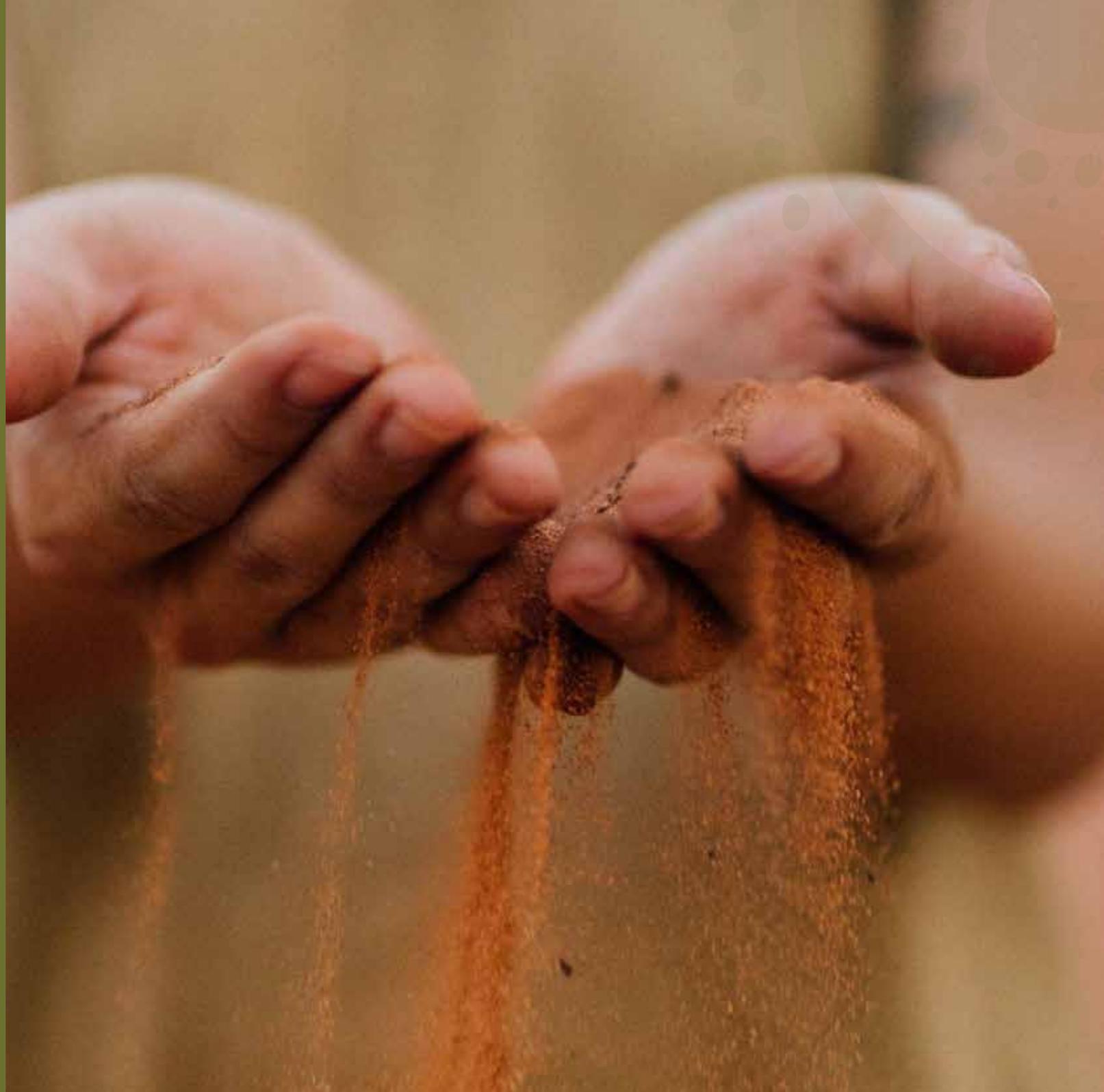




wunan[®]
Choose your future

ANNUAL REPORT 2021



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INTRODUCTION

Wunan is a not-for-profit Aboriginal organisation based in the East Kimberley region of Western Australia.

