2014

Ben Lawrence joined the Board of Wunan in December 2014. He is currently the Senior Advisor to the Group Managing Director, Wesfarmers Limited and was previously the Chief Human Resources Officer. Prior to this, he was the global head of Human Resources for Foster's Group Limited. He has also held a variety of senior executive roles in the United States, including Chief Human Resources Officer with Beringer Wine Estates, Vice President International Human Resources with the Clorox Company, a global consumer goods company, and Human Resources Director with FMC Company, a global diversified mining, minerals and chemicals business. Ben holds a Bachelor of Science in Business/Labour Relations from Utah State University and advanced management qualifications from the University of Pennsylvania and the University of Michigan. He is currently a non-Executive Director of Red Dust, an Indigenous health and wellness not-for-profit organisation.



ROSEMARY YALOOT

Director since 2013
Ceased December 2014



Christian Zahra

Chief Executive Officer



Shan Shanmuganathan

General Manager Finance



Natasha Short

General Manager Programs &
Indigenous Leadership



Jo McMillan

Manager Communications &
Corporate Support

Anthony Becker

Manager Education Programs

Barry King

Manager Governance & Leadership

Shane Seers

Manager Halls Creek

Brenda Garstone

Regional Coordinator

Empowered Communities

Jo Coleman

Manager Housing Services

WELFARE REFORM

Wunan has long championed welfare reform as being critical to improving the lives and opportunities of Indigenous people in the East Kimberley.

Wunan's advocacy of welfare reform in the region has been important in building a strong case for change within government. It is driven by Wunan's belief that Aboriginal success comes from investing in people's abilities, providing real opportunities, and encouraging and rewarding aspiration and self-responsibility.

The East Kimberley region has extremely high levels of welfare dependency and severe social dysfunction, including chronic alcohol addiction, domestic violence, suicide, crime, and child abuse and neglect. Wunan's Chairman Ian Trust and other local Aboriginal leaders have formed a clear view that without radical change, including welfare reform, the circumstances of Aboriginal people in our region will continue to deteriorate at an increasingly rapid pace.

It is our vulnerable children and old people who will bear the heaviest burden if this is allowed to occur. Our children will continue to be removed from their families because their families are not safe, many of our children will be born with FASD and never be able to receive a good education, and a large percentage of our people will go to prison and, in some cases, commit suicide.

Wunan acknowledges that agreeing to the East Kimberley being a trial site for the restricted debit card may seem to some a rather drastic step. However, it is our view that continuing to deliver the same programs we have delivered for the past forty years will do nothing for our people and, besides wasting more time and money, will condemn our children and future generations to a life of poverty and despair. As leaders in the East Kimberley, we cannot accept this.

In 2015, Wunan and other Aboriginal organisations wrote to Minister Alan Tudge calling for the East Kimberley to be a trial site for the Cashless Debit Card because we had a strong belief that this trial could be the catalyst for breaking the cycle of poverty and despair in the East Kimberley.

After months of discussions, the Minister subsequently announced that Kununurra and Wyndham would be trial sites and the card was rolled out in April 2016. This is an Indigenous-led reform and local Aboriginal leaders have worked together with the Federal Government to design the trial in the East Kimberley. As part of this process, Indigenous leaders also negotiated a \$1.5 million package of support measures to assist people with financial, family and addiction issues to build a positive future.

OUR PURPOSE

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focusing on its strategic priorities:-



Education



Employment



Accommodation & Housing



Welfare Reform



Leadership

OUR OBJECTIVE

To shift the balance of dependence on welfare from 80 to 20 % by 2025 based on a clear guiding philosophy.

OUR GUIDING PHILOSOPHY

Aboriginal success grows from investing in people's ability, real opportunity and reward for effort.



ABORIGINAL PEOPLE WITHOUT OPPORTUNITY OR AMBITION

WELFARE DEPENDENCE

Only 18% engaged in
real employment

LOW EDUCATIONAL OUTCOMES

Only 26% of kids
regularly attend school

OVERCROWDED LIVING CONDITIONS

POOR HEALTH OUTCOMES

Alcohol & drug abuse,
domestic violence
and suicide, low life
expectancy

SOCIAL DYSFUNCTION

High rates of
incarceration



WUNAN. A ROBUST ORGANISATION WITH REAL CAPACITY

FINANCIAL INDEPENDENCE

Continue growth of
commercial investments
to provide sustainable
income

ORGANISATIONAL STRENGTH

Invest in people,
systems & infrastructure
to drive innovation ,
extend reach
and deliver results.

RELATIONSHIPS

Build enduring strategic
relationships with key
philanthropic and
government partners,
NGO's business &
community



INNOVATIVE, PRAGMATIC STRATEGIES AND REFORMS

CORE STRATEGIES FOR SUCCESS

Continue growth of
Education, Housing &
Employment programs
that together provide
real opportunity

CHANGE ATTITUDES AND VALUES

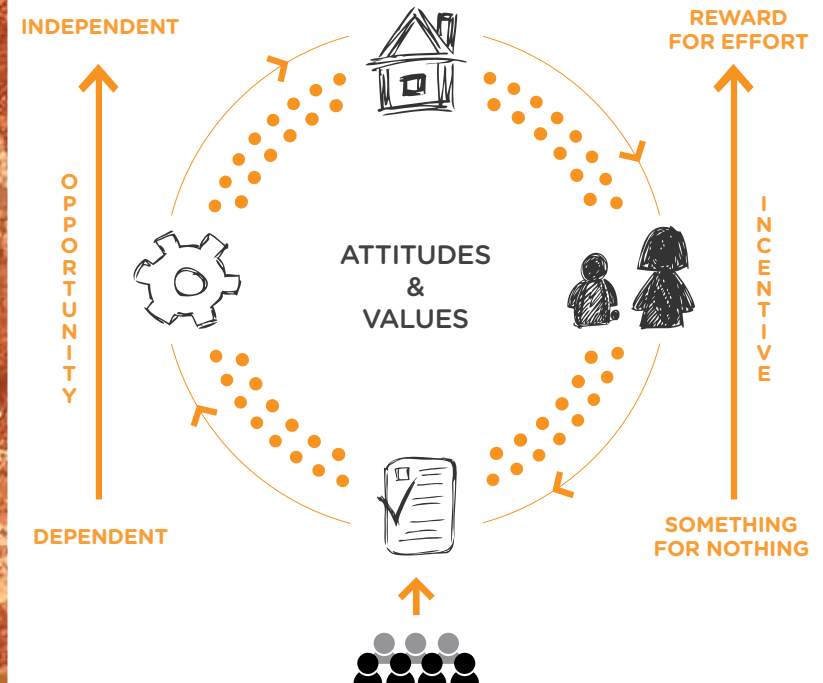
Build attitudes and
values that support
success through
community education,
experiences, role models
and leadership

DRIVE REFORM

Advocate and lead
reform initiatives that
provide incentive and
shift the balance from
welfare to independence

TO PROVIDE PATHWAYS TO AN ENVIRONMENT THAT SUPPORTS SUCCESS

ABORIGINAL PEOPLE TAKING RESPONSIBILITY FOR THEIR FUTURE AND RETAINING THEIR CULTURE



WUNAN'S STRATEGY FOR CHANGE IN THE EAST KIMBERLEY

FRIENDS OF WUNAN

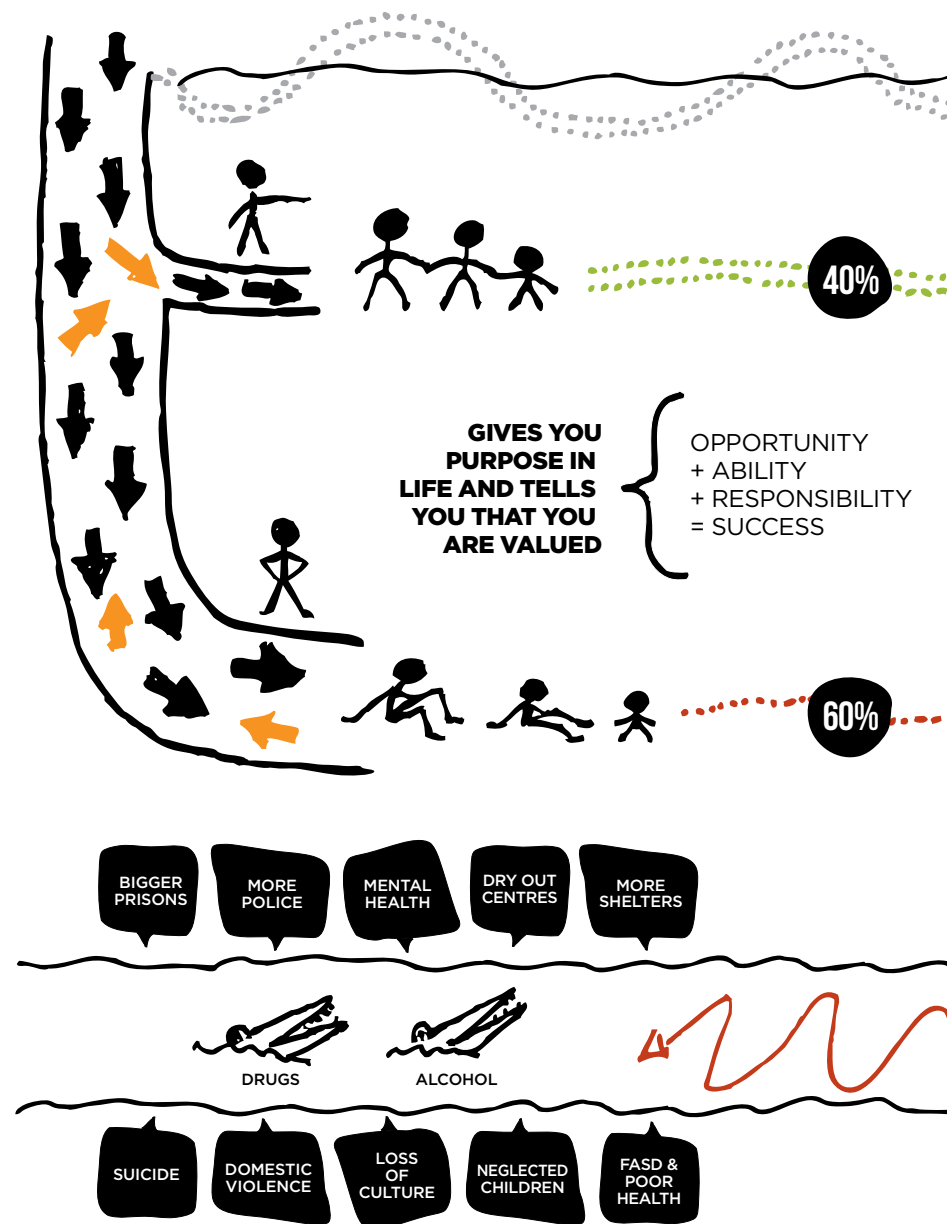
FRIENDS OF WUNAN WAS FOUNDED IN 2012 TO BUILD A COALITION OF SUPPORT FOR WUNAN'S MISSION TO BRING POSITIVE CHANGE TO ABORIGINAL PEOPLE IN THE EAST KIMBERLEY.

