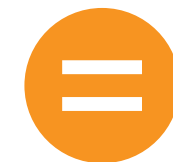




ANNUAL REPORT 2017



wunan[®]
Choose your future

Wunan is a not-for-profit aboriginal organisation based in the east Kimberley region of Western Australia.

Its purpose is to ensure that aboriginal people in the east Kimberley enjoy the capabilities and opportunities they need to make positive choices that lead to independent and fulfilling lives.

Essentially, to have dreams and a real chance of achieving them.

Wunan's vision is to shift the current dependence on welfare among Aboriginal people in the East Kimberley from 80 per cent to 20 per cent by 2025.

Our strategy for change is underpinned by principles of independence and self-responsibility, choice and opportunity, and reward for effort.

Since its inception in 1997, Wunan has developed many successful partnerships. These allow us to deliver a wide range of innovative programs to

Aboriginal people, focusing on our strategic priorities of education, employment, housing, welfare reform and leadership.

We thank the many organisations that have supported Wunan during 2015-16. They have made it possible for us to continue working hard to achieve our goals.

Wunan is always looking for new partners and sponsors. For more information about how you or your organisation can support Wunan's work, please contact our CEO on 08 9168 3881.



Australian Government

Department Prime Minister
and Cabinet.



Department of Housing, Department of
Aboriginal Affairs, Department of Education,
Training and Workforce Development,
Department of Regional Development and Lands.



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Message from Chairman



EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS

It takes courage to stand up when you see something wrong and say 'No'. It takes real leadership to make the decisions that will drive reform, but this is what has to happen if we're going to see real change happen.

Already we're seeing great early signs of progress as a result of the Cashless Debit Card trial, with Kununurra Hospital reporting dramatically reduced admissions to their emergency department and St John Ambulance reporting fewer callouts.

According to local Police, we also continue to see reductions in public drunkenness and of wild, out-of-control parties in public areas. These changes are perhaps most notable in the local park in the CBD. Police used to have to attend White Gum Park every afternoon and deal with drunkenness,

fighting and gambling. But these changes are also evident in other public areas in the CBD and throughout the town. Now it is a safe place to gather for anyone at almost any time. The Police also report reduced violent offenses (such as stabbings, woundings and murders) since the Cashless Debit Card was introduced.

Local Indigenous leaders and other community members report that they are now seeing many more local Aboriginal people with their children going into the supermarket with trolleys, rather than just small baskets. They are now buying food for the week, not just living day-to-day.

I am confident that the introduction of the Cashless Debit Card marked the beginning of a very important period in how Indigenous people in the East Kimberley think about their lives and the type of future they want for themselves and their families.

For our part, Indigenous leaders in the East Kimberley thank those in government and the business community who have stood with us as we have driven this difficult reform. While local leaders can call for change, the only way we will really see the types of positive outcomes

we are now seeing is through a real partnership with government and business.

For us this is the beginning of a journey and we know that there's more to be done. We ask for your encouragement and active support in helping us to make the changes required to allow our people to take advantage of the opportunities so widely enjoyed by other Australians.

We are not prepared to see yet another generation of our people miss the extraordinary opportunities Australia offers. Opportunities that so many Australians take for granted, but that have been out of reach for Indigenous people for far too long.

With a great belief that real change is possible in our lifetime – and with a great coalition of local leaders backing change – I end this year more optimistic than ever that things are turning and we are on the cusp of real change here in the East Kimberley.

I thank all of those who have supported Wunan throughout the year, whether they be business leaders or reform-minded public officials. I particularly thank all of our wonderful Wunan staff, led by our new CEO Jim Lewis, all of whom have demonstrated their absolute belief in and commitment to Wunan's reform mission.

Ian Trust
Executive Chairman



IAN TRUST

Chairman and Executive Director Chairman since 2008
Executive Director since 2004

A local Kija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family). Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley – a future beyond welfare and government dependency. Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's Future Building Strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal housing and infrastructure sector, and as Executive Chairman of Wunan Foundation.

- Deputy Chair, Kimberley Development Commission
- Chair, Western Australian Aboriginal Advisory Council
- Chair, Kununurra Region Economic Aboriginal Corporation
- Chair, Aarnja Board, West Kimberley
- Treasurer, Wuggubun Aboriginal Corporation
- Director, Bungle Bungle Guided Tours
- Director, Larrakia Darwin Hotel Partnership
- Director, East Kimberley Aboriginal Development Commission

Our Board



TOM BIRCH

Director since 2002

A traditional owner of Balangara Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family). Tom sees poor educational and employment outcomes as the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Toms works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort. Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.

- Formerly Wunan Chairman 2002-2007 • Director, Kimberley Land Council (KLC) • Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council



OLIVE KNIGHT

Director since 2012

Olive Knight is a Walmatjarri elder from the community of Wangkatjungka, near Fitzroy Crossing. Olive brings to the Wunan Board a wealth of experience, from a lifetime of learning and being fully immersed in her community, working with her people. She has been a strong advocate for Aboriginal people and a spokesperson on their behalf. Olive is a very well respected role model throughout the Kimberley region

and is known in various circles as a multi-linguist, cultural advisor, humanitarian, musician and visionary. She has worked extensively in the areas of health and education and has been tireless in her pursuit of a better quality of life for others. Olive recently had the unique experience of singing alongside Hugh Jackman on Broadway in New York, following the release of her first album, 'Gospel Blues at the Edge of the Desert'.



TRISH CLANCY

Independent Director since 2012

Ceased



BEN LAWRENCE

Independent Director since 2014

Ceased



JAMIE ELLIOT

Director since 2014

Jamie Elliott has worked to address a wide variety of challenges within Indigenous Affairs through his employment and voluntarily within Aboriginal health, housing, education, sporting and community liaison areas. Jamie is experienced in taking a hands-on role, as well as viewing things from a big-picture perspective. Over the years he has gained a broad range of knowledge and professional experience,

especially in relation to Aboriginal communities throughout Western Australia. Being highly respected, Jamie has furthered his strategic involvement within Indigenous Affairs through being appointed to the Boards of both the Wunan Foundation and the Western Australian Aboriginal Lands Trust.



LUKE GREEN

Independent Director since 2017

Luke Green is an experienced strategist and lawyer who has worked with Boards, CEOs and senior members of corporations, governments and other organisations across Australia, the USA, UK, Europe and Asia. Luke works at the Boston Consulting Group, one of the world's leading strategy advisory firms. He is based in Sydney and Perth.

Luke devotes much of his personal time to social impact efforts. He is active in Indigenous affairs, and has deep experience working with Indigenous Leaders on the Empowered Communities reform initiative across Australia. He has spent time living and working in the East Kimberley region, and is passionate about opportunities for future generations. He is also on the Board of Directors for the Centre for Policy Development (a public policy think tank in Australia).

Luke holds an MBA (Distinction, Dean's List) from the London Business School, and degrees in Law (First Class Honours) and Economics. He is a U.S. attorney admitted to the New York Bar, and solicitor admitted in Australia.

Executive team



Jim Lewis
Chief Executive Officer



John Scougall
General Manager Programs



Shan Shanmuganathan
General Manager Finance

Anthony Becker
Manager Education Programs

Natasha Short
Manager Special Projects

Barry King
Manager Governance & Leadership

Tanya Hill
Acting Manager Support Services

Shane Seers
Manager Halls Creek

Maree Cutler-Naroba
Manager Education and Employment

Brenda Garstone
Regional Coordinator
Empowered Communities

Shane Seers
Manager Halls Creek

Jo Coleman
Manager Housing Services

Barry King
Manager Governance and Leadership

Strategy for change

OUR PURPOSE

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focusing on its strategic priorities:

-  **Education**
-  **Employment**
-  **Accommodation & Housing**
-  **Welfare Reform**
-  **Leadership**
-  **Health**

OUR OBJECTIVE

To shift the balance of dependence on welfare from 80 to 20 % by 2025 based on a clear guiding philosophy.

OUR GUIDING PHILOSOPHY

Aboriginal success grows from investing in people's ability, real opportunity and reward for effort.

ABORIGINAL PEOPLE WITHOUT OPPORTUNITY OR AMBITION

WELFARE DEPENDENCE

Only 18% engaged in real employment

LOW EDUCATIONAL OUTCOMES

Only 26% of kids regularly attend school

OVERCROWDED LIVING CONDITIONS

POOR HEALTH OUTCOMES

Alcohol & drug abuse, domestic violence and suicide, low life expectancy

SOCIAL DYSFUNCTION

High rates of incarceration

WUNAN. A ROBUST ORGANISATION WITH REAL CAPACITY

FINANCIAL INDEPENDENCE

Continue growth of commercial investments to provide sustainable income

ORGANISATIONAL STRENGTH

Invest in people, systems & infrastructure to drive innovation , extend reach and deliver results.