Our purpose is to ensure that Aboriginal people in the East Kimberley enjoy the capabilities and opportunities they need to make positive choices that lead to independent and fulfilling lives. Essentially, to have dreams and a real chance of achieving them.

Wunan's vision is to shift the current dependence on welfare among Aboriginal people in the East Kimberley **from 80% to 20%**.

Our strategy for change is underpinned by principles of independence, self-responsibility, choice, opportunity and reward for effort.

Since its inception in 1997, Wunan has developed many successful partnerships. These allow us to deliver a wide range of innovative programs to Aboriginal people, focusing on our strategic priorities of education, employment, housing, welfare reform, health and leadership.

We thank the many organisations that have supported Wunan during 2020-21. They have made it possible for us to continue working hard to achieve our goals.



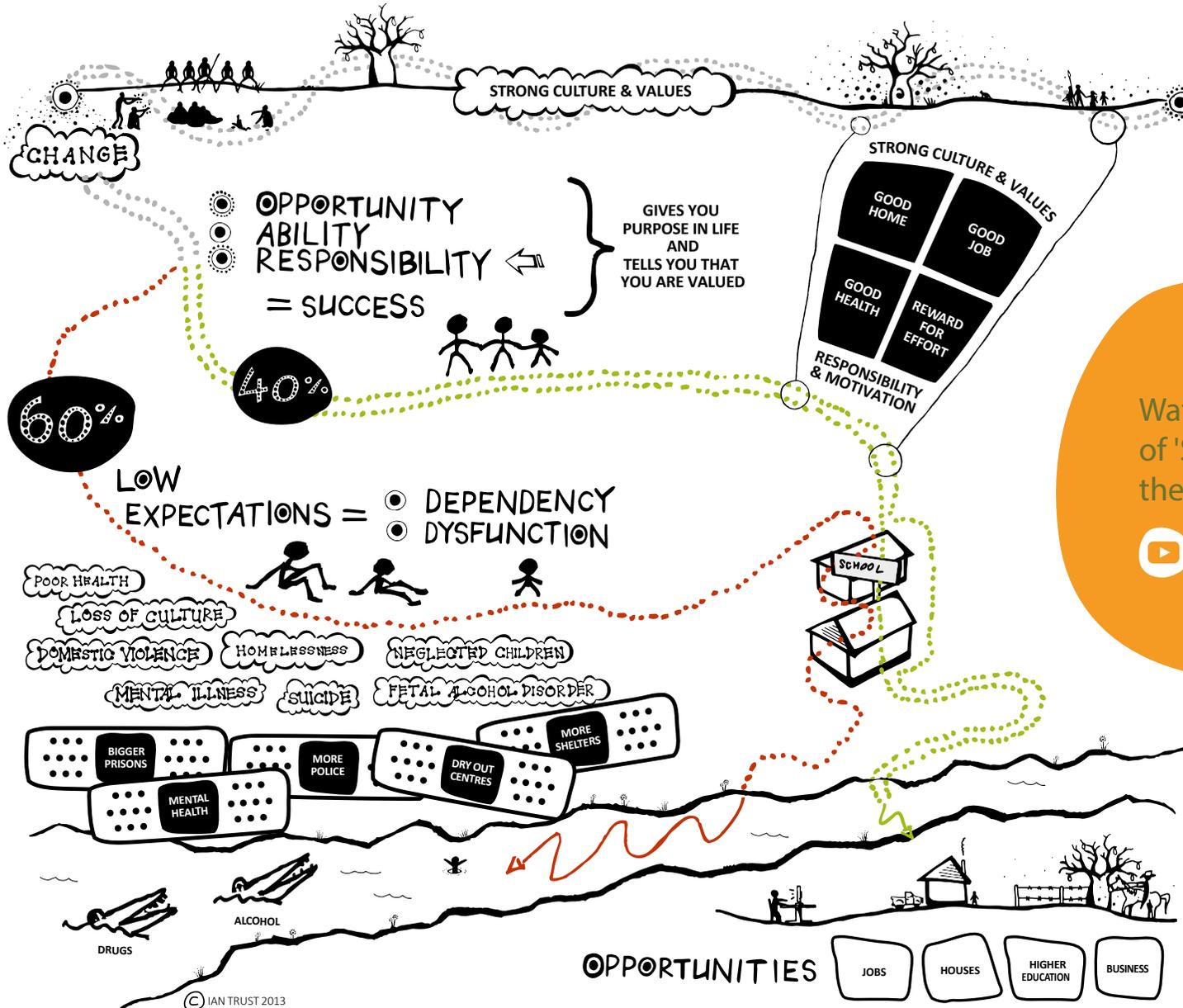


OUR PARTNERS



Wunan is always looking for new partners and sponsors. For more information about how you or your organisation can support Wunan's work, please contact us on 08 9168 3881.

SWIMMING THE RIVER



Watch full video of 'Swimming the River' on:





NOTE FROM THE EXECUTIVE CHAIR

2020/21 was year of change, celebration, and anticipation for Wunan, as we continue to grow and develop, and maintain our core vision.

In October 2021, Wunan employed a new CEO Prue Jenkins. Prue brings a wealth of knowledge to the organisation, and extensive managerial experience in various roles throughout the state.

Wunan is committed to creating a better life for Aboriginal people in the East Kimberley and in the additional locations we provide services to. Despite the huge amounts of money that is spent by government and others on Aboriginal development we believe we still have a long way to go from a social and economic perspective before most Aboriginal people enjoy the same standard of living as the wider community.

This of course is referred to as “The Gap” between the Aboriginal and the wider community and there are many initiatives being undertaken around Australia by many people to close it.

In our attempts to close the gap in the East Kimberley, Wunan has chosen five pillars of support which include;

Health, Employment, Education, Housing and Leadership. During the last year our focus has been across several programs including education, early years, employment, health, leadership and governance, financial and housing supports. Details on these programs can be seen in the following pages.