Friends of Wunan consists of a diverse range of very senior representatives from the business, government and not-for-profit sectors. Our core group provides assistance, insight and advocacy, enabling us to be more effective and deliver tangible outcomes.

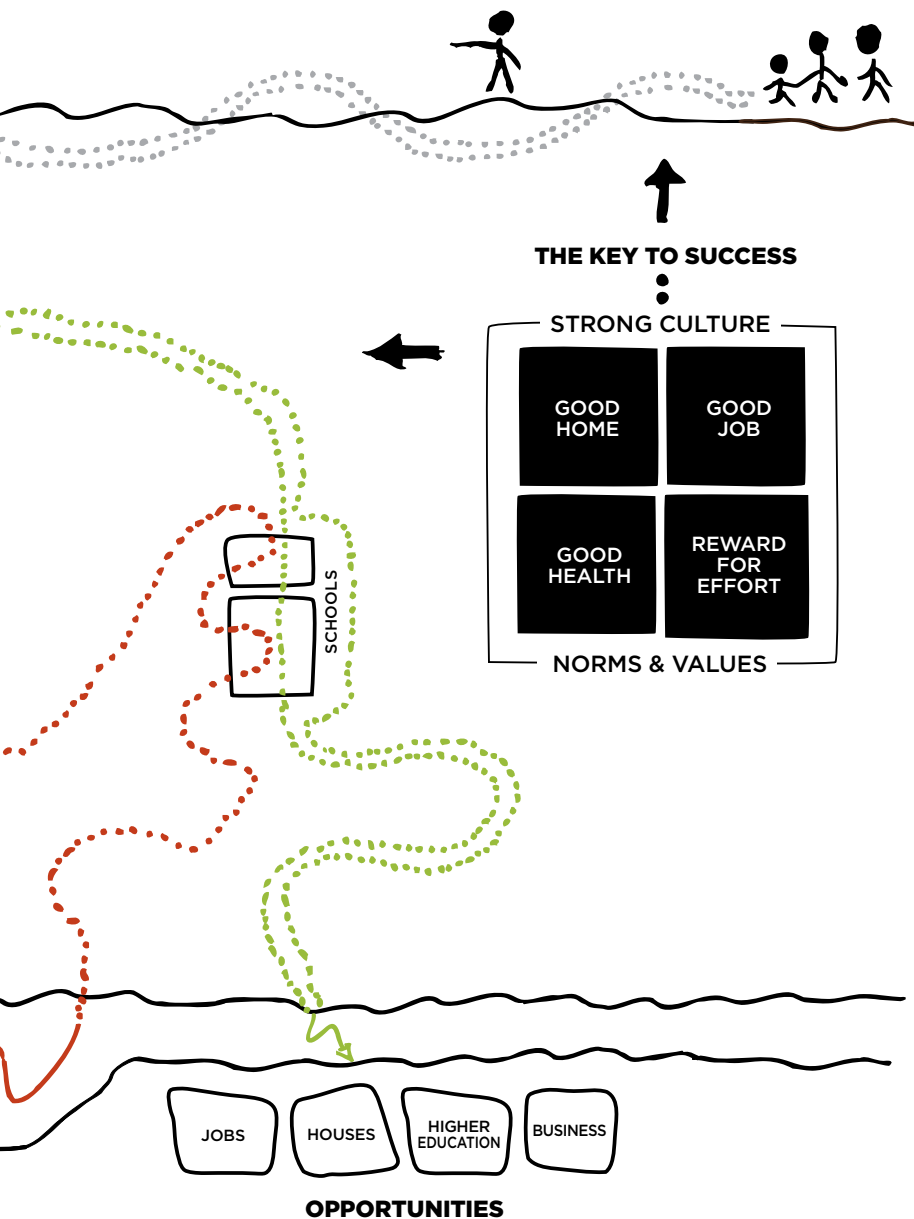
Each Friend of Wunan has given their time to visit the East Kimberley to see for themselves the challenges facing our Indigenous community and the work Wunan is doing to create pathways to independence and fulfilling lives.

Wunan believes that the engagement of the broader community in this endeavour is critical and Friends of Wunan are leading the way through their commitment to helping close the gap.

SWIMMING



THE RIVER



SWIMMING THE RIVER

'SWIMMING THE RIVER' IS A POWERFUL METAPHOR DEVELOPED BY WUNAN'S EXECUTIVE CHAIRMAN IAN TRUST TO EXPLAIN THE COMPLEX RANGE OF ISSUES AND CHALLENGES FACING ABORIGINAL PEOPLE IN THE EAST KIMBERLEY.

What began as a training and strategy development tool, drawn many times on a whiteboard, developed into an animated version released on Wunan's YouTube channel in 2014. Since then, 'Swimming the River' has had almost 45 000 views and been shared countless times on social media.

'Swimming the River' has resonated strongly with business, government and community leaders. It has been used in workplaces, educational settings, prisons and leadership forums around the country both to illustrate the challenges facing Aboriginal people and to point the way forward.

Wunan gratefully acknowledges NAB, whose generous sponsorship made the production of the animation possible.

If you would like to view 'Swimming the River' visit our website at wunan.org.au. If you are interested in purchasing a copy on USB or DVD to use in an education or training setting, please call 08 9168 3881.

CHILD & PARENT CENTRES

EARLY LEARNING OPPORTUNITIES, FAMILY SUPPORT SERVICES AND COMMUNITY ACTIVITIES ARE PROVIDED TO ABORIGINAL PEOPLE WITH THE AIM OF IMPROVING THE WELLBEING, EDUCATION AND CARE OF YOUNG CHILDREN.

During the year, Wunan was successful in winning tenders to operate the Child & Parent Centres (formerly Child & Family Centres) in both Kununurra and Halls Creek. The centres both have a strong cultural and community focus and high participation rates in their early learning programs.

Throughout the year, the centres have held community gatherings, baby-smoking ceremonies on country, sessions with the Kimberley Language and Resource Centre and the Mirima Language Centre to support the learning of language, and regular visits to local aged care centres to promote the value of respect for elders.

To assist with the transition to school, both centres have also begun running the new Kindi-Link program, a play and learn initiative developed by the WA Government that aims to boost the development of young Aboriginal children in the year before they begin school and to forge strong links between home and school.

Both centres offer a range of programs for children and parents, including playgroups, parenting support, information and education sessions, adult training and school holiday programs. They also continue to encourage awareness of the importance of healthy eating and nutrition with their healthy breakfast and lunch programs for parents and children.

The Child and Parent Centres continue to nurture and build productive relationships with local stakeholders, including schools, allied health

professionals, community groups and other relevant organisations. The Centres also continue to build strong relationships with local people by offering facilities for community and family events, including the Children and Youth NAIDOC Ball in Halls Creek, children and family spiritual conventions, cultural events, film nights, discos and birthday celebrations.

CHANGING LIVES

Nat is a young mother of two children who has been attending Kindi-Link regularly during the year. Her husband is currently in prison and she faces a range of challenges in her life. When she first began attending, she was very shy and was reluctant to talk to the teacher and other CPC staff. Her young daughter was 'clingy' to Mum and would not participate in activities. Nat's son would also come to Kindi-Link when he wasn't attending Kindy. He was very aggressive towards other children and showed extremely disruptive behaviours.

But after attending through the year, the family has made steady progress, with Nat slowly becoming more confident, asking for help and joining in with the other parents. She now asks for information and strategies to help her deal more effectively with her children. Nat's daughter is now always keen to come to Kindi-Link, joins in well with the other children and is talking confidently. Her son's aggressive behaviour has settled and he now plays with other children, follows instructions and enjoys being part of the program.

Although Nat and her family have significant ongoing issues to deal with, their regular attendance at the Child & Parent Centre has not only strengthened Nat's capacity to engage in her children's education with confidence, it has also shown strong positive outcomes for both of her children.



HIPPY

HIPPY HELPS PARENTS AND CARERS TO DEVELOP THE SKILLS THEY NEED TO SUPPORT THEIR CHILD'S LEARNING AND DEVELOPMENT AT HOME.