RELATIONSHIPS

Build enduring strategic relationships with key philanthropic and government partners, NGO's business & community

INNOVATIVE, PRAGMATIC STRATEGIES AND REFORMS

CORE STRATEGIES FOR SUCCESS

Continue growth of Education, Housing & Employment programs that together provide real opportunity

CHANGE ATTITUDES AND VALUES

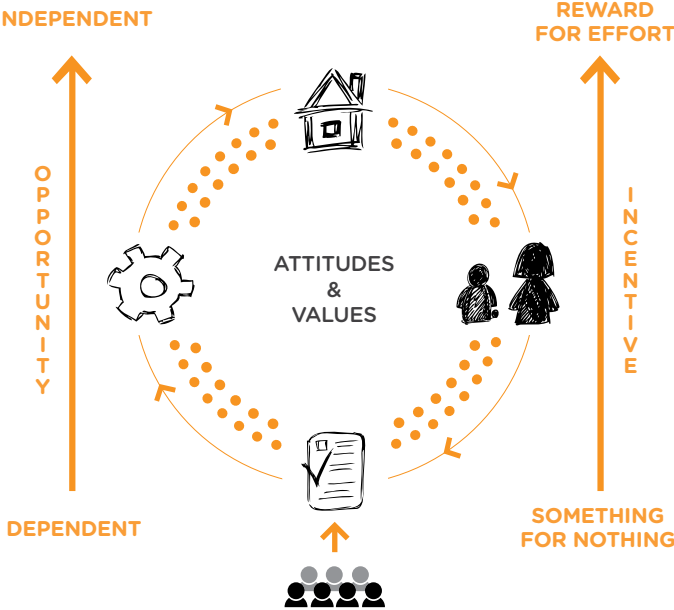
Build attitudes and values that support success through community education, experiences, role models and leadership

DRIVE REFORM

Advocate and lead reform initiatives that provide incentive and shift the balance from welfare to independence

TO PROVIDE PATHWAYS TO AN ENVIRONMENT THAT SUPPORTS SUCCESS

ABORIGINAL PEOPLE TAKING RESPONSIBILITY FOR THEIR FUTURE AND RETAINING THEIR CULTURE



WELFARE REFORM

Wunan has long championed welfare reform as being critical to improving the lives and opportunities of Indigenous people in the East Kimberley.

Wunan's advocacy of welfare reform in the region has been important in building a strong case for change within government. It is driven by Wunan's belief that Aboriginal success comes from investing in people's abilities, providing real opportunities, and encouraging and rewarding aspiration and self-responsibility.

The East Kimberley region has extremely high levels of welfare dependency and severe social dysfunction, including chronic alcohol addiction, domestic violence, suicide, crime, and child abuse and neglect. Wunan's Chairman Ian Trust and other local Aboriginal leaders have formed a clear view that without radical change, including welfare reform, the circumstances of Aboriginal people in our region will continue to deteriorate at an increasingly rapid pace.

It is our vulnerable children and old people who will bear the heaviest burden if this is allowed to occur. Our children will continue to be removed from their families because their families are not safe, many of our

children will be born with FASD and never be able to receive a good education, and a large percentage of our people will go to prison and, in some cases, commit suicide.

We acknowledge that agreeing to the East Kimberley being a trial site for the restricted debit card may seem to some a rather drastic step. However, it is our view that continuing to deliver the same programs we have delivered for the past forty years will do nothing for our people and, besides wasting more time and money, will condemn our children and future generations to a life of poverty and despair. As leaders in the East Kimberley, we cannot accept this.

In 2015, Wunan and other Aboriginal organisations wrote to Minister Alan Tudge calling for the East Kimberley to be a trial site for the Cashless Debit Card because we had a strong belief that this trial could be the catalyst for breaking the cycle of poverty and despair in the East Kimberley.

After months of discussions, the Minister subsequently announced that Kununurra and Wyndham would be trial sites and the card was rolled out in April 2016. This is an Indigenous-led reform and local Aboriginal leaders have worked together with the Federal Government to design the trial in the East Kimberley. As part of this process, Indigenous leaders also negotiated a \$1.5 million package of support measures to assist people with financial, family and addiction issues to build a positive future.

FRIENDS OF WUNAN

Friends of Wunan was founded in 2012 to build a coalition of support for Wunan's mission to bring positive change to aboriginal people in the East Kimberley.

Friends of Wunan consists of a diverse range of very senior representatives from the business, government and not-for-profit sectors. Our core group provides assistance, insight and advocacy, enabling us to be more effective and deliver tangible outcomes.

Each Friend of Wunan has given their time to visit the East Kimberley to see for themselves the challenges facing our Indigenous community and the work Wunan is doing to create pathways to independence and fulfilling lives.

Wunan believes that the engagement of the broader community in this endeavour is critical and Friends of Wunan are leading the way through their commitment to helping close the gap.

SWIMMING THE RIVER

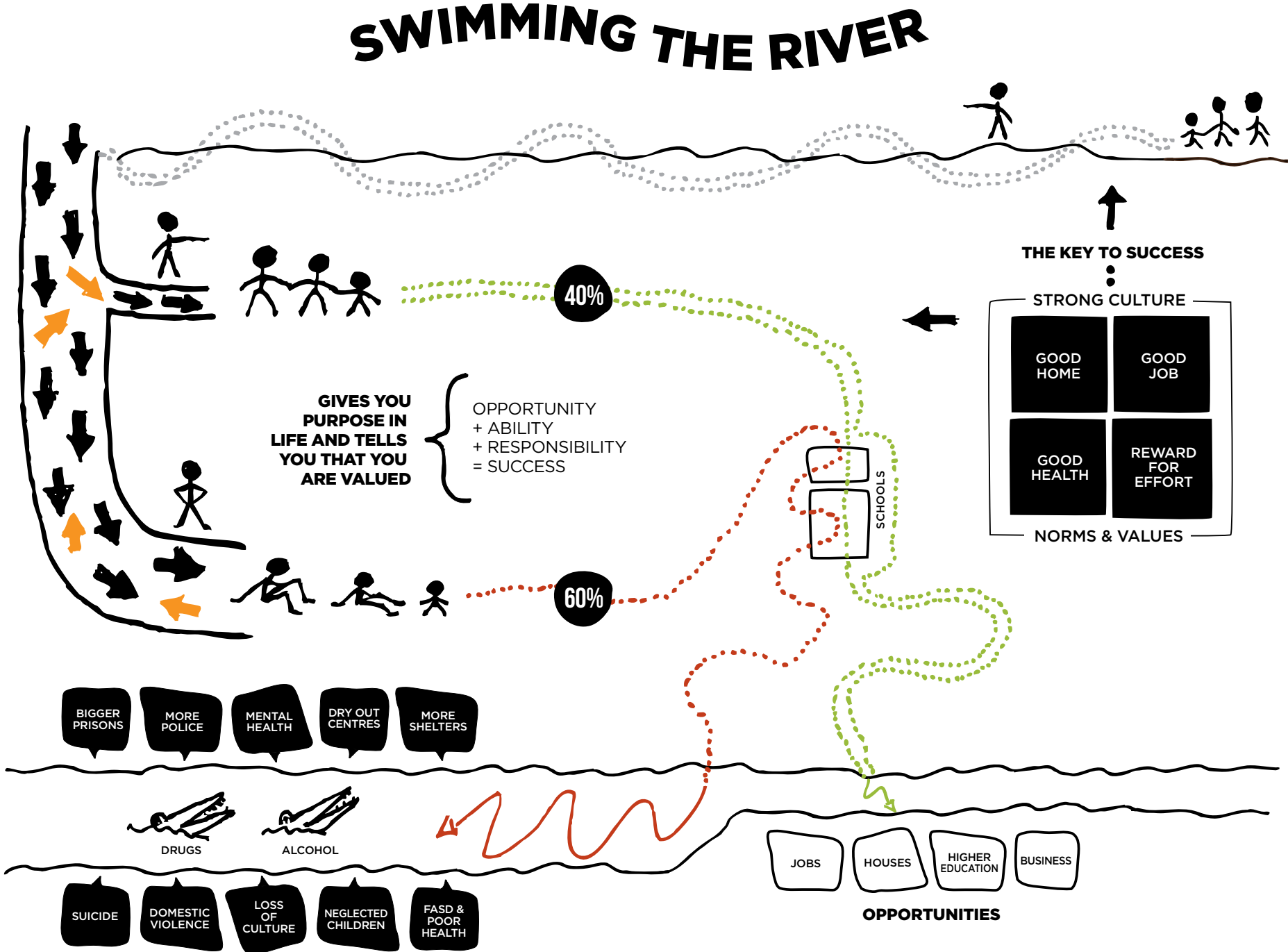
'Swimming the River' is a powerful metaphor developed by Wunan's Executive Chairman Ian Trust to explain the complex range of issues and challenges facing Aboriginal people in the East Kimberley.

What began as a training and strategy development tool, drawn many times on a whiteboard, developed into an animated version released on Wunan's YouTube channel in 2014. Since then, 'Swimming the River' has had almost 45 000 views and been shared countless times on social media.

'Swimming the River' has resonated strongly with business, government and community leaders. It has been used in workplaces, educational settings, prisons and leadership forums around the country both to illustrate the challenges facing Aboriginal people and to point the way forward.

Wunan gratefully acknowledges NAB, whose generous sponsorship made the production of the animation possible.

If you would like to view 'Swimming the River' visit our website at wunan.org.au. If you are interested in purchasing a copy on USB or DVD to use in an education or training setting, please call 08 9168 3881.