The East Kimberley Aboriginal Achievement Awards were held in Kununurra in August 2021 and awards were won by individuals and companies who the community feel deserve recognition for their efforts. It is important we celebrate these achievements as they contribute to the collective effort and quality of service in the region and work towards closing the gap.

The creation of Wunan Health was a deliberate strategy by Wunan to increase its footprint in the health space and increase the opportunities we believe we can achieve by providing a quality, locally based health service in the East Kimberley.

This strategy has already proved successful with Wunan being awarded the headspace contract to support youth in the Kununurra area. We are also seeking other opportunities in the health area, some with new innovative partners. It is proposed the new headspace program will commence in Kununurra in the first half of 2022 in purpose-built premises, acquired and renovated for the program.

The key to achieving change is leadership. Without real leadership at the strategic, program delivery and family levels, success cannot be achieved. Wunan is keen to develop key partnerships with organisations who can assist us in helping Aboriginal people achieve a better quality of life. In addition to our partners at a local level, we also have relationships with organisations such as Jawun, Empowered Communities, government agencies and funding bodies such as Lotterywest, all of whom have been great champions over many years.

I believe there has been some change amongst the Aboriginal people in the Kimberley recently, especially from those in leadership positions, to challenge the status quo.

This growing trend could be the start of exciting times where we question our long-held beliefs and put the welfare and wellbeing of our children first. This is what is required to start building a real future for our people, but it will require determination, leadership, and belief.

Ian Trust
Executive Chairman

EXECUTIVE DIRECTOR

Ian Trust

Chairman & Executive

- Executive Chairman since 2008, 2004
- Director, Indigenous Business Australia (IBA)
- Director, Indigenous Land
- Director, Aarnja Board, West
- Board Member, North Regional TAFE
- Formerly Founding Chairman, Wunan Foundation (1997-2003)
- Formerly ATSIC Commissioner (Kimberley)
- Formerly Chairman, Wunan ATSIC Regional Council



A local Gija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family). Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency.

Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's "future building" strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal Housing and Infrastructure sector, and as Executive Director of Wunan Foundation.

In 2021, Ian was awarded an Order of Australia. Ian's award recognises his distinguished service to the Indigenous community, to economic and social development, and to emerging First Nations leaders.