Wunan continued to deliver the Home Interaction Program for Parents & Youngsters (HIPPY) in Kununurra during this year on behalf of the Brotherhood of St Laurence.

HIPPY is a two-year home-based parenting and early childhood support program that works directly with parents and carers of children aged four and five years. Tutors work with parents and carers in the home and in other locations.

During the year, HIPPY East Kimberley recruited two new tutors and all tutors took part in HIPPY training and professional development planning. Wunan's HIPPY Coordinator also undertook further training and participated in a regional workshop to modify the HIPPY delivery model for remote Aboriginal families.

HIPPY East Kimberley linked with 12 local early childhood services through the Early Years Network Committee and the Wunan Early Childhood Services Committee. Staff from the program also contributed to a range of local events and services, including community NAIDOC celebrations, Wunan's EXPO and the Kununurra Child & Parent Centre's School Holiday Program.

During the year, 5 four-year-olds and 1 five-year-old completed HIPPY and the program helped build the skills and understanding of early childhood learning and development of 40 parents and carers.

PARENT & COMMUNITY ENGAGEMENT (PaCE)

WE KNOW THAT CHILDREN DO BETTER AT SCHOOL WHEN THEIR PARENTS OR CARERS ARE ACTIVELY INVOLVED IN THEIR EDUCATION. WUNAN'S PACE PROGRAM PROVIDES SUPPORT TO ABORIGINAL PARENTS AND CARERS WITH CHILDREN IN THE EARLY YEARS OF SCHOOL.



The PaCE Parent Room is located on the grounds of Kununurra District High School and provides a drop-in centre for Aboriginal parents and carers with children at the school. It's a space where they can feel comfortable and supported as they negotiate the education system. During the year, PaCE engaged with 80 local Aboriginal families.

PaCE also delivered 49 workshops to support parents to engage with the school, understand how the system works and gain an insight into their child's learning at school. New workshops also attracted new families, including a Men's Group and an After School Homework Club. A part-time Occupational Therapist was recruited and worked with 27 parents and carers to provide support and service referral to overcome barriers to family engagement with the school.

Parents who participated in the program reported feeling more confident to visit the school and speak to their child's teacher, taking the initiative in their child's engagement with school, being responsible for making or ordering school lunches and following up with take-home activities.

The strong partnership between PaCE and Kununurra District High School continued to grow, with the school leadership and teaching staff recognising the positive outcomes that result from engaging more fully with parents. Many of the teaching staff have this year contributed significantly to the weekly workshops.

CHANGING LIVES

Mr B first started coming to the PaCE Parent Room in 2015 because he was feeling that he needed some support with his children. He is a single father of 5 and he was particularly concerned about their levels of school attendance. The program has supported Mr B in a variety of ways, including providing him with practical budgeting skills – such as packing school lunches instead of buying them and shopping smarter by avoiding brand labels. PaCE staff have also supported Mr B to develop his self-confidence as a father by acknowledging the great job he was doing under very difficult circumstances. Mr B has become much more confident and his children now regularly attend school. He has also been able to expand his social network, by getting to know some of the other parents at PaCE, in particular another single dad with whom he has formed a good friendship.



KIMBERLEY EDUCATION EXCELLENCE PROGRAM

WUNAN'S KIMBERLEY EDUCATION EXCELLENCE PROGRAM (KEEP) OFFERS INDIGENOUS STUDENTS FROM THE EAST KIMBERLEY THE OPPORTUNITY TO RECEIVE A HIGH-QUALITY EDUCATION AND GAIN ACCESS TO A RANGE OF EXTRA-CURRICULAR OPPORTUNITIES THEY WOULD NOT BE ABLE TO ACCESS AT HOME.

Wunan believes that a good education, a stable home environment and access to a wider range of opportunities are the keys to unlocking opportunity for young Indigenous people in the East Kimberley. This is why we developed the Kimberley Education Excellence Program (formerly the Dural Education Excellence Program).

The program originally began in 2011 as a pilot program in Sydney with up to 12 students, in partnership with several private schools. In 2016, after extensive negotiations and a significant fundraising effort,

the program was expanded into Melbourne, in partnership with Mercy College in Coburg and Parade College in Bundoora. We now have 22 students enrolled in KEEP.

In January 2016, we held the inaugural KEEP Leadership Camp, where students, families and staff from Wunan and our partner schools came together for an exciting weekend of leadership development, mentoring, group bonding and self-reflection in preparation for the challenge of our students leaving their homes and communities to study in Melbourne and Sydney.

Results achieved so far have been impressive, with academic results improving markedly, students becoming involved in leadership roles (often for the first time in their lives) and achieving sporting success, and an attendance rate of almost 100 per cent. We are proud to say that our first KEEP student will graduate Year 12 at the end of 2016 – and there are more soon to follow in his footsteps.

CHANGING LIVES

When he entered KEEP (then DEEP) in 2011 in Year 7, Justin Mosquito from Halls Creek had extremely low levels of literacy and numeracy. His reading was assessed at Year 1 level and he was unable to tell the time or comprehend basic mathematics.

At the end of 2016, Justin will graduate Year 12. Given just how far behind Justin was in basic academic skills and understanding, this is an extraordinary achievement – both for Justin himself and for all of those who have supported him in his journey. Justin plans to remain in Sydney to complete an apprenticeship in Mechanics.

REMOTE SCHOOL ATTENDANCE STRATEGY

THE REMOTE SCHOOL ATTENDANCE STRATEGY (RSAS) IS DESIGNED TO LIFT SCHOOL ATTENDANCE LEVELS IN SELECTED REMOTE COMMUNITIES THROUGH THE EMPLOYMENT OF LOCAL PEOPLE WHO WORK WITH SCHOOLS, FAMILIES AND CHILDREN TO ENSURE THAT KIDS ATTEND SCHOOL EVERY DAY.

In January 2016, Wunan took over the delivery of the Federal Government's Remote School Attendance Strategy (RSAS) in Halls Creek.

Wunan's RSAS team consists of 10 staff, nine of whom are Aboriginal. All are knowledgeable and dedicated local people who support families by identifying blockers to school attendance and developing strategies to improve communication with school and community stakeholders. They also identify students who are not attending and work with families and elders to increase their attendance.

School Attendance Officers and School Attendance Supervisors have developed positive and productive relationships with Halls Creek District High School and are working effectively with staff to ensure that the school offers students a safe and welcoming environment.

During the year, RSAS worked with Indigenous Hip Hop Projects, local young people and the Halls Creek community to create a fantastic hip-hop video – 'Higher Attendance' – designed to encourage kids to attend school regularly. The WA Government is now using the video as an educational resource. It can be viewed on YouTube at

[youtube.com/watch?v=u7nxvLB6dpc](https://www.youtube.com/watch?v=u7nxvLB6dpc)



SCHOOL TO WORK TRANSITION

SCHOOL ATTENDANCE RATES FOR ABORIGINAL STUDENTS IN THE EAST KIMBERLEY SIT AT AROUND 60 PER CENT AND ONLY 17 PER CENT OF ABORIGINAL STUDENTS IN THE REGION GO ON TO COMPLETE YEAR 12.

The School to Work Transition Program commenced in Term 4, 2015 under a Memorandum of Understanding between Wunan and Kununurra District High School. The program is funded under the Children and School Program through the Indigenous Advancement Strategy (IAS) and targets children between the ages of 12 and 17 years who are either attending school infrequently or not attending at all.

A Social Worker was recruited to run the program, which operates from the Student Services building at Kununurra District High School. Protocols for service delivery, case noting and reporting have now been developed and a multi-agency Management Committee has also been established to oversee the program and coordinate within the broader school attendance and engagement strategy.

Relationships have been established with local agencies, particularly through participation in the Community Response for Our Children (CROC) forum. CROC members include the Department of Child Protection & Family Support, Youth Justice, WA Police, Child & Adolescent Mental Health Service, Save the Children, Community Health, Department of Education and Wunan Foundation.

The program has been able to engage with 29 young Aboriginal students, to varying degrees. Half of those referred to the program were attending less than 10 per cent of the time, or not attending at all. These students were the most difficult to engage and often had multiple barriers preventing them from attending school. Six of these students re-engaged with school by attending the Youth Engagement Strategy (YES) Program (initially established by Youth Justice and now run by Kununurra District High School, Save the Children and WA Police as an alternative to mainstream schooling).

Of the 19 active clients at the end of Semester 1, 2016, 53 per cent showed an improvement in attendance, using the attendance rate upon referral as the baseline for comparison.

CHANGING LIVES

Shannon Carlton was referred to the School to Work Transition Program (STWTP) in early 2016, when her Grandmother approached Wunan for assistance with Shannon's schooling. At the time, Shannon was not enrolled or attending school at all. After a few visits to Shannon and her family, it was decided that Shannon would be best suited to the Youth Engagement Strategy (YES) Program due to her recent lack of attendance.

Although shy at first, Shannon made a great effort to engage and participate in the different aspects of YES and eventually began showing initiative by helping staff with food preparation. Her attendance is now steady at around 85 per cent and she is engaging well. Shannon's family has particularly appreciated the support offered by the School to Work Transition Program Coordinator and are all very proud of Shannon's improvement in attendance.

Through participation in the program, Shannon has transformed from a disengaged young girl who never attended school to someone who is fully engaged and has now begun dreaming about going away to boarding school to get a good education.

EMPOWERED COMMUNITIES

EMPOWERED COMMUNITIES IS A REFORM INITIATIVE LED BY INDIGENOUS LEADERS IN 8 REGIONS ACROSS AUSTRALIA WHO HAVE COME TOGETHER TO CHALLENGE THE STATUS QUO OF INDIGENOUS DISADVANTAGE AND DYSFUNCTION WITHIN THEIR COMMUNITIES. THEY HAVE COLLECTIVELY AGREED THAT THE DISPARITY BETWEEN INDIGENOUS AND NON-INDIGENOUS AUSTRALIANS IS UNACCEPTABLE AND CANNOT CONTINUE.