Programs

REPORT FROM GENERAL MANAGER PROGRAMS

As General Manager Programs I have responsibility for the delivery of wide a range of Wunan initiatives purposely designed to build the capability and capacity of Aboriginal people, especially those from the East Kimberley. The aim is to expand choice and to create opportunities. Wunan provides assistance in four ways:

- through the direct provision of *support services*;
- through *referral* to specialised services;
- through collaborative *partnership* with others; and
- through policy *advocacy*.

All of the initiatives that Wunan offers are driven by Program Managers in five key areas:

- *Education and Employment Manager* (Maree Cutler-Naroba);
- *Housing and Financial Capability Manager* (Tanya Hill - formerly Jo Coleman);
- *Halls Creek Manager* Shane Hill;
- *Special Projects Manager* Natasha Short; and
- *Governance Manager* Barry King.

The following is a summation of some year highlights that demonstrate the capacity of Wunan to make a real difference in people' lives:

- Graduation of Year 12 students from the *Kimberley Education Excellence Program* (KEEP).

- *Child Parent Centre* hubs that support families and their young children in critical areas such as school readiness, early childhood development, parenting capacity and nutrition.
- *Governance* support offered to Aboriginal organisations with critical needs in areas executive staff recruitment and issues of legislative compliance such as the conduct of Annual General Meetings and ensuring that corporate Rule Books are current.
- *Financial Counselling, Capability and Referral* services that are responsive to high demand for assistance in areas such as household budgeting, obtaining proof of identity, and helping people to open bank accounts.
- *Driver training* that includes assistance for clients seeking to pay-off fines for infringements so that their licences can be re-issued and they have prospects of returning to the workforce.
- *Pathway to Home Ownership and Career Centre* services that have met or exceeded their Key Performance Indicators ahead of schedule.
- Sustained 100% Aboriginal delivery of numerous frontline support services such as the *Remote Schools Attendance Program* (Halls Creek), *Child Parent Centres* (Kununurra and Halls Creek), *Parent and Child Engagement* (PaCE), *Home Interaction Program for Parents and Youngsters* (Kununurra), and *Driver*

Training (Kununurra and Halls Creek).

- On-going collaboration with our key partner Jawun to ensure an on-going source of secondees with specialised skills in key areas that inform and strengthen our delivery of support services.
- Hosting the *East Kimberley Aboriginal Achievement Awards* (EKAAA's) to showcase the work of Wunan and others.

In 2017 Wunan has also worked alongside a wide range of partner organisations to develop some exciting new services and to build more integrated approaches to delivery to maximise our collective impact:

- We are working with Key Assets, a mainstream provider of children's services, on tenders to enable us to extend the range of family support services we currently provide.
- Wunan has finalised agreement for a new Pipeline Project initiative that will operate in partnership with the Nirrumbuk Aboriginal Corporation and the Department of Communities to effectively support people on a pathways to stable tenancies, transitional housing arrangements and possibly home ownership.
- We are active and enthusiastic partners in broad range of regional, state and national forums such as the *Empowered Communities* initiative and the *Regional Services Reform Unit*, and there is a growing emphasis on the formulation of

joint proposals and advocacy alongside other agencies.

- *Leadership Development* is an emergent area of potential future support service provision by Wunan, with options currently being developed for consideration.
- Wunan continues to be a bold advocate for an *Alcohol Accord* and for continuing *Welfare Reform*.

This Annual Report outlines our primary support service focus throughout 2017 as focussed on contributing to a *Good Education, Good Job, Good Home*, and *Good Governance*. A concern about service provision everywhere is that too often each program operates as if it were an isolated silo. A current priority for Wunan, therefore, is to clearly communicate that we offer a connected service system with linkages between all of the various initiatives with which we are involved.

Finally I wish to thank all of the organisations that have worked closely with Wunan in 2017 and hope that the spirit of collaborative partnership can be further built upon in the coming year. I would also like to sincerely thank each member of the Wunan Leadership Team and their staff for their support and their very real contribution to Aboriginal development in the East Kimberley.

EDUCATION AND EMPLOMENT PROGRAMS



CHILD & PARENT CENTRES

Early learning opportunities, family support services and community activities are provided with the aim of improving the wellbeing, education and care of young children in our communities.

Wunan was successful in winning tenders to operate the Child & Parent Centres in both Kununurra and Halls Creek until mid 2019. The centres both have a strong cultural and community focus and high participation rates in their early learning programs.

The centres are staffed by local men and women providing educational advocacy and training to children and parents, it is very pleasing to see not only female carers attending the programs but the male family, carer members, setting a very positive image to the children that attend.

Throughout the year, the centres have held community gatherings, baby-smoking ceremonies on country, sessions with the Kimberley Language and Resource Centre and the Mirima Language Centre to support the learning

of language, and regular visits to local aged care centres to promote the value of respect for elders.

To assist with the transition to school, both centres have the Kindi-Link program now been running for two years, a play and learn initiative developed by the WA Government that aims to boost the development of young Aboriginal children in the year before they begin school and to forge strong links between home and school.

Both centres offer a range of wrap around programs for children and parents, including playgroups, parenting support, information and education sessions, adult training and school holiday programs. They also continue to encourage awareness of the importance of healthy eating and nutrition with their healthy breakfast and lunch programs for parents and children.

The Child and Parent Centres continue to nurture and build productive relationships with local stakeholders, including schools, allied health professionals, community groups and other relevant organisations. The Centres also continue to build strong relationships with local people by offering facilities for community and family events, including the Children and Youth NAIDOC Ball in Halls Creek, children and family spiritual conventions, cultural events, film nights, discos and birthday celebrations.

Programs

HOME INTERACTION PROGRAM FOR PARENTS AND YOUNGSTERS (HIPPY)

Since 2014, Wunan has delivered the East Kimberley HIPPY Program on behalf of the Brotherhood of St Laurence. HIPPY is a two year home based parenting and early childhood support program that works directly with parents, grandparents and/or carers of children aged 3.5 to 5 years. Tutors work with parents, grandparents or carers in the home and at other locations in the community.

HIPPY East Kimberley Tutors are based in Kununurra and also travel to community locations such as Molly Springs and Wyndham to deliver HIPPY to families. In 2017, 16 families were enrolled in HIPPY and 11 children will be moving to the 5 year old program in 2018.

“The best thing about HIPPY is we start by strengthening skills that parents already have, and then add new knowledge to support their kids’ schooling”

SADELLA NOCKETTA, HIPPY TUTOR AND HIPPY PARENT

During 2017, HIPPY East Kimberley recruited three new tutors who participated in HIPPY training and professional development, including enrolling in TAFE at a Certificate III level. Wunan’s HIPPY Coordinator also undertook further training, including trialling the new 4-year-old program for 2018 and a Learning Management System developed for HIPPY tutors and families.

HIPPY East Kimberley continues to maintain close links with local early childhood services through the Early Years Network Committee and is piloting a new “HIPPY Have a Go” program in conjunction with four of the service providers who work actively with families who have three to four year old children who will be starting Kindy in 2018. The HIPPY Have a Go program gives parents an opportunity to see what HIPPY can provide for them and their children.

Throughout 2017, HIPPY staff also contributed to a range of local events, including Indigenous Children’s Day, Wunan Fair Day and the KEY (Kimberley Empowering Youth) Fun Day.



PARENT AND COMMUNITY ENGAGEMENT (PACE) PROGRAM

The PaCE program focusses on building the capacity of indigenous parents to engage with school and their child’s learning. The program is primarily directed at parents with children from Kindy to Year 1 to support them in getting their children to school, right from when they are young, so that good habits of attending and participating in school can be achieved.

The PaCE program runs from a classroom at KDHS and there is a memorandum of understanding between Wunan PaCE and KDHS. The PaCE team consists of a Coordinator, 3 Education Advocates and a part-time Social Worker, who work alongside the Kindy and Primary School Student Support Services Team at KDHS to champion parents to engage in the education of their child.

During the school term the PaCE team run Breakfast Club 3 mornings a week from 6.30am to 8.00am. The Breakfast Club includes a nutritional start to the day and also involves literacy and numeracy activities for the children – which the parents are encouraged to also engage with. A number of the children and parents are picked up from their homes (as transport can be a barrier to school

attendance). Upwards of 20 children attend each Breakfast Club morning and a handful of parents also stay to be part of the activities too.

The PaCE room is open to parents each day from 8.00am to 12noon for advocacy and support linked to their child’s education. For example, in 2017, 4 families were supported in gaining a house rental so that the children had a safe and nurturing environment to live in. For some other parents, they were introduced by the PaCE team to their children’s teachers, so that a more positive and engaging relationship could be built.

On three weekday mornings (10am to 12noon) per term, a range of workshops are held with the purpose of building the capacity of parents in a number of practical areas, so that this in turn enables them to better support their child’s schooling and education development. Some examples of workshops held in 2017 were Financial Literacy, Nuff of the Puff, Literacy Support, Curtain-Making for the Home, Mental Health Awareness and How to Access Legal Support. In Term 4 the ‘Our Family Our Future’ workshop series was piloted – workshops designed to assist in strengthening parenting skills to improve their children’s educational outcomes.