OUR BOARD OF DIRECTORS

Tom Birch

Director since 2002

- Formerly Wunan Chairman 2002-2007
- Deputy Chairman, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council



A traditional owner of Balangarra Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family).

Tom sees poor educational and employment outcomes as the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Tom works through the Wunan Board to encourage personal responsibility, educational solutions, and reward for effort.

Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.

James Elliott

Director since 2014



Jamie Elliot works to address a wide variety of challenges in the Aboriginal health, housing, education, sporting and community liaison areas.

He is experienced in taking a hands-on role, as well as viewing things from a big-picture perspective and over the years he has gained a broad range of knowledge and professional experiences, especially in relation to Aboriginal communities in Western Australia.

Jamie is highly respected within his community and he now seeks to further his involvement, combining his business acumen with his desire to contribute to his community. He sees his role as a Director on the Wunan Board as an ideal way to work with a group of like-minded individuals to achieve something special. He is passionate about providing meaningful advice and leadership on behalf of his people.

Jamie and his wife Tracey were the founding house parents of Wunan's Dural Education Excellence Program.

Jamie is currently Senior Project Officer for Department of Primary Industries & Regional Development (DPIRD).



Michael Ashforth

Director since 2018

With nearly thirty years in law, investment banking and corporate advisory, Michael has played a leading role in some of Australia's largest and most complex mergers and acquisitions acting for local and offshore clients.

Over the course of his career, he has been a partner of Freehills (one of Australia's largest law firms) a Managing Director with Gresham Partners (one of Australia's leading independent corporate advisory firms) an Executive Director with Macquarie Capital and the Executive Chairman of AMB Holdings, the holding company for Angela Bennett's corporate interests.

He has also been a director of a number of private and publicly listed companies and was a Member of the Australian Takeovers Panel for nine years.



Greg Tait

Director since 2018

Greg Tait is a Lunga/Gidja (Kitja) man from Halls Creek, where he still resides with his wife, family and grandchildren. He's a highly respected community leader in the East Kimberley who holds on to traditional customs and protocols, and their preservation and maintenance is an integral part of his life.

Greg had a 17-year career as a WA Police Officer, based in Halls Creek, and was a member of the Australian Army's Norforce volunteer service for 12 years. Greg is also a musician whose successful band played in the region for many years. Greg rose to fame as the star of the 2011 movie "Mad Bastards".

He has also worked as a truck driver and at the Argyle Diamond Mine and currently runs a small transport business, which includes several buses.



Jean O'Reeri

Director since 2019

Jean is a Wilinggin woman from Karunjie Station on the Gibb River Road. She has lived and worked in Wyndham in the East Kimberley region since the 1960s. Jean worked as an Aboriginal teaching assistant for over 20 years, most recently with pre-primary aged children at St. Joseph's School in Wyndham.

Jean is a director of Binarrri-binyja yarrowoo and has held directorships with Kimberley Land Council, the the peak Indigenous body in the Kimberley region and Ngnowar Aerwah Aboriginal Corporation in Wyndham, which provides alcohol and other drug treatment and rehabilitation programs to community members and is a current member of the Wyndham advisory group. several buses.



Troy Zafer

Director since 2019

Troy is the Co-Founder and CEO Aura Buy Invest Donate, a platform that rewards consumers with cash rebates when they shop with businesses signed up to Aura giving majority of the rebate to consumers and donating a slice of its cut to a consumer's charity, community organisation or sporting club of choice.

Troy is also the Managing Partner of ZAC Creative, an award-winning advertising production company, which produces TV ads and online videos for clients across the globe.

Over the past 24 years, Troy has been building businesses and managing teams in the Advertising and Technology industries in Australia and the UK and has worked with many of the world's leading brands.

Troy, who worked alongside Ian Trust to produce the 'Swimming The River' and the 'Pathway

NOTE FROM THE EXECUTIVE TEAM

2020/21 was year of change, celebration, and anticipation as Wunan contributes to grow and develop, whilst still maintaining our core vision.