Wunan has played an important leadership role in achieving coordination and collaboration between Indigenous organisations in the East Kimberley to develop and implement a reform agenda for the region.

Over the past 12 months, the governance structure for the Empowered Communities initiative's backbone organisation in the East Kimberley continued to be refined. On 10 June 2016, the backbone organisation was incorporated as the Binarri-binyja yarrowoo Aboriginal Corporation under the Corporations (Aboriginal and Torres Strait Islander) Act 2006. At incorporation, Binarri-binyja yarrowoo Aboriginal Corporation had ten members delivering services to Aboriginal people in the Kununurra, Halls Creek and Wyndham regions:

- Gawooleng Yawoodeng Aboriginal Corporation (GYAC)
- Gelganyem Trust
- Kununurra Waringarri Aboriginal Corporation
- Mirima Dawang Woollab-gerring Language and Culture Centre
- Ngaringga Ngura Aboriginal Corporation
- Ord Valley Aboriginal Health Service Aboriginal Corporation
- Waringarri Arts Corporation
- Waringarri Media Corporation
- Wunan Foundation
- Yawoorroong Miriung Gajerrong Yirrgab Noong Dawang Aboriginal Corporation (MG Corporation)

In the Miriwoong language, Binarri-binyja yarrowoo means "let's all walk the way of knowledge". These words capture the essence of BBY's role. That is, assisting its member organisations to realise the Empowered Communities vision of Aboriginal

children having the same opportunities and choices other Australians expect for their children, such as succeeding in mainstream Australia, achieving educational success, prospering in the economy and living long, healthy lives, while also retaining their distinct cultures, languages and identities as people.

Some of the specific activities undertaken in support of the Empowered Communities initiative in the East Kimberley in the last year include:

- continuing to develop a first priorities document setting out areas where Binarri-binyja yarrowoo Aboriginal Corporation member organisations should consider sharing their learnings and participating in collaborative activities
- establishing the Ngoondenginy Gawooleng "Strong Women" Advisory Committee
- finalising the Binarri-binyja yarrowoo Aboriginal Corporation's Rule Book

The Directors of the Binarri-binyja yarrowoo Aboriginal Corporation would like to thank:

- Brenda Garstone for her efforts over the past year as the Empowered Communities (East Kimberley) Regional Coordinator to bring the design work for the backbone organisation to fruition
- Jawun and the secondees from their corporate partners for their support of Brenda Garstone in her work as Regional Coordinator
- Wunan Foundation for the administrative and logistical support provided over the past 12 months to assist in the furthering of the Empowered Communities initiative in the East Kimberley
- All 'opt-in' organisations who allowed staff time to participate, as well as members of the Aboriginal community who participated, because without them Empowered Communities in the East Kimberley would not exist



INDIGENOUS EMPLOYMENT PROGRAM

IN 2015, WUNAN ENTERED INTO AN EXCITING PARTNERSHIP WITH WESFARMERS WITH THE AIM OF INCREASING INDIGENOUS EMPLOYMENT IN WESFARMERS-OWNED BUSINESSES IN KUNUNURRA.

An Indigenous Employment Coordinator began working on the program in January 2016. Her role is to promote the program, recruit jobseekers and assist them during the application process, and provide ongoing mentoring and support once they are employed.

The key targets of the partnership are to place up to 30 Indigenous jobseekers into work at Wesfarmers businesses in Kununurra and maintain a 50 per cent retention rate over six months.

Key relationships have been developed with local stakeholders, including Coles Kununurra, East Kimberley Job Pathways, Clontarf Academy, Workforce Development Centre Kununurra and Kimberley Group Training. Information sessions have been delivered to major local Indigenous organisations, including MG Corporation, Waringarri Aboriginal Corporation and Gelganyem Trust.

The partnership has undoubtedly achieved success so far. Prior to the Indigenous Employment Coordinator commencing, Coles Kununurra had never had more than 3 Indigenous employees at any one time. At the end of June 2016, there were a total of 16 Indigenous employees and the public face of Coles staff is now much more reflective of the local community.

CHANGING LIVES

"Today I made a home visit to an Indigenous employee at Coles who we had supported into work. The store had no contact details for him and wanted to offer him an extra shift outside of his contracted hours. He became really excited and said he definitely could. He then told me how proud he felt because he had received a really good pay that week and was able to do a big food shop and then take his kids to Target to buy them a present each - which he hasn't been able to do before. When they'd had their birthdays earlier in the year, he didn't have enough money to get anything for them. He was thrilled to be able to let them go and choose something from the shop without having to tell them they couldn't have it because there wasn't enough money."

Zoe Dudley
Indigenous Employment Coordinator

WORKFORCE DEVELOPMENT CENTRES

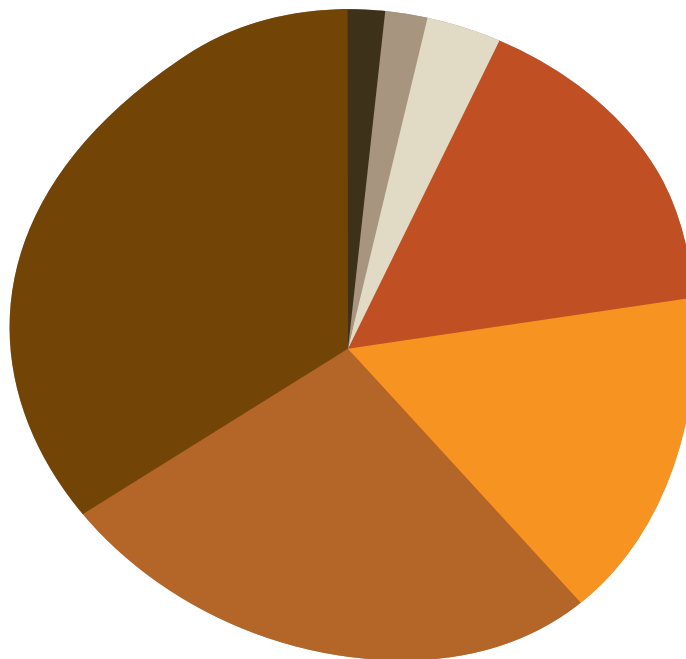
WUNAN'S WORKFORCE DEVELOPMENT CENTRES IN KUNUNURRA AND BROOME PROVIDE EXPERT CAREER DEVELOPMENT SERVICES TO INDIVIDUALS AND LOCAL SCHOOLS. QUALIFIED STAFF SUPPORT PEOPLE TO EXPLORE AREAS OF CAREER INTEREST, ACCESS APPROPRIATE TRAINING, DEVELOP SKILLS AND PLAN TOWARDS A FUTURE CAREER.

Wunan's Workforce Development Centres have continued to perform strongly and were this year granted a 2-year extension of contract with the Department of Training & Workforce Development. WDC offices in both Kununurra and Broome were upgraded to provide improved access to clients, particularly clients with disability.

Our qualified staff delivered a range of career guidance services in Broome, Derby, Fitzroy Crossing, Kununurra, Halls Creek, Wyndham, Kalumburu and Warmun. The Centres have successfully partnered with 93 stakeholder organisations across these remote communities.

An important part of the work of the Centres is the facilitation of workshops in schools, with a focus on building young people's skills and helping them to develop a positive work ethic and an understanding of employers' expectations.

Over the year, the Centres worked with community schools and training organisations to deliver workshops in Employability Skills, Job seeking Skills and Career Planning. The Workforce Development Centres also partnered with local schools and organisations to deliver Career Expos to local school children in Broome, Halls Creek and Kununurra.



- 60 School Based Activity Sessions
- 68 Employability Workshops
- 119 Career Guidance Sessions
- 522 Career Action Plans
- 527 Referrals
- 927 Information Sessions on Training Options
- 1149 Client Screenings



DRIVING LICENCE PROGRAM

WUNAN'S DRIVING LICENCE PROGRAM OPERATES IN KUNUNURRA AND HALLS CREEK. IT PROVIDES PRACTICAL SUPPORT TO ABORIGINAL PEOPLE TO OVERCOME THE MANY BARRIERS TO GAINING OR REGAINING THEIR DRIVING LICENCE.

The Driving Licence Program continues to provide practical driver training and support Aboriginal people to overcome the many barriers – including obtaining basic identification documents – involved in getting their licence.

There are currently more than 120 clients registered in the program across Kununurra, Wyndham, Kalumburu and Halls Creek. During the year, the program has seen an increase in the participation rate and consistently high pass rates in both Practical Driving Assessments and Theory Tests.

CHANGING LIVES

During the year Program staff worked with the funding body to find room within the program framework to address the needs of mothers of at-risk children. We felt that having mothers of at-risk children obtain a driving licence would be a proactive step toward curbing the number of young Indigenous people in our prisons for driving-related offenses. Once a mother has the driving skills and experience she is able to pass these on to her children.

With a slight change to the parameters of the program, the Driving Licence Program has been able to arrange driver training between baby's sleep times, during school hours and around sick children. We have found this group of participants to have a very high level of motivation to obtain their licence and this has dramatically increased participation rates.



TRANSITIONAL HOUSING

**THE AWARD-WINNING EAST KIMBERLEY
TRANSITIONAL HOUSING PROGRAM PROVIDES
ABORIGINAL PEOPLE AND FAMILIES IN WORK
OR TRAINING WITH STABLE, SUPPORTED
HOUSING AS THEY MOVE TOWARDS
HOME OWNERSHIP.**

A partnership between Wunan, Community Housing Limited and the WA Housing Authority, the Transitional Housing program has changed the lives of many Aboriginal people and families in the East Kimberley.