Programs

KIMBERLEY EXCELLENCE EDUCATION PROGRAM (KEEP)

KEEP is a boarding school program that offers Indigenous students (Years 7 to 12) from the Kimberley the opportunity to receive a high-quality education and gain access to a range of extra-curricular opportunities they would not be able to access at home.

Wunan believes that a good education, a stable home environment and access to wider range of opportunities are the keys to unlocking opportunity for young Indigenous people in the Kimberley. This is why the Kimberley Education Excellence Program was developed.

KEEP began in 2011 in Sydney with 12 students, in partnership Pacific Hills Christian School (PHCS). This PHCS partnership remains strong today. In 2017, 3 students in the Program graduated Year 12 – with another 4 due to graduate in 2018.

In 2016, the KEEP program was expanded into Melbourne, in partnership with Mercy College in Coburg and Parade College in Bundoora. Currently 8 students (5 girls and 3 boys) reside in Wunan boarding homes in Melbourne and are achieving outstanding results both academically and in sporting endeavours.

In 2017, KEEP expanded further to Perth, which involved taking over the management of three student hostels based in Mt Lawley, Subiaco and Kewdale. Officially launched on 4 March 2017, the event was marked with a traditional smoking ceremony conducted by Noongar elders, the traditional custodians of the Perth area. There are several schools attended by students in these boarding houses including Trinity College, Aranmore Catholic College, Belmont City College and Mt Lawley Senior College.

The recent expansion to Perth significantly increases the scholarship positions KEEP can offer, with the total number of student places in the program rising from 20 to 56. There are 6 Boarding facilities in total (1 in Sydney, 2 in Melbourne and 3 in Perth), each managed by a Houseparent.

At the end of 2017, KEEP were very proud to have a total of six Year 12 students graduate from the program. Three of these students graduated from Pacific Hills Christian School in Sydney, two students graduated from Belmont City College in Perth and one from Aquinas College in Perth.



Left to Right –Juwon Watson, Brandon Morrison, Jamaine Johnson, with PHCS Indigenous Support Teacher Cathy Dearden



Juwon Watson with proud Dad Matthew Watson
Year 12 Graduate PHCS Sydney 2017



Left to right Treanna Mowarin, Lew Penny (Houseparent Kewdale Hostel), Sidonie Maher



Khailey Maley-Martin
Year 9 Athletic Champion Parade College 2017

CHANGING LIVES

Rising Sporting Champion – Krstel Petrevski

Being a part of an AFL national team is one of Krstel's life goals. In Krstel's own words:

"I, Krstel Petrevski with 25 other girls got the opportunity to be a part of the 2017 Diversity Allstars. We made history in being the first group of the Diversity Allstars formed from both the Woomera and Medleys together becoming one. In the last week of October we had the great experience of having our first ever 2017 Female Diversity All Stars Leadership Program/Camp in Darwin.

Throughout our camp we had the privilege to train at an elite level having running/skills sessions, touch sessions, intense trainings, screenings, interviews and recovery. The camp wasn't just about football, it was also about bettering us as people and individuals. We made lifelong friends/sisters, learnt about everyone's cultures and backgrounds, bonded and connected as one.

We as a team and coaches participated in team bonding activities, resilience sessions, cultural activities and decision making sessions. We also had players own time where we as team relaxed, went swimming, dancing enjoyed each other's company and had fun.

Coming to the end of the camp we played our first ever game together as the Diversity Allstars on the TIO stadium taking up with the win 156- 6. The camp was such an amazing and life changing experience not only has it bettered me as a footballer but as a person. I made lifelong friends/sisters and got to keep with me such an amazing and memorable experience which I will cherish."

Krstel Petrevski- Year 10, Mercy House, Melbourne 2017

In 2017 Krstel also was awarded Year 10 Mercy College Athletic Champion and Year 10 Mercy College all-round Outstanding Student Award. Well done Krstel!



Programs

REMOTE SCHOOL ATTENDANCE STRATEGY

The remote school attendance strategy (RSAS) is designed to lift school attendance levels in selected remote communities through the employment of local people who work with schools, families and children to ensure that kids attend school every day.

In January 2016, Wunan was awarded the delivery of the Federal Government’s Remote School Attendance Strategy (RSAS) in Halls Creek.

The core objective of the RSAS team is getting students to school every day, it is an important component of the Australian Government philosophy in “closing the gap” in school attendance.

RSAS is staffed by local community members and works closely with the Halls Creek District High School staff, families and most importantly students to have them at school as often as possible.

The RSAS members have developed a plan with input from the community, the school, agencies and families to develop strategies to recognise improvements in all areas of RSAS, strategies to re-engage students, use of school data on attendances, and follow up with families and provide services, support and identify wrap around services that can improve attendances.

Wunan’s RSAS team consists of 10 staff whom are Aboriginal. All are knowledgeable and dedicated local people who support families by identifying blockers to school attendance and developing strategies to improve communication with school and community stakeholders. They also identify students who are not attending or have a critically low attendance rate and work with the families and elders to increase their attendance.

Key blockers to school attendance are, employment of adults in the home, financial matters, nutritional meals, clothing and domestic matters, children in many cases are not yet capable to fully understand the impacts of these matters and their non-attendance at school and the longer term impact on their future wellbeing.

School Attendance Officers and School Attendance Supervisors have developed positive and productive relationships with Halls Creek District High School and are working effectively with staff to ensure that the school offers students a safe and welcoming environment.

The RSAS team assist the school with its breakfast program, they have a giant jumpy Lizard obstacle course that they use in conjunction with the school as a rewards program, this has been very successful in 2017.

The improving attendances’ at school in all areas can be seen since the introduction of the Lizard to the RSAS program.



SCHOOL TO WORK PROGRAM (STWP)

The STWP program supports indigenous children aged 12 to 18 years of old who are unengaged with their education and who have school attendance less than 50%.

The Program is run by a Social Worker who uses a variety of strategies and ideas to help encourage the children to attend and engage in school more consistently and/or to consider work opportunities or alternative forms of study (such as a TAFE course) that would be available to them.

The STW program runs from an office at KDHS and there is a memorandum of understanding between Wunan STWP and KDHS. Social Worker, Karen Andrew works alongside the Secondary School Student Support Services Team at KDHS to engage young people in the community who are not attending school regularly or who are looking to transition in to some work options.

In 2017, the STWP has been able to engage with 32 indigenous students, to assist with school attendance and work options. Half of those were referred to the program were attending school less than 10% or not attending at all.

In particular, six students re-engaged with school by attending the Youth Engagement Strategy (YES) Program (initially established by Youth Justice and now run by KDHS. Save the Children and WA Police as an alternative to mainstream schooling). Some other students were exposed to understanding about work options by visiting a range of Wunan Services such as the Financial Hub, Career Centre and the Child and Parent Centre (CPC)

Employment

CAREER CENTRE

Wunan's Career Centres in Kununurra and Broome provide a range of career development services to individuals and local schools. Qualified Career Advisers support people to explore areas of career interest, access appropriate training, apply for job opportunities and help develop their work and career pathway.

In 2017 the Career Centres have continued to perform strongly with the career development services also including outreaches and training visits to Derby, Fitzroy Crossing, Halls Creek, Warmun, Wyndham and Kalumburu.

The Career Centres thrive through their successful partnering with a large number of stakeholder organisations across the Kimberley, which enable the Career Advisers to be abreast of what is happening in the Kimberley labour market and to work with clients on what employers are looking for when hiring employees.

In 2017 the Career Centres have worked with schools and training organisations to deliver workshops in Employability Skills, Job seeking Skills and Career Planning and they also participated in delivering Youth Career Expos in Broome and Kununurra.

CHANGING LIVES

A traineeship for Cert II in Business became available for an Indigenous employee at Gelganum Trust. A client of the Career Centre was nominated and accepted. He is enjoying experiencing Business Administration, focusing on business information technology using, Excel Spreadsheets, Word Documents and Microsoft Access.

"Gelganum Trust assign me tasks and I am currently learning the Identification process and purchase orders. Having a career background working with machinery in the mining industry, my latest career pathway I have chosen has given me new skill sets in the business industry. I have developed a positive work ethic and an understanding of employer's expectations. I am enjoying the changes this has made to myself and my family."

Client of the Career Centre, Broome



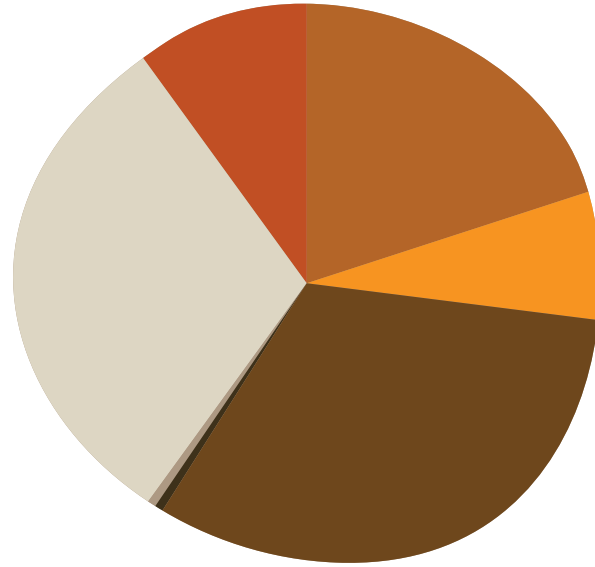
An Employability Workshop was held with Year 9 Students at Derby District High School. The workshop focused on personal values and Interests, to engage students in a creative activity that linked back to workplace values, basic career mapping and future employment options.