In June 2021 I was honoured with an Order of Australia in June in recognition of my service to the Indigenous community, to economic and social development, and to emerging First Nations leaders.

Our team members across our core programs, focussed on education, early years, employment, health, leadership and governance and financial and housing supports continued to impact change for local East Kimberley Aboriginal people and beyond, which you can read more about on the following pages.

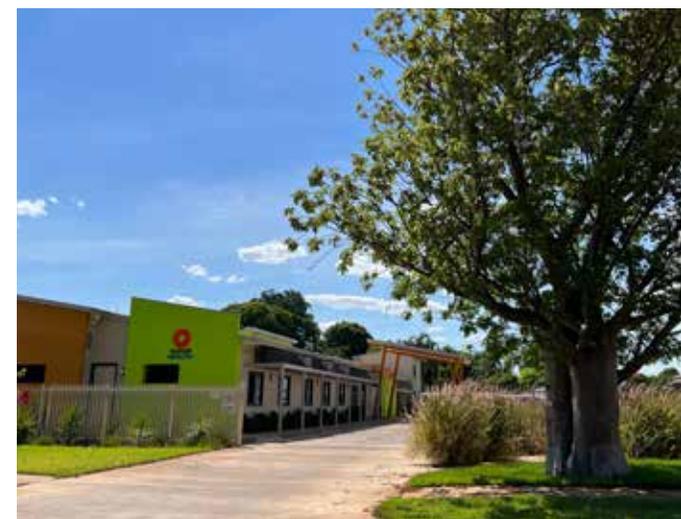
Organisationally we have achieved the following significant milestones and achievements over the last year:

- The transition from Kununurra Medical in both name and location to Wunan Health, moving to our brand-new purposes build facility in Kununurra in October 2020 has set the scene for further development and extension of our Wunan Health services and programs.
- The addition of Mandy Dahms to General Manager People & Governance has provided a much-needed focus on our most important asset, our people. With the implementation of a new tam HR platform, improved support to our managers

- and teams, we will continue to develop how we can best support our valued team members.
- We are thrilled to be the lead agent of a new and much anticipated headspace service in Kununurra. Planned to open early 2022, the service will provide early intervention mental health services to 12 to 25 year-olds, helping young people with mental health, physical health (including sexual health) alcohol and other drug services, and work and study support.

We managed another with covid-19, including a broad range of impact covid-19 had on our programs and services. We praise our Social Compass team in Victoria who felt the brunt covid-19 while other areas, including our Kimberley locations had relatively minor impact on our operations. We look forward to a 2022 with hopefully a settling of the covid-19 impact to our operations.

We farewelled Eddy Gaskill in mid-2021, and as we write this report, we welcome our new CEO Prue Jenkins to Wunan. Prue has worked in management and leadership roles across regional and remote WA, with a focus on Indigenous development, training, and leadership. This included extensive time in the Kimberley region. Prue has most recently been General Manager at the Muresk Institute in the Wheatbelt WA, where she oversaw the transformation of Muresk to what is now a thriving agricultural research and development and training facility. We are extremely excited to welcome Prue to Wunan, and back to the Kimberley. Prue is committed to Wunan's core long term purpose and strategy, and we look forward to working with her as we further develop and innovate the important work we do in