The model is designed to create a strong incentive for aspiring tenants to be in work, send their children to school and continue striving for self-reliance. By providing a housing option that rewards people for commitment and self-responsibility, the model ensures that people are rewarded for effort, not passivity.

During this year, the Transitional Housing Team underwent significant change, with the recruitment of a new Manager and Support Worker, and major changes made to the way in which the program is delivered. The team has continued to work diligently with all applicants and clients to ensure that they are progressing towards their home ownership goals.

Wunan's Transitional Housing team has achieved remarkable success in supporting Aboriginal people to continue their journey towards financial independence and home ownership. During the year, three families were supported to realise their goal of home ownership through referral to the Pathway to Home Ownership program.

CHANGING LIVES

Celeste Hunter was a working single mum with a young daughter in 2012 when she successfully applied to move into one of Wunan's Transitional Houses in Kununurra. During her time in the program, Celeste says that the support offered by the Money Mentor around managing finances and budgeting made her begin to believe that one day she could own her own home. After two years in the program, Celeste and her partner Jake decided that they wanted to build their own home so they could have everything made to suit their needs. They successfully applied for a home loan through Indigenous Business Australia and in 2015, Celeste and Jake and their two young daughters, Mia and Indi, moved into their beautiful new home.



TRANSITIONAL
HOUSING



PATHWAY TO HOME OWNERSHIP

PATHWAY TO HOME OWNERSHIP AIMS TO INCREASE THE NUMBER OF ABORIGINAL PEOPLE IN THE EAST KIMBERLEY WHO OWN THEIR OWN HOME. IT TARGETS PEOPLE WITH THE DESIRE AND FINANCIAL CAPACITY TO PURCHASE A HOUSE, BUT WHO NEED SUPPORT TO MAKE THIS A REALITY.

The Pathway to Home Ownership program has achieved great success in its first year, with three clients receiving loan approval and subsequently moving into their own homes.

This is particularly significant when you consider that the rate of home ownership among Aboriginal people in the East Kimberley is extremely low. So low, in fact, that most Aboriginal people in the region would never even have considered it an option for them.

However, as a result of the program, local interest in home ownership is growing as people begin to see that home ownership is not beyond their capacity. This is leading more local Aboriginal people and families to contact the program to make enquiries about how they too can achieve their dream of home ownership.

During the year we welcomed our first Indigenous Trainee Financial Counselor – Cassandra Morgan. She will complete a Certificate IV, followed by a Diploma level qualification, to enable her to provide support to clients as a qualified Financial Counselor.



“Our family is over the moon and so excited about buying a home. A big thank you for making this dream come true!”

First-time Indigenous home owner

FINANCIAL COUNSELING, CAPABILITY & RESILIENCE HUB

WUNAN'S FINANCIAL COUNSELING, CAPABILITY AND RESILIENCE HUB PROVIDES FINANCIALLY VULNERABLE PEOPLE WITH ACCESS TO SAFE AND AFFORDABLE FINANCIAL PRODUCTS INCLUDING NO INTEREST AND LOW INTEREST LOANS.

These financial products are offered as an alternative to other high-risk, high-interest products, such as payday loans, and are provided in conjunction with financial literacy education to improve financial capacity and encourage self-reliance. The Hub also provides priority access to clients participating in income management by ensuring they have access to basic financial literacy, education and IHOME (Indigenous Home Ownership Education) workshops.

The Hub has expanded its outreach services to include 12 locations across the region, including 8 remote communities, as well as working with East Kimberley Job Pathways 'Get Kids to School' activity by providing two workshops per week focusing on MoneyBusiness and Tenancy Support (Healthy Homes, Healthy Families).

CHANGING LIVES

A young person who was suffering severe financial hardship was referred to the Hub for help with money management skills and budgeting. The client was living with his mother and had no knowledge of how to establish a savings plan or budget his money. He had a large debt and was feeling overwhelmed and anxious about his financial situation.

By engaging with the Hub and participating in the MoneyBusiness workshops he learned how to budget and save his money. His self worth improved over time and he began looking for work and his own accommodation. The Hub is proud to say that he recently completed a qualification in Indigenous Health and is now employed by the WA Country Health Service as an Indigenous Health Worker. He is also now a successful participant in Wunan's Transitional Housing Program.

MOVE TO TOWN INITIATIVE

WUNAN'S ROLE IN THE MOVE TO TOWN INITIATIVE IS TO PROVIDE SUPPORT TO PEOPLE CURRENTLY LIVING IN COMMUNITY HOUSING WHO EXPRESS A DESIRE TO MOVE INTO PUBLIC HOUSING IN KUNUNURRA.

In recognition of Wunan's demonstrated capacity to deliver intensive support to at-risk tenants through its Transitional Housing program, in May 2016 the WA Housing Authority signed an agreement with Wunan to deliver integrated and intensive services to people wishing to move from town-based reserves and communities into public housing in town.

Over the longer term, Wunan's role in the Move to Town Initiative is to ensure that these tenants are supported to meet their tenancy obligations, including paying rent on time and looking after their homes.

Wunan and the Housing Authority are now working together to establish good working relationships with potential clients and the wider community in preparation for transitioning people and families into town living.



BURRALUBA YURA NGURRA WORKERS HOSTEL

Burralluba's twelve single and four family units continue to provide supportive accommodation for individuals and families who are working or training. It provides a stable base from which to build a positive and independent future and become role models for others in the community.

During the year, Burralluba had a changeover in staff, with a new Manager and Support Worker recruited. There were also a number of improvements and upgrades made to the facilities, including extensive grading of the roads, air conditioners in the communal kitchen, new washing machines for the laundry and improved road signage.

Two residents moved into suitable accommodation in Halls Creek, three residents acquired their driving licences through Wunan's Driver Training Program, and two residents completed a Money Management course.

CHANGING LIVES

A young couple with three small children moved from a local community to Halls Creek looking for work. They arrived at the Hostel looking for urgent accommodation as they were living in their vehicle at the time. Although their situation was outside of the criteria required for accommodation in a Family Unit, the Department of Housing agreed to allow them to stay at Burralluba.

The couple moved into a Family Unit and the male adult was instantly employed as a casual bus driver for the local Halls Creek school. He was then offered permanent part-time work with Wunan Foundation as a Driver and as the Weekend Relief Manager at the Hostel. Thanks to Burralluba, the family has been able to move from desperate circumstances to a much more stable and positive situation. They now have a great future ahead of them.



EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS

NOMINEES, SPONSORS, SPECIAL GUESTS AND COMMUNITY MEMBERS ATTENDED THE EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS DINNER HELD UNDER THE STARS IN KUNUNURRA IN SEPTEMBER 2015 TO CELEBRATE THE ACHIEVEMENTS OF LOCAL ABORIGINAL PEOPLE.

Over 330 people gathered together to celebrate the achievements of local Aboriginal people from across the East Kimberley, enjoy a range of performances and hear from inspirational guest speakers.

Wunan Chairman Ian Trust said "Wunan is proud to be continuing its long association with the East Kimberley Aboriginal Achievement Awards. They give us an opportunity to highlight the great work that people are doing in our community. The contribution these people are making is invaluable to the advancement of our people in the region, and many of them are unsung heroes who have been doing it for many years."

The lawns of the Kununurra Country Club provided the ideal outdoor setting for a magical evening under the stars. Guests were ushered along the red carpet, flanked by flickering tea lights, and welcomed by Mirima Dawang Woorlab-Gerring dancers with a traditional dance. A range of local performers entertained the crowd and Special Guest Speaker and leading Aboriginal academic, Professor Marcia Langton, gave a stirring speech about the need for reform in Indigenous communities.

The Awards are proudly sponsored by a range of businesses and organisations from across the East Kimberley, including Commonwealth, State and Local governments. Sponsors play a vital part in supporting the event by providing the funds to allow it to happen, but also as Award presenters.



AWARD WINNERS 2015

Junior Outstanding Individual Achievement
Martina Karadada

Junior Person of the Year
Bernard (McPhee) Stretch

Outstanding Individual Academic Achievement
Kenneth James Martin

Outstanding Individual Sporting Achievement
Colleen Nulgit

Outstanding Individual Contribution to Arts & Culture
Agnes Armstrong

Outstanding Individual Contribution to Family/Community Life
Petina Pitt Lancaster

Outstanding Organisation/Program Contributing to Community Life
Follow the Dream

Outstanding Individual Contribution to Aboriginal Education
Anansa Birrell

Outstanding Contribution to Aboriginal Employment & Training
Yeehaa Trail Rides

Employee of the Year
Jason Reid

Business of the Year
Wunan House B&B

Non-Aboriginal Person of the Year Contributing to Indigenous Affairs
Bob & Val Pitman

Person of the Year (Joint Winners)
**Robyn Long
Des Hill**

Elder of the Year
Button Jones

GOVERNANCE PROGRAM

THE GOVERNANCE PROGRAM SEEKS TO SUPPORT ABORIGINAL ORGANISATIONS AND COMMUNITIES TO STRENGTHEN THEIR GOVERNANCE CAPABILITY. WUNAN HAS DEVELOPED A RANGE OF CUSTOMISED SERVICES AND OFFERS TAILOR-MADE PLANS TO ASSIST ABORIGINAL ORGANISATIONS TO BUILD THEIR OVERALL CAPACITY.

Funded under the Federal Government's Indigenous Advancement Strategy, Wunan's Governance Program began in July 2015. Between July and September, a Jawun secondee supported Wunan to develop several options for a sustainable corporate governance model for Indigenous organisations in the East Kimberley.