Harold Madden had been a long term client of the Career Centre since October 2016 and had experienced ongoing difficulties with gaining employment. Harold regularly came into CC Broome office on a daily basis to activity look for work. After almost 9months he was able to finally secure fulltime employment with Rio Tinto.



An Employability Workshop was held with Year 9 Students at Derby District High School. The workshop focused on personal values and Interests, to engage students in a creative activity that linked back to workplace values, basic career mapping and future employment options.



60	School Based Activity Sessions	527	Referrals
68	Employability Workshops	927	Information Sessions on Training Options
119	Career Guidance Sessions	1149	Client Screenings
522	Career Action Plans		



DRIVING LICENCE PROGRAM

Wunan's driving licence program in partnership with the department of the attorney general operates in kununurra and halls creek.

This program provides practical support and education to aboriginal people to overcome the conditions and barriers that they may have to either gain a license initially or regaining their drivers licence after referrals from the Justice Departments of the courts, sheriff office or police.

The Driving Licence Program continues to provide practical driver training and supporting Aboriginal people to overcome the many barriers – including obtaining basic identification documents, fines, court actions – involved in getting their licence.

The current driver trainers in Halls Creek and Kununurra have three dual control vehicles, the two trainers are local aboriginal men who have been professionally trained to deliver the training and testing for Learners permits to those requiring support throughout the East Kimberley region from Balgo community in the South West to Kalumburu community in the far North East of the Kimberley's' and communities in between.

The requirement for a license in the communities is an important need, it provides for the ability to travel from remote communities to towns and cities throughout WA & NT from the Kimberley, it provides a greater opportunity to secure gainful employment with government, NGO's and contractors in communities.

It provides for remote community women to better provide for their families with the ability to travel between communities.

There are currently more than 120 clients registered in the program across Kununurra, Wyndham, Kalumburu and Halls Creek. During the year, the program has seen an increase in the participation rate and consistently high pass rates in both Practical Driving Assessments and Theory Tests.

Accomodation & Housing

FINANCIAL COUNSELLING CAPABILITY AND RESILIENCE HUB (FCCR)

FCCR supports individuals and families to enhance their wellbeing by managing their household budgets and building their financial capability.

The Hub offers financial counselling, information workshops and help in assessing micro-finance products such as NILS (no interest loans). Outreach services reach twelve locations including towns, remote communities and homeland centres. The cohorts accessing FCCR support services are broad, ranging from youth to elderly residents.

Most families that approach the Hub for assistance do so at a time of financial stress and personal crisis. It is the role of FCCR to resource them with the knowledge, skills and understandings necessary to stabilise their lives. Initial financial capability and information sessions are tailored to meeting immediate needs such as unpaid bills. Beyond this point staff support program participants who choose to commit to a pathway of long-term sustainable change that builds resilience and financial capability so that they can make more informed lifestyle choices. Ultimately, the Hub is about enabling individuals and families to make attitudinal mindset, value,

behavioural and lifestyle changes with respect to those money matters that can significantly contribute to their wellbeing.

In 2017 FCCR has been enhanced. There is an increased emphasis placed on delivering a more integrated and holistic service delivery achieved by linking more closely with and referring more often to a range of local community services. There is also an increased emphasis placed on issues of consumer awareness so that people are better able to understand matters such as

superannuation and to avoid scams.

FCCR has consistently exceeded the Key Performance Indicators (KPI) of the Department of Social Services, the primary funding body. In 2017 the Hub assisted 180 applicants requiring small loans to purchase white goods and furniture and delivered almost 400 educational workshops. Staff presentations at the Financial Counselling Association WA and ASIC Community of Practice conferences were also well received, promoting the work of the Hub beyond the region.

INDIGENOUS MONEYMENTOR (IMM).

IMM supports the implementation of the Cashless Debit Card (CDC) to residents in Kununurra and Wyndham.

CDC is a Commonwealth government initiative actively advocated and supported by Wunan. participants are restricted from using the greater part of their benefits to purchase items such as alcohol and cigarettes. The IMM support service provides one on one face-to-face financial support to Aboriginal people requiring assistance in transitioning from Centrelink welfare payments to the CDC. To date approximately 1000 people resident in Kununurra and Wyndham have made this transition. Families and children are primary beneficiaries.

MOVE TO TOWN PROGRAM (M2T)

M2T is a WA Government funded initiative that has provided new homes to eighteen families and individuals who have chosen to relocate from the town-based communities of Nulleywah and Mirima into mainstream social housing in Kununurra.

The Housing Support Service works with high risk tenants to increase their capacity to sustain their tenancies. It also ensures they are aware of their rights and responsibilities under the WA Residential Tenancies Act (1987). M2T has contributed to major positive changes to clients attitudes and it has reduced the incidence of disruptive behaviours.

With the provision of intensive support all families participating in M2T have been able to make a successful transition to mainstream social housing. The quality of their accommodation and sense of wellbeing is enhanced as a result.

Accomodation & Housing

APPLICANT PIPELINE TO TRANSITIONAL HOUSING PROGRAM (‘PIPELINE’)

Pipeline is an exciting new initiative purposely designed to support Aboriginal people in the East Kimberley seeking to move up the housing continuum towards more stable and secure housing.

The goal is to increase the number of families with the capacity to be able to access transitional housing. The initial target is to support 24 families through the Pipeline in the first twelve months. These will be aspirational Aboriginal people who choose to address the barriers affecting their eligibility for placement on the current waitlist for transitional housing.

Development of the program has been informed by better understanding the kind of support and assistance required to place Aboriginal people on a sustained pathway towards quality tenancy and home ownership. It is recognised that the barriers to a stable home life extend far beyond direct housing issues, often being contingent on individual and family capacity, capability and resilience. For many Aboriginal people the journey begins with stabilising their lives through intensive support measures such as those that enhance financial capability and develop life skills. Families and individuals can then be assisted to move into better quality housing as their capacity to manage increases.

The Pipeline is currently in its establishment phase. Critical ‘start-up’ tasks include finalising funding arrangements with the Department

of Communities, information sharing with partners, specifying Pipeline eligibility criteria, promoting the initiative to suitable applicants, and setting up the case management system.

When service delivery commences on 1 February 2018 the initial intake of six participants can expect to be referred to range of Wunan support services: financial capability, family support, schooling support, driver education and career guidance. Each will benefit from a Support Plan, a Case Management Plan and a Household Budget and Savings Plan. They will also be referred to external services in the areas ranging from employment and training through to social and emotional well-being.

PATHWAY TO HOME OWNERSHIP (PTHO)

PTHO aims to increase the number of Aboriginal People in the East Kimberley who own their own home.

The Program targets people who already have both the aspiration and financial capacity to purchase, but lack the support to navigate the system to make their dream come true. The assistance provided through PTHO includes financial counselling, management of consumer debt, household budgeting, savings plans, capacity building work shops and referral to specialised services. The purpose is to ensure clients are properly prepared for home ownership.

PTHO delivered home ownership outcomes for six families in 2017. A further two pre-approvals of home purchase were in progress, one in Wyndham and one in Halls Creek. These outcomes have fundamentally changed the lives of these families, all of whom are now on a clear trajectory towards financial independence. Feedback from program participants suggests they particularly value having access to the expertise of a qualified Financial Counsellor which Wunan provides. Successful outcomes have led more local Aboriginal families to contact PTHO staff to enquire about home ownership.

BURRALUBA YURA NGURRA WORKERS EMPLOYMENT AND EDUCATION HOSTEL

Burralluba a positive pathway to adult education, employment, housing and home ownership in the East Kimbeley. Removing the need for the dependance on welfare.

Burralluba's facility is made up of twelve single and four family units to provide supportive accommodation for individuals and families who are in employment or education programs. It provides a stable base from which to build a positive and independent future and become role models for their families, relatives and others in the community.

The facility has two communal kitchens for use by residents in the single person accommodation, the family two bedroom units have bench top stoves for in house catering for families.

There is a communal laundry with three heavy duty machines that are used by all residents, each unit has its own washing line installed.

There is a common room with television, computer facilities for use by residents, the computer is provide to assist resident in submitting employment application, continuation of educational studies and surfing the internet.

The primary purpose of Burralluba is to prepare residents for independent living, it provides a sweet of wrap around services that cover money management, budgeting, social engagement, care and maintenance of a “home”. The facility and its services are a pathway to prepare residents for secure employment, transitional housing or homes west housing with an ultimate goal to home ownership, there are currently four residents and ex residents on the list to home ownership in Halls Creek, with one due to be signed off in 2018.



Leadership

EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS

Celebrating the Achievements of local Aboriginal People in the East Kimberley in 2017.

Wunan continues to host the biennial East Kimberley Aboriginal Achievement Awards (EKAAA), showcasing the contribution of individuals, organisations and businesses across our region.