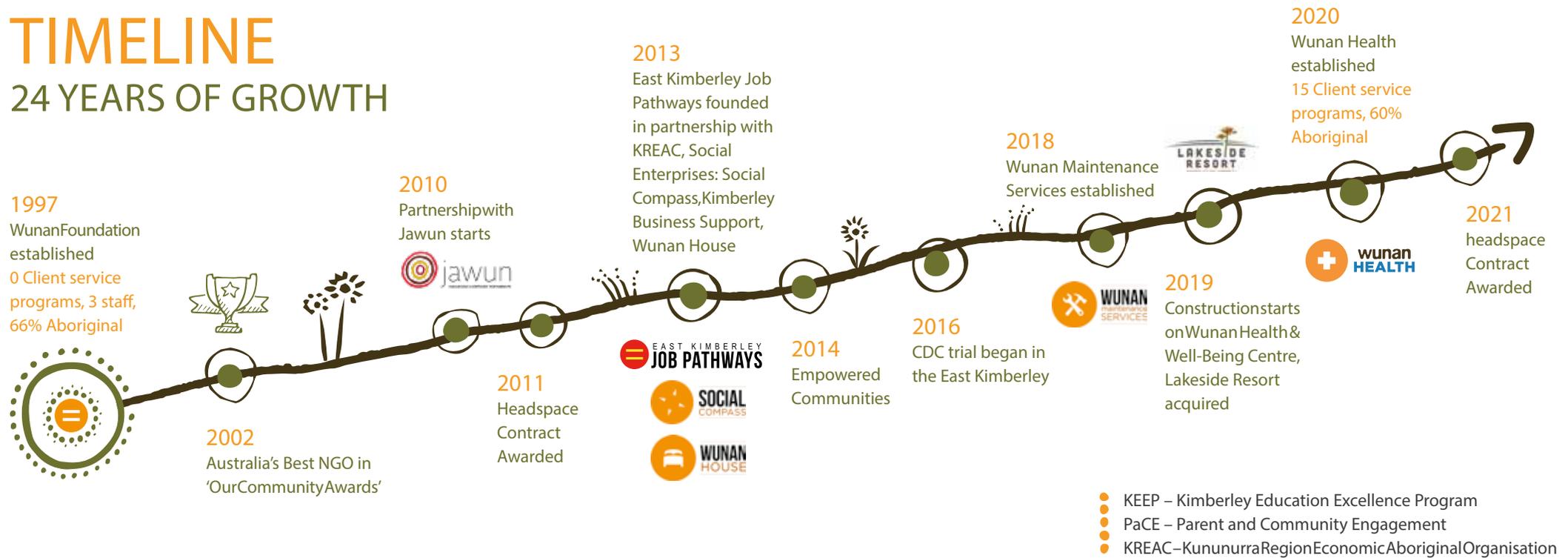


Eddy Gaskill
Executive General Manager

Ian Trust
Executive Chairman

TIMELINE

24 YEARS OF GROWTH



Wunan's Impact in 2021

5
Strategic Priorities

100%
of Year 12 students **Graduated KEEP**

59%
of the Wunan Team is Indigenous

\$12 million
Amount invested in social programs

6
Social Enterprises

2135
Clients supported through our **Housing & Financial Wellbeing Programs**

97
Aboriginal Organisations supported through the **Governance & Leadership Program**

\$32 million
in Operational, Commercial & Residential Properties to date

CLIENT SERVICES

Wunan provides a range of client services programs that address **our strategic priorities:** Leadership, Education, Social Support, Employment, Housing and Health.







EARLY YEARS & FAMILY SUPPORT

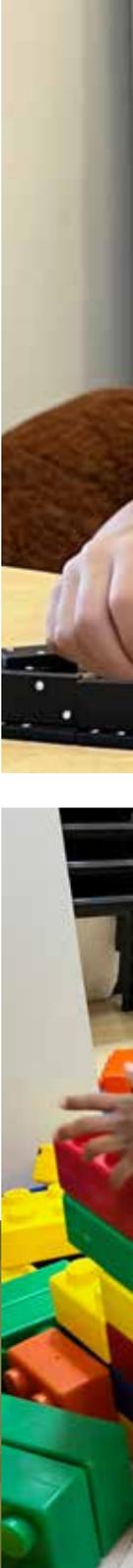


Wunan Foundation provides several programs that support children during their formative years.

We believe that education begins at home and these programs focus on engaging children along with their parents, to set up a solid foundation for a successful future.

Early Years and Family Support operations continued to tackle the challenges of working in remote Australia. Our Child and Parent Centre (CPC) in Kununurra and Halls Creek, saw some significant staff changes, whilst continuing to engage and maintain connection with participating families with the use of social media and contactless activity-pack delivery within Kununurra.

Our Early Years Programs in Halls Creek include the Child and Parent Centre and Mobile Playgroup, servicing the communities in and around Halls Creek. Further details of these programs are included in our Halls Creek snapshot on page 23.