Importantly, the report outlined why corporate governance models have historically not been successful in the region and around the country, identified successful models in Australia and outlined their applicability to the East Kimberley in consultation with local Indigenous organisations.

The report also identified three root causes of governance issues in Indigenous organisations, including a lack of clear purpose and accountability, a lack of skills required to run a corporation, and the small size and remoteness of communities.

Wunan, with support from Social Compass, developed an Organisational Assessment Tool in order to accurately identify areas for improvement within organisations. During the year, the Governance Manager has engaged extensively with organisations and communities to develop a targeted good governance approach addressing the key areas identified as needing support by community representatives.

Organisations that agree to accept Wunan's offer of support sign a simple agreement and the program is then provided at no cost to the organisation. At the end of the year, seven organisations had signed up for the program, exceeding the mandated target of five signed agreements by 30 June 2016.

Wunan's Governance Manager, with support from Social Compass, is now providing intensive support to these five organisations to improve outcomes for their organisation and their members.

CASE STUDY

Two highly successful 3-day Governance Courses for Board Directors were conducted in Kununurra in April 2016 by the Australian Institute of Company Directors. Participants came from 11 different organisations in the East Kimberley and each course had a completion rate of 90 per cent.

The course was designed to:

- Build on current skills and experience
- Provide a broad, solid foundation of knowledge of the roles and responsibilities of Directors
- Highlight the need for ongoing training
- Increase Directors' confidence in performing their roles

All those who took part rated the course highly and said that they would recommend it to other Directors and future Directors. Many requests were made to have the course run again and also for courses to be conducted in Communities, which is now being organised.



JAWUN

ESTABLISHED IN 2001, JAWUN (WHICH MEANS 'FRIEND' IN THE KUKU YALANJI LANGUAGE OF MOSSMAN GORGE) IS A NOT-FOR-PROFIT ORGANISATION THAT WORKS WITH CORPORATE, GOVERNMENT AND PHILANTHROPIC PARTNERS TO OFFER SKILLS AND RESOURCES TO INDIGENOUS COMMUNITIES.

Jawun's mission is to build the capacity of Indigenous people so they can choose a life they have reason to value. Each year Jawun places around 400 skilled people from Australia's leading companies and government agencies into Indigenous organisations. These secondees transfer skills and apply their expertise to support the Indigenous organisations to achieve their aims and support Indigenous leaders to achieve their goals.

Jawun commenced operations in the East Kimberley in 2010, and since then has supported the strategic priorities of a number of key Indigenous organisations in the region. Jawun's primary partner has been the Indigenous development and reform champion Wunan Foundation, with others including MG Corporation, Gelganyem Trust, Kununurra Waringarri Aboriginal Corporation, Waringarri Aboriginal Arts, Mirima Language Centre, Waringarri Media, Jungarni Jutiya Aboriginal Corporation and Ngnowar Aerwah Aboriginal Corporation.

Jawun secondees have also supported the East Kimberley Empowered Communities organisations and leaders for the past three years. Empowered Communities has been working to implement initiatives to achieve five regionally identified priorities: Jobs, Sending children to school, Safe communities,

Health, Housing and People, and Leadership. A pivotal step in this process has been the recent incorporation of Binarri-binyja yarrowoo Aboriginal Corporation and the recent appointment of CEO Christy Hawker, who will take carriage of these initiatives in partnership with the region's leading Indigenous organisations.

Over the past 12 months, Jawun secondees have worked on a number of Wunan initiatives aimed at building capacity at the organisational and service provision level in Transitional Housing, Money Mentoring, Corporate Governance training and the Kimberley Education Excellence Program.



KUNUNURRA MEDICAL

KUNUNURRA MEDICAL IS THE ONLY NOT-FOR-PROFIT PRIVATE MEDICAL PRACTICE IN THE EAST KIMBERLEY. PROUDLY ABORIGINAL-OWNED AND OPERATED, KUNUNURRA MEDICAL PROVIDES HIGH-QUALITY CARE TO THE LOCAL COMMUNITY AND VISITORS TO OUR REGION.

This was a year of change and significant growth at Kununurra Medical. Kununurra Hospital ceased its booked GP appointments in early 2016 and the only other private GP in town closed her Practice. Kununurra Medical ran a targeted marketing campaign to ensure that local people knew they had access to an excellent alternative provider.

In order to meet increased demand, Kununurra Medical recruited three additional doctors to the Practice, bringing the total number of doctors to five. Principal GP and leading Indigenous doctor, Dr Stephanie Trust, has continued to provide outstanding clinical leadership and contributed significantly to the training of GP Registrars and medical students undertaking placements in Kununurra.

Since Wunan acquired the Practice in October 2013, the number of active patients has more than doubled and the number of Indigenous patients has tripled. Wunan is very proud of this achievement.

Kununurra Medical underwent an Australian General Practice Accreditation Limited assessment early in 2016 and received re-accreditation for a further three years. The Practice was very highly rated by the assessors, which represents an outstanding outcome for Kununurra Medical.

The Practice continued to offer a range of specialised services, including a women's health and pap smear nurse specialist, chronic disease management, a sick kids clinic and coordinated referral pathways to specialists and allied health professionals. During the year, the Practice was one of only eleven medical services in Western Australia to win funding from the Australian Primary Health Care Nurses Association to operate a Nurse-led Diabetes Clinic.

We have also continued to strengthen our relationships with the WA Country Health Service, Boab Health, Drug & Alcohol and other Allied Health services, and the Department of Child Protection and Family Support.

WHAT OUR PATIENTS THINK

Patient responses to our Patient Survey question 'How Can We Improve Our Service?'

'I can't find a reason for improvement because the service I have received has been amazing!'

'You can't improve - it's perfect!'

www.kununurramedical.com





EAST KIMBERLEY JOB PATHWAYS DELIVERS THE COMMUNITY DEVELOPMENT PROGRAM IN THE REGION. THIS PROGRAM IS PART OF THE FEDERAL GOVERNMENT'S AGENDA TO INCREASE EMPLOYMENT AND BREAK THE CYCLE OF WELFARE DEPENDENCY IN REMOTE AREAS.

East Kimberley Job Pathways (EKJP) is a joint venture between Wunan Foundation and the East Kimberley Community Development Employment Projects. On 1 July 2015, the Community Development Program commenced. The Federal Government has reformed the Remote Jobs and Community Program to deliver better opportunities for remote jobseekers and foster stronger economic and social outcomes in remote Australia.

This year has been an important one for EKJP as the organisation has had to adjust to a significantly altered regulatory and funding environment. Wunan's involvement in EKJP has always been about our ability to work with local Indigenous jobseekers to drive social reform and increase empowerment and independence. We know that this is not something that happens in just one or two years and we are continuing to apply ourselves, through our involvement with EKJP, to work towards these outcomes.

EKJP, through its staff and the organisations with which it partners, makes a real impact in the lives of individuals, families and communities in the East Kimberley. Through providing activities that engage people, improve skill levels and also provide real community benefit, EKJP is well placed to contribute even more towards Wunan's social reform and empowerment objectives into the future.

www.ekjp.org.au



BUNGLE BUNGLE GUIDED TOURS

BUNGLE BUNGLE GUIDED TOURS IS AN EXCITING NEW JOINT VENTURE BETWEEN WUNAN FOUNDATION AND EAST KIMBERLEY TOURISM OPERATOR HELISPIRIT. THE TOURS OFFER A UNIQUE INDIGENOUS TOURISM PRODUCT TO VISITORS TO OUR BEAUTIFUL REGION.

Bungle Bungle Guided Tours began its first season in May 2016 and has proven to be a very popular product among both tourists and locals who are looking for an Indigenous experience. In late April, an Indigenous Senior Tour Guide - Margie Lippitt, a Jaru woman from Wyndham - was recruited and began taking tours in May. The Bungle Bungles is her Grandmother's country.

Bungle Bungle Guided Tours provides walking tours with our Indigenous guide, who takes guests back more than 40 000 years to a time when Aboriginal people lived and thrived in this ancient place. Guests learn about bush tucker, Aboriginal customs and beliefs, and why Purnululu National Park has been World Heritage listed.

"You really get a deeper understanding of the cultural significance and history of the area. All in all a fantastic day that I will never forget!"
Trip Advisor review

www.bunglebungleguidedtours.com.au

SOCIAL COMPASS

SOCIAL COMPASS UNDERTAKES ROBUST SOCIAL RESEARCH AND EVALUATION PROJECTS ACROSS THE GOVERNMENT, CORPORATE AND COMMUNITY SECTORS. A KEY PART OF ITS SERVICE OFFERING IS RESEARCH AND EVALUATION OF INDIGENOUS-SPECIFIC PROGRAMS, INCLUDING THE DEVELOPMENT OF INDIGENOUS ENGAGEMENT STRATEGIES.

Proudly owned by Wunan Foundation since 2014, Social Compass continues to demonstrate excellent commercial and service performance. As a result of growth, during this year Social Compass employed its first Indigenous researcher, Nathan Leitch, whose research expertise and cultural knowledge have greatly enhanced the work we do and how we do it.

The past twelve months have been significant for Social Compass as it has worked on a range of important projects, including addressing trauma and healing for Indigenous people, obesity in regional Victoria, and family violence across Australia.

Social Compass is currently informing the development of Victorian State Government policy, having recently reviewed cultural responsiveness and cultural safety for Aboriginal people in Victorian public hospitals and developed a state-wide Aboriginal community engagement and partnership framework.