These Awards continue to go from strength to strength, and has garnered the reputation as an event on the East Kimberley social calendar that's not to be missed.

In 2017, almost 400 guests dressed up and gathered at the Kununurra Country Club Resort for a magical night under the stars to recognise and celebrate the contribution of Aboriginal people who make a positive impact in our community, but also highlight the richness of our region.

From the spectacular entry of lighted boab trees, red carpet and champagne on arrival, guests were treated to an inspirational evening of entertainment by local performers. Our guest speaker Warren Mundine, gave a speech reminding the audience on how far we had come as Aboriginal people and that to achieve does not take away from our Aboriginality, it complements our Aboriginality.

These Awards are made possible by our Sponsors, from local business and organisations, to Local and State Governments. Sponsors remain a vital part of Wunan being able to continue these awards into the future, recognising the wonderful work being undertaken by Aboriginal people and organisations in the East Kimberley.

EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS 2017 WINNERS

- JUNIOR OUTSTANDING INDIVIDUAL ACHIEVEMENT
GORDON CHURCHILL
 - JUNIOR PERSON OF THE YEAR
STEVE BROWN
 - OUTSTANDING INDIVIDUAL ACADEMIC ACHIEVEMENT
KIRSTY MCLEAN
 - OUTSTANDING INDIVIDUAL SPORTING ACHIEVEMENT
CEDRIC COX
 - OUTSTANDING INDIVIDUAL CONTRIBUTION TO ARTS & CULTURE
ROSELEEN PARK
 - OUTSTANDING INDIVIDUAL CONTRIBUTION TO FAMILY/ COMMUNITY LIFE
EDNA O'MALLEY
 - OUTSTANDING ORGANISATION/PROGRAM CONTRIBUTING TO COMMUNITY LIFE
MIRIMA DAWANG WOORLAB-GERRING LANGUAGE AND CULTURAL CENTRE
- OUTSTANDING INDIVIDUAL CONTRIBUTION TO ABORIGINAL EDUCATION
CASSANDRA WILSON
 - OUTSTANDING CONTRIBUTION TO ABORIGINAL EMPLOYMENT & TRAINING
HARRY CURTIN
 - EMPLOYEE OF THE YEAR
MADELINE PURDIE
 - BUSINESS OF THE YEAR
WARINGARRI ABORIGINAL ARTS
 - NON-INDIGENOUS PERSON OF THE YEAR
JAKE HAY
 - PERSON OF THE YEAR
KOLYA SAMPI
 - ELDER OF THE YEAR
RUTH ABDULLAH



GOVERNANCE PROGRAM

The governance program seeks to support aboriginal organisations and communities to strengthen their governance capability. Wunan has developed a range of customised services and offers tailor-made plans to assist aboriginal organisations to build their overall capacity.

Funded under the Federal Government's Indigenous Advancement Strategy, Wunan's Governance Program began in July 2015. The Program is available free to any East Kimberley Aboriginal organization that requests the assistance that it offers.

Between July and September 2015 Wunan commissioned a report in consultation with local Indigenous organisations that outlined why corporate governance models have historically not been successful in the region and around the country, identified successful models in Australia and outlined their applicability to the East Kimberley. The report identified three root causes of governance issues challenging Indigenous organisations:

- 1. lack of clear purpose and accountability,
- 2. lack of skills required to run a corporation, and
- 3. the small size and remoteness of communities.

Wunan, with support from its subsidiary Social Compass, developed an Organisational Assessment Tool designed to accurately identify areas for improvement within organisations. During 2017, the Governance Manager has engaged extensively with organisations and communities to develop a targeted good governance approach addressing

the key areas identified by community representatives as needing support. Organisations that agree to accept Wunan's offer of support sign a simple agreement and the program is then provided at no cost to the organisation. At the end of 2017, over 20 organisations had signed up for the program, exceeding the mandated target of at least five signed agreements per year. Wunan's Governance Manager, with support from Social Compass, is now providing intensive support to 20 organisations to improve governance and achieve better outcomes for their organisation and their members. The delivery of this Program will continue through 2018.

Wunan's Key Training Priorities:

For East Kimberley Aboriginal Organizations, as indicated by Wunan's Organizational Assessment Tool.

- 1. Rule Book
- 2. Strategic Plan
- 3. Board Meeting Procedures
- 4. AGM Meeting Protocols and Procedures
- 5. Financial Literacy
- 6. Policies and Procedures (Board)
- 7. Records (corporate history)
- 8. Decisions

Wunan's Approach:

Wunan's methodology can be summarized as follows:

- Background and Preparation
 - Jawun research
 - Social Compass research – Organization Assessment Tool; independent evaluation
- Consultation
 - With prospective boards to determine:
 - interest in voluntary participation (confirmed by MOU or Letter of Agreement)
 - training needs as determined by Wunan's Organizational Assessment Tool (training needs analysis)
 - Intensive Support Program (tailored to specific needs of each organization).
- Delivery
 - Scheduled program of training using several modes:
 - Workshops
 - Discussions
 - Participation in Board meetings
 - One on one training
 - Mentoring

Reporting and Evaluation

- periodic PM&C reports
- independent annual evaluation
- Board Reports and Managers' Meetings.

WUNAN'S RESOURCES:

While Wunan has developed its own suite of complete stand-alone training packages for specific governance topics,

Wunan also collaborates with the Office of the Registrar of Indigenous Corporations (ORIC) and the Australian Institute of Company Directors (AICD) for those organizations to deliver their specialised training as appropriate, depending on the training needs of particular organisations in the region. Wunan's own resources draw from material from these organizations and include:

- A three-hour induction package for new Directors and Boards to introduce them to their responsibilities and the procedures and practices required to meet them.
- 10 stand-alone workshop packages that address:

- 1. Game of Governance
- 2. Balance Sheet and Profit and Loss
- 3. Strategic Planning
- 4. Organizational Structure
- 5. Budgets
- 6. Decision Making
- 7. Code of Conduct
- 8. Conflict of Interest
- 9. Meetings
- 10. Depreciation

Note: Cumulative Qualification Progression.

Wunan will encourage and guide all Board and Organization members undertaking training to do so in a manner that leads them from non-accredited informal introduction to a topic and basic training, through to formal qualification under the AQF Certificate 1-4, and possible progression to Diploma, Degree and Post Graduate qualifications for those interested.

Leadership

JAWUN

Established in 2001, Jawun (which means ‘friend’ in the Kuku Yalanji language of Mossman Gorge) is a not-for-profit organisation that works with corporate, government and philanthropic partners to offer skills and resources to indigenous communities.

Jawun’s mission is to build the capacity of Indigenous people so they can choose a life they have reason to value. Each year Jawun places around 400 skilled people from Australia’s leading companies and government agencies into Indigenous organisations. These secondees transfer skills and apply their expertise to support the Indigenous organisations to achieve their aims and support Indigenous leaders to achieve their goals.

Jawun commenced operations in the East Kimberley in 2010, and since then has supported the strategic priorities of a number of key Indigenous organisations in the region. Jawun’s primary partner has been the Indigenous development and reform champion Wunan Foundation, with others including MG Corporation, Gelganyem Trust, Kununurra Waringarri Aboriginal Corporation, Waringarri Aboriginal Arts, Mirima Language Centre, Waringarri Media, Jungarni Jutiya Aboriginal Corporation and Ngnowar Aerwah Aboriginal Corporation.

Jawun secondees have also supported the East Kimberley Empowered Communities organisations and leaders for the past three years. Empowered Communities has

been working to implement initiatives to achieve five regionally identified priorities: Jobs, Sending children to school, Safe communities, Health, Housing and People, and Leadership. A pivotal step in this process has been the recent incorporation of Binarri-binyja yarrowoo Aboriginal Corporation.

Over the past 12 months, Jawun secondees have worked on a number of Wunan initiatives aimed at building capacity at the organisational and service provision level.



Social Enterprises

KUNUNURRA MEDICAL

Kununurra Medical is the only not for profit private medical practice in the East Kimberley.

Proudly Aboriginal (indigenous) owned and operated, Kununurra Medical provides high quality care to locals and the visitors to the region.

This year showed stability in services provided including:

- Sick kids clinic –early morning service for children under 16
- Chronic disease management including diabetes clinics and collaboration with allied health services
- CPC Agreement with Western Australia Primary Health service
- Introduction of Deadly Choices program an initiative of ICIU
- Strong relationships continue with patient care with WACHS, Boab Health Kimberley Mental Health and Drug service, Allied Health, Community health , Dept of Communities Families and (new name)
- Growth in the provision of Pre Employment services to existing and new corporations.
- Aviation medicals servicing pilots from Broome to Katherine.

Online appointments available

- Encompassing Wunan’s core values of Urgency for change, Wunan have invested into the growth and community need for professional health services for the community.