HIPPY – Home Interaction Program for Parents and Youngsters

We were pleased to have had a new coordinator join the team and work towards the program goals of empowering parents and carers to become their child's first educator. We will continue to promote and encourage families to participate in HIPPY with a focus on increasing enrolments for 2022, through networking and connecting with other Early Years Programs and speaking to families in the wider community.

Child and Parent Centre Kununurra

The CPCs in Kununurra and Halls Creek give families easy access to advice, programs and services, and give schools the opportunity to work with families from the time children are born through to starting school and beyond. The centres assist children to be ready to start school, and to become happy, confident learners.

Due to having a longer dry season this year we could offer two on country excursions, excursions are extended to Early Years programs based in Wyndham Early Learning Activity Centre (WELA), Jungdranung Remote Community School (Glen Hill), and Dawul Remote School (Doon Doon), during NAIDOC, and hosted in excess of 20 adults and 30 children, from (AFAFT) Aboriginal Families as First Teachers - KindiLink, Save the Children, Bush Kindy and a number of community children.

KindiLink is a Western Australian Department of Education program. It is a transition program for three years olds and parents or caregivers who attend with their child/children.

Family Support & Wellbeing (Key Assets)

The Wunan, Key Assets partnership commenced in 2018 and continues. Key Assets provide Intensive Family Support, Reunification and Family Care services. Key Assets is a foster care organisation who work closely with the Department of Child Protection and Family Support.

Three staff members are employed by Wunan to work with Key Assets.

One of the highlights of this year has been Wunan's involvement with the Service Mapping project which a number of the Wunan Early Years programs Managers and Co-ordinators have provided input and feedback.

Launching of the map is scheduled to take place by the end of 2021.



KIMBERLEY EDUCATION EXCELLENCE PROGRAM

100% of our Year 12
students graduated
in 2020.

Kimberley Education Excellence Program (KEEP) is a boarding house and school program that offers Aboriginal students from the Kimberley region in years 7 to 12 the opportunity to receive high quality education and gain access to a range of extra-curricular opportunities unavailable at home. KEEP has supported a total of 26 students to graduate successfully from secondary school.





Wunan Foundation operates two boarding facilities, one in Perth and the other in Sydney. Both houses accommodate 12 female secondary students.

Sydney - Dural House

Due to the impact of COVID19, and travel restrictions to and from the Kimberley region, our Sydney boarding house had a reduced number of students. Students from Sydney mostly conducted their studies at home via online learning, supported by school and KEEP staff remotely.

One of our students is graduating after five years of boarding with KEEP. Despite the difficulties with having to complete her final year impacted by COVID, including remote exams and online learning, she has done remarkably well. Her goal is to go to university and complete either a nursing or physical education degree and she was thrilled to receive early acceptance to study nursing at a Sydney university.

Perth - Kewdale House

Under the guidance of houseparents Lew and Karen Penny, Kewdale boarding house has had another very successful year. The house has been at full capacity for the year, with 12 students in the house.

Our graduating student has been a part of the Kimberley Education Excellence Program for the last five years, we are all very proud of her success.

During the year, our students were engaged in school and community activities with many winning awards and being recognised for their efforts.



EMPLOYMENT & TRAINING

Wunan Employment & Training Services - responsible for delivering programs and collaborative projects that promote and support job seekers, employers, and training organisations.

The Jobs & Skills Centres in Kununurra and Broome provide support to individual job seekers as well as business and industry. This can include support for individuals who are not currently employed and seeking work, job seekers looking for a change in job, and those requiring support with additional training and skills development. Local employers seeking recruitment assistance or training advice are also supported. This includes assistance with Indigenous recruitment advice, linking job seekers with employers and supporting them into roles, and developing employment plans.

Wunan Employment and Training also works closely with training organisations, particularly the North Regional TAFE and Kimberley Group Training, as well as local employers to promote training, both through traineeships and short course training delivery opportunities.



2020 -2021 Funded Programs

- Kimberley Jobs and Skills Centre – a collaboration between Wunan and the NR TAFE to deliver the Jobs and Skills Centre services throughout the East and West Kimberley.
- Dept of Justice Driver Training Program, Kununurra, and Halls Creek.