Social Compass has continued to build knowledge and capacity through its evaluations of Aboriginal and Torres Strait Islander healing programs. The review of Healing and Time Out Services (Victoria) and the Darwin Town Communities Strong Men Strong Communities healing program (NT) helped demonstrate how quality healing programs assist people, families and communities to take control of their lives in complex environments.

Once again, Social Compass was engaged with the local government and corporate sectors, including the development of the City of Darebin's Aboriginal Employment Strategy and the evaluation of the City of Greater Geelong's health promotion program around high rates of obesity in the region. We continue to partner with Broadspectrum Australia (formerly Transfield Services) to strengthen community engagement and increase Indigenous participation and work with Coles to evaluate the Indigenous Employment Program in Kununurra.

In early 2017, we are looking forward to reporting on our evaluation of 1800 Respect, an online national initiative to address sexual abuse and family and domestic violence.

www.socialcompass.com



WUNAN HOUSE B&B

WUNAN HOUSE B&B IS THE ONLY ABORIGINAL OWNED AND OPERATED ACCOMMODATION IN THE EAST KIMBERLEY. WE PRIDE OURSELVES ON OFFERING AN AUTHENTIC EXPERIENCE OF THE REGION.

Wunan House B&B continues to delight guests with its homely atmosphere and warm hospitality. It is consistently rated 'Excellent' on Trip Advisor and 'Exceptional' on Booking.com, making it one of the highest guest-rated accommodation facilities in Kununurra.

During the past year, we have continued to add special touches to the accommodation to more overtly reflect its Aboriginal ownership. In late 2016, Wunan commissioned three Indigenous artists from Kununurra to paint a mural on the front door of the property.

The beautiful designs painted by Agnes Armstrong, Dora Griffiths and Gloria Mengil represent their connection to the bush foods and unique sites of their Miriwoong country and the mural is now a unique feature of the property.

During the year, Wunan also commissioned Indigenous jobseekers from East Kimberley Job Pathways to hand-print and sew a range of bedding accessories for Wunan House B&B. Jessinta Mosquito, a Djaru woman from Halls Creek, created some stunning designs inspired by the Sturt's Desert Pea. The accessories add a vibrant splash of colour to the guest rooms and further contribute to the Indigenous feel of the accommodation.

A number of Indigenous trainees from Kimberley Group Training's Hospitality Pre-Employment Program were placed with Wunan House B&B during the year and were able to develop their practical skills in hospitality and learn from our experienced Housekeeping & Guest Services Officer.

During the year, Wunan House B&B was expanded, with one extra guest suite created and two new 3-bedroom apartments purchased next door. The apartments have been significantly refurbished and now provide high-quality, self-contained accommodation for families and groups.

Wunan House B&B hosted four 6-week rounds of Jawun Corporate Secondees, who came to the East Kimberley to help build capacity in local Aboriginal organisations. We also hosted many corporate and government guests and tourists from across Australia and around the world.

In something of a coup, former Prime Minister, The Hon. Tony Abbott MP, and his staff, stayed at Wunan House B&B for four nights when Mr Abbott came to the East Kimberley to volunteer with various Aboriginal organisations in the region.

"A fine, restful place to stay and enjoy the beauty of this remote, exhilarating place. Thanks for looking after me and my team."
Tony Abbott, Parliament House, Canberra

"I challenge anyone to find a better B&B. Having traveled the world over the past 30 years and staying in scores of B&Bs this is the tops."
Brudii, Burleigh Heads

www.wunanhouse.com



KIMBERLEY BUSINESS SUPPORT

**KIMBERLEY BUSINESS SUPPORT (KBS)
PROVIDES ESSENTIAL BACK-OFFICE SERVICES,
SUCH AS ACCOUNTING, BOOKKEEPING, PAYROLL,
AUDIT COORDINATION, GRANT MANAGEMENT
AND MORE, TO LOCAL ABORIGINAL AND
COMMUNITY ORGANISATIONS.**

This was a milestone year for Kimberley Business Support as it celebrated its fifth anniversary. When it was established in 2012, KBS was a very small operation under the umbrella of Wunan's own finance team. It has now evolved into a stand-alone business with six dedicated staff, including three qualified accountants, and works exclusively on behalf of external clients.

KBS has evolved into a model social enterprise for not-for-profit organisations. It is a home-grown business established with the dual objectives of reducing Wunan Foundation's dependence on government funding and also assisting other local organisations to build corporate wealth and develop sustainable operations. KBS currently has clients across the East Kimberley, including in Kununurra, Wyndham, Halls Creek and on the Northern Territory border and is continuing to grow.

KBS has been instrumental in providing stability and retaining corporate memory for local organisations within a highly volatile and transient operating environment. A recent independent client survey indicated that 95 per cent of respondents were highly satisfied with our services and would recommend them to other organisations.

Since inception, KBS has processed \$100 million worth of transactions, 40 000 individual payrolls, 400 Acquittals, 300 BAS lodgements and 200 monthly management reports to a high standard in a timely manner, despite the challenging operational circumstances.

HIGHLIGHTS OF THE YEAR

- KBS revenue grew by 45 per cent compared to the previous year and the number of clients grew by 40 per cent
- Worked with multiple auditors and produced clean Audit Reports (unqualified audits) for all client organisations
- Developed the East Kimberley Aboriginal Corporation Governance Support Service – Business Case and Operational Model
- Assisted all client organisations to optimise grant funding and stabilise their organisations, with positive financial outcomes

www.kimberleybusinesssupport.com



Within Wunan, there is a real sense of our organisation coming of age. Over the course of this year, Wunan has grown from 69 staff to 100 staff. Our percentage of Indigenous staff has increased from 46 per cent to 60 per cent and our revenue has grown from \$7.8M to \$10.6M this financial year.

On any objective measure, this represents very strong growth and Wunan has been able to do this while significantly increasing its profitability – from \$647K last financial year to \$2.85M this financial year. This represents a record profit in a year when Wunan has also invested significantly in boosting our organisational capacity and greatly expanded the services we offer in both our programs and social enterprise areas.

This year Wunan put in place a new organisational structure, which provides a strong platform for future growth as well as creating a clear pathway for Wunan staff to progress through the organisation. This is an important step forward for the organisation and we have complemented this with the development of five Wunan Values – Urgency for Change, Leadership, Diligence, Accountability, Integrity – which underpin the way in which our staff conduct themselves and the way in which we work with the community we serve.

This has also been an important year of progress in social reform in the East Kimberley, with Wunan Foundation and other local Aboriginal organisations calling for and then strongly backing the Federal Government's Cashless Debit Card Trial in Kununurra and Wyndham. Organisationally, Wunan has contributed a great deal to the successful implementation of the card and there are early indications that it is having a strong positive effect.

Kununurra Hospital reports that admissions to its Emergency Department are dramatically lower and St John Ambulance advises that ambulance callouts are around 30 per cent lower since the introduction of the card. These are very positive early indicators and Wunan will continue to work closely with the Federal Government and our partner Indigenous organisations in the region to ensure the best outcomes possible from the trial of this important reform measure.

Throughout this year, I have seen the growth and development of so many Wunan staff who have really stepped up as Wunan has grown rapidly over the last twelve months. In particular, I want to thank Wunan's outstanding senior management team of Natasha Short, Jo McMillan and Shan Shanmuganthan, all of whom have contributed enormously to making this year such a successful one for Wunan Foundation.

Our Executive Chairman Ian Trust continues to be a great inspiration to myself and to all the Wunan team and I close by thanking him for his leadership and the clarity of his vision for change in the East Kimberley. It is this vision that myself and all Wunan staff keep clearly in our minds every single day and which motivates us to take the often difficult steps required to make this vision a reality.



Christian Zahra

June 2016







Wunan Foundation Inc and Controlled Entities

CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2016

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Reports is an extract of, and has been derived from Wunan Foundation and controlled entities' consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot be expected to provide as full an understanding of the financial performance, financial position, and financing and investing activities of the group as the full consolidated financial report.



THE COMMITTEE MEMBERS PRESENT THEIR REPORT TOGETHER WITH THE FINANCIAL REPORT OF WUNAN FOUNDATION (THE "ASSOCIATION") AND THE ECONOMIC ENTITY, BEING THE ASSOCIATION AND ITS CONTROLLED ENTITIES, FOR THE YEAR ENDED 30 JUNE 2016 AND AUDITOR'S REPORT THEREON.

COMMITTEE MEMBERS NAMES

The names of the committee members in office at the end of the year are:

Ian Trust - Chairman
 Tom Birch
 Jim Lewis
 Olive Knight
 Trish Clancy
 Jamie Elliot
 Ben Lawrence - Independent Director
 Trish Clancy - Independent Director
 Rosemary Yaloot (ceased 11 December 2015)

The committee members have been in office since the start of the year to the date of this report unless otherwise stated.

Signed on behalf of the members of the committee.



Ian Trust, Chairman

RESULTS

The profit of the economic entity for the year amounted to \$2,085,035.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

There were no significant changes in the economic entity's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

PRINCIPAL ACTIVITIES

The principal activity of the economic entity during the year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration under section 307C of the Corporations Act 2001 in relation to the audit for the financial year is provided with this report.