Knx Medical has a current staff team of 10 consisting of

- 3 full time doctors - *Dr Trust, Dr Johnson and Dr Wood*
- 1 part time doctor - *Dr Fitzgerald*
- 2 nurses - 2 full time and 1 part time - *Lorraine Morris, Tess Bussell and Marian Carpenter*
- 2 full time reception - *Sarah Laing and Sharyn Alexander*
- 1 part time - *Deborah Hamilton-Smith*
- 1 Trainee - *Cassandra McGinty*



Social Enterprises

SOCIAL ENTERPRISES

East Kimberley Job Pathways delivers the community development program in the region. This program is part of the federal government's agenda to increase employment and break the cycle of welfare dependency in remote areas.

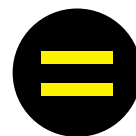
East Kimberley Job Pathways (EKJP) is a joint venture between Wunan Foundation and the East Kimberley Community Development Employment Projects. On 1 July 2015, the Community Development Program commenced. The Federal Government has reformed the Remote Jobs and Community Program to deliver better opportunities for remote jobseekers and foster stronger economic and social outcomes in remote Australia.

The year has continued to be challenging for ensuring that EKJP delivers services that help job seekers gain skills and find employment. Wunan's involvement in EKJP has

always been about our ability to work with local Indigenous jobseekers to drive social reform and increase empowerment and independence. We know that this is not something that happens in just one or two years and we are continuing to apply ourselves, through our involvement with EKJP, to work towards these outcomes.

EKJP, through its staff and the organisations with which it partners, makes a real impact in the lives of individuals, families and communities in the East Kimberley. Through providing activities that engage people, improve skill levels and also provide real community benefit, EKJP is well placed to contribute even more towards Wunan's social reform and empowerment objectives into the future.

www.ekjp.org.au



**EAST KIMBERLEY
JOB PATHWAYS**

SOCIAL COMPASS

Social Compass is a business unit of wunan foundation. Social Compass undertakes robust social research and evaluation projects across the government, corporate and community sectors. A key part of its service offering is research and evaluation of indigenous-specific programs, including the development of indigenous engagement strategies.

Social Compass continues to demonstrate excellent commercial and service performance recording its highest revenue and profit margins during this reporting period. In the last twelve months, the team has grown with one staff member now based in NSW while our main office remains in Melbourne.

As usual, our work continues to be across a diverse client portfolio and covers large geographic areas. Staff have travelled to nearly 20 remote Aboriginal communities across Arnhem Land, the Kimberley, Western NSW, Central Australia and North Queensland. Significant projects have included the Community Agent Program 2017 Survey completed on behalf of the Department of Human Services, the Evaluation of the NDIS East Arnhem Land Co-design Project for Prime Minister and Cabinet and the Evaluation of the Aboriginal and Torres Strait Islander Health Professional Organisations for the Department of Health.

Our work in the evaluation of domestic violence initiatives continues with the recent commencement of the Evaluation of the Pilot Program of the Domestic Violence Units and Health Justice Partnerships on behalf of the

Commonwealth Government's Attorney General's Department.

Other significant projects include the review of the Australia-India Strategic Research Fund administered by the Department of Industry, Innovation and Science and the Study Melbourne Student Centre on behalf of the Victorian State Government.

Once again, Social Compass was engaged with the corporate sector on its Indigenous engagement initiatives, and currently is working with Telstra and Bupa on measuring initiatives and actions within their Reconciliation Action Plans.

The next twelve months should see Social Compass once again experiencing significant growth as

Commonwealth and State Government Departments and the corporate sector seek to meet their obligations to engage with Aboriginal owned organisations under their procurement policies.



**SOCIAL
COMPASS**

Social Enterprises

WUNAN HOUSE B&B

Wunan House b&b is the only aboriginal owned and operated accommodation in the East Kimberley. We pride ourselves on offering an authentic experience of the region.

Wunan House B&B continues to delight guests with its homely atmosphere and warm hospitality. It is consistently rated 'Excellent' on Trip Advisor and 'Exceptional' on Booking.com, making it one of the highest guest-rated accommodation facilities in Kununurra.

During the past year, we have continued to add special touches to the accommodation to more overtly reflect its Aboriginal ownership. In late 2016, Wunan commissioned three Indigenous artists from Kununurra to paint a mural on the front door of the property.

The beautiful designs painted by Agnes Armstrong, Dora Griffiths and Gloria Mengil represent their connection to the bush foods and unique sites of their Miriwoong country and the mural is now a unique feature of the property.

During the year, Wunan also commissioned Indigenous jobseekers from East Kimberley Job Pathways to hand-print and sew a range of bedding accessories for Wunan House B&B. Jessinta Mosquito, a Djaru woman from Halls Creek, created some stunning designs inspired by the Sturt's Desert Pea. The accessories add a vibrant splash of colour to the guest rooms and further contribute to the Indigenous feel of the accommodation.

A number of Indigenous trainees from Kimberley Group Training's Hospitality Pre-Employment Program were placed with Wunan House B&B during the year and were

able to develop their practical skills in hospitality and learn from our experienced Housekeeping & Guest Services Officer.

During the year, Wunan House B&B was expanded, with one extra guest suite created and two new 3-bedroom apartments purchased next door. The apartments have been significantly refurbished and now provide high-quality, self-contained accommodation for families and groups.

Wunan House B&B hosted four 6-week rounds of Jawun Corporate Secondees, who came to the East Kimberley to help build capacity in local Aboriginal organisations. We also hosted many corporate and government guests and tourists from across Australia and around the world.

In something of a coup, former Prime Minister, The Hon. Tony Abbott MP, and his staff, stayed at Wunan House B&B for four nights when Mr Abbott came to the East Kimberley to volunteer with various Aboriginal organisations in the region.

"A fine, restful place to stay and enjoy the beauty of this remote, exhilarating place. Thanks for looking after me and my team."
Tony Abbott, Parliament House, Canberra

"I challenge anyone to find a better B&B. Having traveled the world over the past 30 years and staying in scores of B&Bs this is the tops."
Brudii, Burleigh Heads

www.wunanhouse.com



KIMBERLEY BUSINESS SUPPORT

Kimberley Business Support (kbs) provides essential back-office services, such as accounting, bookkeeping, payroll, audit coordination, grant management and more, to local aboriginal and community organisations.

This was a milestone year for Kimberley Business Support as it celebrated its fifth anniversary. When it was established in 2012, KBS was a very small operation under the umbrella of Wunan's own finance team. It has now evolved into a stand-alone business with six dedicated staff, including three qualified accountants, and works exclusively on behalf of external clients.

KBS has evolved into a model social enterprise for not-for-profit organisations. It is a home-grown business established with the dual objectives of reducing Wunan Foundation's dependence on government funding and also assisting other local organisations to build corporate wealth and develop sustainable operations. KBS currently has clients across the East Kimberley, including in Kununurra, Wyndham, Halls Creek and on the Northern Territory border and is continuing to grow.

KBS has been instrumental in providing stability and retaining corporate memory for local organisations within a highly volatile and transient operating environment. A recent independent client survey indicated that 95 per cent of respondents were highly satisfied with our services and would recommend them to other organisations.

Since inception, KBS has processed \$100 million worth of transactions, 40 000 individual payrolls, 400 Acquittals, 300 BAS lodgements and 200

monthly management reports to a high standard in a timely manner, despite the challenging operational circumstances.

HIGHLIGHTS OF THE YEAR

- KBS revenue grew by 45 per cent compared to the previous year and the number of clients grew by 40 per cent
- Worked with multiple auditors and produced clean Audit Reports (unqualified audits) for all client organisations
- Developed the East Kimberley Aboriginal Corporation Governance Support Service – Business Case and Operational Model
- Assisted all client organisations to optimise grant funding and stabilise their organisations, with positive financial outcomes

www.kimberleybusinesssupport.com



CEO Report

Within Wunan, there is a real sense of our organisation coming of age. Over the course of this year, Wunan has grown from 69 staff to 100 staff. Our percentage of Indigenous staff has increased from 46 per cent to 60 per cent and our revenue has grown from \$7.8M to \$10.6M this financial year.

On any objective measure, this represents very strong growth and Wunan has been able to do this while significantly increasing its profitability – from \$647K last financial year to \$2.85M this financial year. This represents a record profit in a year when Wunan has also invested significantly in boosting our organisational capacity and greatly expanded the services we offer in both our programs and social enterprise areas.

This year Wunan put in place a new organisational structure, which provides a strong platform for future growth as well as creating a clear pathway for Wunan staff to progress through the organisation. This is an important step forward for the organisation and we have complemented this with the development of five Wunan Values – Urgency for Change, Leadership, Diligence, Accountability, Integrity – which underpin the way in which our staff conduct themselves and the way in which we work with the community we serve.

This has also been an important year of progress in social reform in the East Kimberley, with Wunan Foundation and other local Aboriginal organisations calling for and then strongly backing the Federal Government’s Cashless Debit Card Trial in Kununurra and Wyndham. Organisationally, Wunan has contributed a great deal to the successful implementation of the card and there are early indications that it is having a strong positive effect.

Kununurra Hospital reports that admissions to its Emergency Department are dramatically lower and St John Ambulance advises that ambulance callouts are around 30 per cent lower since the introduction of the card. These are very positive early indicators and Wunan will continue to work closely with the Federal Government and our partner Indigenous organisations in the region to ensure the best outcomes possible from the trial of this important reform measure.