Dated this 30 day of June 2016



STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2016

	Economic Entity		Wunan Foundation	
	2016	2015	2016	2015
Revenue	10,683,194	7,845,872	10,388,994	7,556,702
Less: expenses				
Depreciation and amortisation	(421,414)	(350,585)	(404,465)	(337,102)
Employee benefits	(6,176,018)	(4,177,561)	(6,176,018)	(4,177,561)
Occupancy expense	(44,341)	(42,744)	-	-
Finance costs	(26,605)	(7,504)	(26,605)	(7,504)
Other expenses	(3,432,907)	(2,802,059)	(3,199,998)	(2,569,117)
	(10,101,285)	(7,380,453)	(9,807,086)	(7,091,284)
Share of net profits of associates and joint ventures accounted for using the equity method	1,503,126	182,577	1,503,126	182,577
Surplus / (deficit) for the year	2,085,035	647,996	2,085,034	647,995
Other comprehensive income				
<i>Items that will not be reclassified to profit and loss</i>				
Revaluation of property, plant and equipment	-	(392,043)	-	(299,861)
<i>Items that may be reclassified subsequently to profit and loss</i>				
Change in fair value of available for sale financial assets, net of tax	511,250	310,360	511,250	310,360
	511,250	310,360	511,250	310,360
Other comprehensive income for the year	511,250	(81,683)	511,250	10,499
Total comprehensive income	2,596,285	566,313	2,596,284	658,494

STATEMENTS OF FINANCIAL POSITION

AS AT 30 JUNE 2016

	Economic Entity		Wunan Foundation	
	2016	2015	2016	2015
Current assets				
Cash and cash equivalents	2,786,867	2,455,981	2,507,637	2,427,869
Receivables	888,643	485,263	739,069	281,596
Total current assets	3,675,510	2,941,244	3,246,706	2,709,465
Non current assets				
Receivables	-	-	2,663,855	2,606,155
Other financial assets	7,341,557	6,968,000	7,269,350	6,895,793
Investments accounted for using equity method	2,280,020	776,894	2,280,020	776,894
Intangible assets	572,715	572,715	572,715	572,715
Investment properties	2,320,820	2,204,300	-	-
Property, plant and equipment	7,811,025	5,996,279	7,391,642	5,566,279
Total non current assets	20,326,137	16,518,188	20,177,582	16,417,836
Total assets	24,001,647	19,459,432	23,424,288	19,127,301
Current liabilities				
Payables	1,014,936	686,289	991,086	667,548
Borrowings	292,028	51,400	94,519	51,400
Provisions	291,810	167,733	291,810	167,733
Other liabilities	1,277,719	1,227,298	1,277,719	1,227,298
Total current liabilities	2,876,493	2,132,720	2,655,134	2,113,979

STATEMENTS OF FINANCIAL POSITION CONT...

AS AT 30 JUNE 2016

	Economic Entity		Wunan Foundation	
	2016	2015	2016	2015
Non current liabilities				
Payables	-	-	-	42,609
Borrowings	1,441,976	166,903	1,441,976	166,903
Provisions	62,052	47,688	62,052	47,688
Other liabilities	-	87,280	-	87,280
Total non current liabilities	1,504,028	301,871	1,504,028	344,480
Total liabilities	4,380,521	2,434,591	4,159,162	2,458,459
Net assets	19,621,126	17,024,841	19,265,126	16,668,842
Members funds				
Reserves	5,265,102	4,753,852	4,886,068	4,374,818
Accumulated surplus / (deficit)	14,356,024	12,270,989	14,379,058	12,294,024
Total members funds	19,621,126	17,024,841	19,265,126	16,668,842

STATEMENT OF CHANGES IN MEMBERS FUNDS

FOR THE YEAR ENDED 30 JUNE 2016

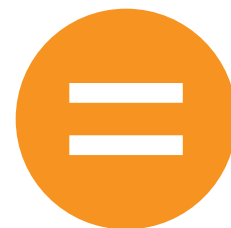
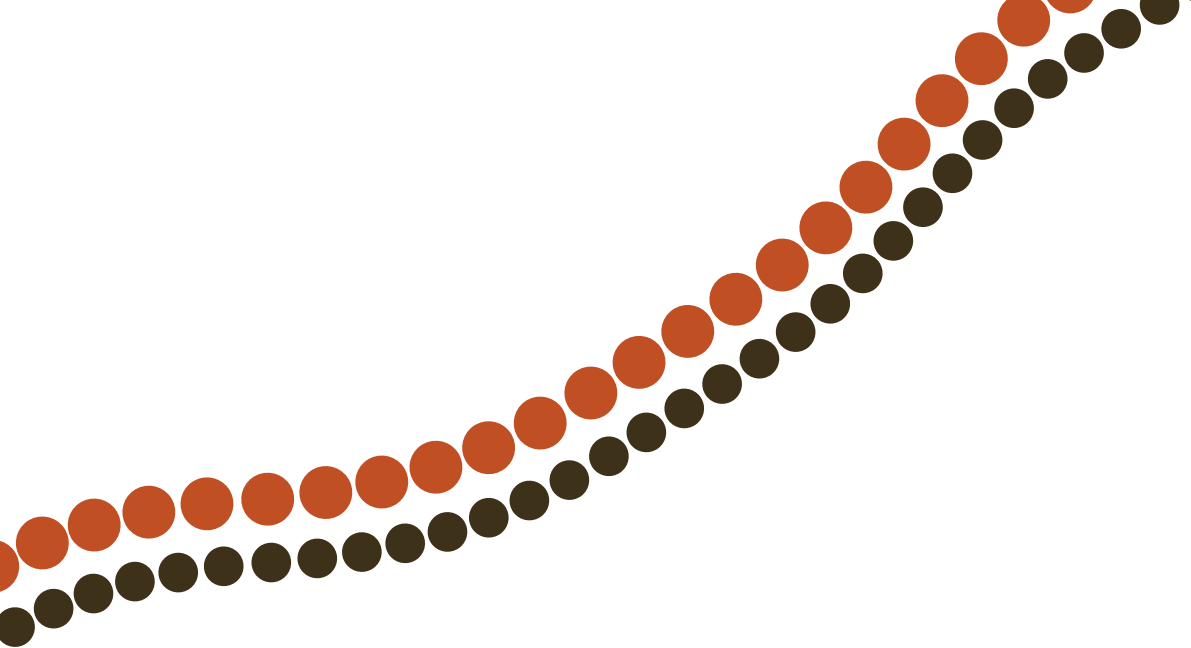
Economic Entity	Reserves	Accumulated surplus/(deficit)	Total members funds
Balance as at 1 July 2014	4,835,535	11,622,993	16,458,528
Surplus/(deficit) for the year	-	647,996	647,996
Revaluation of property, plant and equipment	(392,043)	-	(392,043)
Change in fair value of available for sale financial assets, net of tax	310,360	-	310,360
Total comprehensive income for the year	(81,683)	647,996	566,313
Balance as at 30 June 2015	4,753,852	12,270,989	17,024,841
Balance as at 1 July 2015	4,753,852	12,270,989	17,024,841
Surplus/(deficit) for the year	-	2,085,035	2,085,035
Change in fair value of available for sale financial assets, net of tax	511,250	-	511,250
Total comprehensive income for the year	511,250	2,085,035	2,596,285
Balance as at 30 June 2016	5,265,102	14,356,024	19,621,126

Wunan Foundation	Reserves	Accumulated surplus/(deficit)	Total members funds
Balance as at 1 July 2014	4,364,319	11,646,029	16,010,348
Surplus/(deficit) for the year	-	647,995	647,995
Revaluation of property, plant and equipment	(299,861)	-	(299,861)
Change in fair value of available for sale financial assets, net of tax	310,360	-	310,360
Total comprehensive income for the year	10,499	647,995	658,494
Balance as at 30 June 2015	4,374,818	12,294,024	16,668,842
Balance as at 1 July 2015	4,374,818	12,294,024	16,668,842
Surplus/(deficit) for the year	-	2,085,034	2,085,034
Change in fair value of available for sale financial assets, net of tax	511,250	-	511,250
Total comprehensive income for the year	511,250	2,085,034	2,596,284
Balance as at 30 June 2016	4,886,068	14,379,058	19,265,126

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2016

	Economic Entity		Wunan Foundation	
	2016	2015	2016	2015
Cash flow from operating activities				
Receipts for services rendered	4,045,144	2,376,542	3,998,792	2,423,013
Grants and donations	5,771,660	4,206,485	5,771,660	4,203,780
Investment income	1,575,364	1,183,798	1,277,316	1,034,386
Payments to suppliers and employees	(10,336,312)	(7,207,298)	(10,071,911)	(6,838,931)
Net cash provided by operating activities	1,055,856	559,527	975,857	822,248
Cash flow from investing activities				
Proceeds from sale of property, plant and equipment	34,000	-	34,000	-
Proceeds from sale of investments	59,719	-	59,719	-
Payment for property, plant and equipment	(2,229,830)	(370,629)	(2,229,830)	(370,629)
Payment for investments (including investment properties)	(125,729)	(2,703,740)	(2,879)	(1,062,383)
Net cash provided by / (used in) investing activities	(2,261,840)	(3,074,369)	(2,138,990)	(1,433,012)
Cash flow from financing activities				
Net proceeds from borrowings / Repayment of borrowings	1,350,571	(38,053)	1,254,270	(38,053)
Interest received	15,395	42,467	15,236	42,408
Interest paid	(26,605)	(7,504)	(26,605)	(7,504)
Loans from controlled entities	-	-	-	(1,730,163)
Net cash provided by / (used in) financing activities	1,339,361	(3,090)	1,242,901	(1,733,312)
Reconciliation of cash				
Cash at beginning of the financial year	2,455,981	4,973,913	2,427,869	4,771,945
Net increase / (decrease) in cash held	133,377	(2,517,932)	79,768	(2,344,076)
Cash at end of financial year	2,589,358	2,455,981	2,507,637	2,427,869



wunan[®]
Choose your future

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In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, or own investment income, philanthropic and individual donations. Your support to make a real difference to the indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways: Credit card donations can be made through our website: www.wunan.org.au.

Alternatively, cheques and money orders can be forwarded to the address above. **ALL DONATIONS ARE TAX DEDUCTIBLE**