Throughout this year, I have seen the growth and development of so many Wunan staff who have really stepped up as Wunan has grown rapidly over the last twelve months. In particular, I want to thank Wunan’s outstanding senior management team of Natasha Short, Jo McMillan and Shan Shanmuganthan, all of whom have contributed enormously to making this year such a successful one for Wunan Foundation.

Our Executive Chairman Ian Trust continues to be a great inspiration to myself and to all the Wunan team and I close by thanking him for his leadership and the clarity of his vision for change in the East Kimberley. It is this vision that myself and all Wunan staff keep clearly in our minds every single day and which motivates us to take the often difficult steps required to make this vision a reality.



Jim Lewis

Chief Executive Officer



CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2016

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Reports is an extract of, and has been derived from Wunan Foundation and controlled entities' consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot be expected to provide as full an understanding of the financial performance, financial position, and financing and investing activities of the group as the full consolidated financial report.

COMMITTEE'S REPORT

The committee members present their report together with the financial report of Wunan Foundation (the "association") and the economic entity, being the association and its controlled entities, for the year ended 30 June 2017 and auditor's report thereon.

COMMITTEE MEMBERS NAMES

The names of the committee members in office at the end of the year are:

- Ian Trust - Chairman
- Tom Birch
- Jim Lewis
- Olive Knight
- Jamie Elliot
- Ben Lawrence Independent Director (Ceased 1st December 2016)
- Trish Clancy Independent Director (Ceased 1st December 2016)
- Luke Green Independent Director (Appointed 27th March 2017)

The committee members have been in office since the start of the year to the date of this report unless otherwise stated.

RESULTS

The profit of the economic entity for the year amounted to \$1,924,887.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

There were no significant changes in the economic entity's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

PRINCIPAL ACTIVITIES

The principal activity of the economic entity during the year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration in relation to the audit for the financial year is provided with this report.

Signed on behalf of the members of the committee.



Ian Trust

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2017

	Economic Entity		Wunan Foundation	
	2017	2016	2017	2016
Revenue	13,339,529	10,683,194	13,054,519	10,388,994
Less: expenses				
Depreciation and amortisation	(508,561)	(421,414)	(475,694)	(404,465)
Employee benefits	(7,375,697)	(6,176,018)	(7,375,697)	(6,176,018)
Occupancy expense	(29,490)	(44,341)	-	-
Finance costs	(65,104)	(26,605)	(65,104)	(26,605)
Other expenses	(3,699,099)	(3,432,907)	(3,476,446)	(3,199,998)
	(11,677,951)	(10,101,285)	(11,392,941)	(9,807,086)
Share of net profits of associates and joint ventures accounted for using the equity method	263,309	1,503,126	263,309	1,503,126
Surplus / (deficit) for the year	1,924,887	2,085,035	1,924,887	2,085,034
Other comprehensive income				
<i>Items that will not be reclassified to profit and loss</i>				
Revaluation of property, plant and equipment	-	-	-	-
<i>Items that may be reclassified subsequently to profit and loss</i>				
Change in fair value of available for sale financial assets, net of tax	742,371	511,250	742,371	511,250
	742,371	511,250	742,371	511,250
Other comprehensive income for the year	742,371	511,250	742,371	511,250
Total comprehensive income	1,182,516	2,596,285	1,182,516	2,596,284

Financial Report

STATEMENTS OF FINANCIAL POSITION
AS AT 30 JUNE 2017

	Economic Entity		Wunan Foundation	
	2017	2016	2017	2016
Current assets				
Cash and cash equivalents	2,756,628	2,786,867	2,271,531	2,507,637
Receivables	1,117,119	888,643	1,074,218	739,069
Total current assets	3,873,747	3,675,510	3,345,749	3,246,706
Non current assets				
Receivables	300,000	-	3,180,828	2,663,855
Other financial assets	7,102,727	7,341,557	7,030,520	7,269,350
Investments accounted for using equity method	2,543,329	2,280,020	2,543,329	2,280,020
Intangible assets	572,715	572,715	572,715	572,715
Investment properties	2,423,588	2,320,820	-	-
Property, plant and equipment	8,237,837	7,811,025	7,828,254	7,391,642
Total non current assets	21,180,196	20,326,137	21,155,646	20,177,582
Total assets	25,053,943	24,001,647	24,501,395	23,424,288
Current liabilities				
Payables	1,122,113	1,014,936	1,105,459	991,086
Borrowings	247,715	292,028	97,003	94,519
Provisions	327,552	291,810	327,552	291,810
Other liabilities	602,905	1,277,719	573,723	1,277,719
Total current liabilities	2,300,285	2,876,493	2,103,737	2,655,134

STATEMENTS OF FINANCIAL POSITION
AS AT 30 JUNE 2017

	Economic Entity		Wunan Foundation	
	2017	2016	2017	2016
Non current liabilities				
Borrowings	1,870,071	1,441,976	1,870,071	1,441,976
Provisions	79,945	62,052	79,945	62,052
Total non current liabilities	1,950,016	1,504,028	1,950,016	1,504,028
Total liabilities	4,250,301	4,380,521	4,053,753	4,159,162
Net assets	20,803,642	19,621,126	20,447,642	19,265,126
Members funds				
Reserves	4,522,731	5,265,102	4,143,697	4,886,068
Accumulated surplus / (deficit)	16,280,911	14,356,024	16,303,945	14,379,058
Total members funds	20,803,642	19,621,126	20,447,642	19,265,126

Financial Report

STATEMENTS OF CHANGES IN MEMBERS FUNS
FOR THE YEAR ENDED 30 JUNE 2017

Economic Entity	Reserves	Accumulated surplus/(deficit)	Total members funds
Balance as at 1 July 2015	4,753,852	12,270,989	17,024,841
Surplus/(deficit) for the year	-	2,085,035	2,085,035
Change in fair value of available for sale financial assets, net of tax	511,250	-	511,250
Total comprehensive income for the year	511,250	2,085,035	2,596,285
Balance as at 30 June 2016	5,265,102	14,356,024	19,621,126
Balance as at 1 July 2016	5,265,102	14,356,024	19,621,126
Surplus/(deficit) for the year	-	1,924,887	1,924,887
Change in fair value of available for sale financial assets, net of tax	(742,371)	-	(742,371)
Total comprehensive income for the year	(742,371)	1,924,887	1,182,516
Balance as at 30 June 2017	4,522,731	16,280,911	20,803,642

Wunan Foundation	Reserves	Accumulated surplus/(deficit)	Total members funds
Balance as at 1 July 2015	4,374,818	12,294,024	16,668,842
Surplus/(deficit) for the year	-	2,085,034	2,085,034
Change in fair value of available for sale financial assets, net of tax	511,250	-	511,250
Total comprehensive income for the year	511,250	2,085,034	2,596,284
Balance as at 30 June 2016	4,886,068	14,379,058	19,265,126
Balance as at 1 July 2016	4,886,068	14,379,058	19,265,126
Surplus/(deficit) for the year	-	1,924,887	1,924,887
Change in fair value of available for sale financial assets, net of tax	(742,371)	-	(742,371)
Total comprehensive income for the year	(742,371)	1,924,887	1,182,516
Balance as at 30 June 2017	4,143,697	16,303,945	20,447,642

STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2017

	Economic Entity		Wunan Foundation	
	2017	2016	2017	2016
Cash flow from operating activities				
Receipts for services rendered	4,224,870	4,045,144	4,224,870	3,998,792
Grants and donations	6,455,545	5,771,660	6,426,363	5,771,660
Investment income	2,109,550	1,575,364	1,824,888	1,277,316
Payments to suppliers and employees	(12,051,202)	(10,336,312)	(12,415,510)	(10,071,911)
Net cash provided by operating activities	738,763	1,055,856	60,611	975,857
Cash flow from investing activities				
Proceeds from sale of property, plant and equipment	147,203	34,000	147,203	34,000
Proceeds from sale of investments	72,170	59,719	72,170	59,719
Payment for property, plant and equipment	(935,373)	(2,229,830)	(912,306)	(2,229,830)
Payment for investments (including investment properties)	(102,768)	(125,729)	-	(2,879)
Payments to related entities	(300,000)	-	-	-
Net cash provided by / (used in) investing activities	(1,118,768)	(2,261,840)	(692,933)	(2,138,990)
Cash flow from financing activities				
Net proceeds from borrowings / Repayment of borrowings	430,579	1,350,571	430,579	1,254,270
Interest received	31,088	15,395	30,741	15,236
Interest paid	(65,104)	(26,605)	(65,104)	(26,605)
Net cash provided by / (used in) financing activities	396,563	1,339,361	396,216	1,242,901
Reconciliation of cash				
Cash at beginning of the financial year	2,589,358	2,455,981	2,507,637	2,427,869
Net increase / (decrease) in cash held	16,558	133,377	(236,106)	79,768
Cash at end of financial year	2,605,916	2,589,358	2,271,531	2,507,637



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In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, or own investment income, philanthropic and individual donations. Your support to make a real difference to the indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways: Credit card donations can be made through our website: www.wunan.org.au.

Alternatively, cheques and money orders can be forwarded to the address above. **ALL DONATIONS ARE TAX DEDUCTIBLE**