Collaborative projects with organisations have been:

- Sea Farms, Project Sea Dragon – Traditional owner and other Indigenous employment awareness training and job readiness workshops.
- Northern Minerals - Traditional Owner and other regional Indigenous employment awareness training and job readiness training.
- Kununurra Employment Hub East Kimberley - Job Pathways, Kimberley Group Training, MG Corp.



Individual Job Seeker Clients 2020- 2021

	Jul - Sept 2020	Oct - Dec 2020	Jan - Mar 2021	Apr - June 2021	TOTAL
# Client contacts	678	589	554	547	2368

Northern Minerals – Wunan partnership Browns Range site

6 x candidates completed the Browns Range Training and Work Readiness program and have been offered work with Northern Minerals

Support provided to Northern Minerals and the first round of recruits from Ringer Soak to commence the Browns Range Training and Work Readiness Program (TO's) six people identified as ready to commence the training program.



Seafarms – Project Sea Dragon partnership

This project has involved working closely with Sea Farms and the Northern Land Council to identify and encourage Traditional Owners to plan and be ready for work opportunities on the Project Sea Dragon.

4 x job readiness workshops presented

12 x Project Sea Dragon Traditional Owners offered job readiness advice, Career action plans, resume development services.

Kununurra Employment Hub

- Establishment of the Kununurra Employment Hub in collaboration with East Kimberley Job Pathways Kimberley Group Training, MG Corporation, and the East Kimberley Chamber of Commerce.

Drive Training

The Wunan Driver Program delivers a range of services and culturally appropriate driver training education to Indigenous people referred from authorised agencies that it is aimed at helping participants retain and or attain their motor driver's licence (MDL).

Operations are based in Kununurra with two driving instructors delivering a range of services for clients in Kununurra and Halls Creek and their surrounding communities.

This year, high school students with a high attendance record, workplace transition and or higher education placement.



Driver Training Data

104

drivers trained across the East Kimberley.

Indigenous Employment in The Wunan Employment & Training division

Total employees **11**

Current Indigenous employees **9**

& Indigenous employees **75%**

HALLS CREEK

SNAPSHOT

Child and Parent Centre Halls Creek

In 2021, additional programs have been implemented within the CPC, including the mobile playgroup which runs alongside programs such as KindiLink and the CPC playgroup. Programs are operated on site, with the mobile playgroup delivered in the community for each different town based community.





This outreach approach has been successful, as shown by an increase in community engagement and outreach in the local surrounding communities, which provides a pathway to the CPC. Attendance increased by over 200 visits in the financial year from 2020 to 2021. Wrap around support is also available at the CPC such as Emergency Relief, regular Health Practitioner visits, guest presenters and visiting programs.

KindiLink is a Western Australian Department of Education program also operating out of the CPC. It is a transition program for three years olds where parents or caregivers attend with their child/children.

Mobile Playgroup

The CPC Mobile Playgroup commenced in 2020 and supports families and their young children to access and participate in mobile playgroups, increasing their school readiness and encouraging parents to actively participate in their child's learning and development.

The staff run mobile playgroups across the Halls Creek region, with suitable learning activities, parenting support, education and information sessions, and referrals to other health services.

Mobile Playground Stats

Number of sites visited

5

Number of mobile sites visits

20

Number of children visited

82



FINANCIAL WELLBEING & HOUSING

Wunan provides financial support programs that address homelessness at one end, all the way to home ownership at the other, and everything in-between.

Financial Counselling Capability and Resilience Hub

Funded by the Department of Social Services (DSS), the Financial Counselling Capability and Resilience Hub (FCCR) provides financial literacy, financial counselling and various workshops to improve the financial capacity and to encourage self-reliance. Clients are also provided access to safe and affordable financial products and the opportunity to utilise digital resources such as internet banking and MyGov.



From financial counselling and emergency relief to assist those in dire financial strain, all the way to Pathways to Home Ownership to provide guidance to potential first home buyers, Wunan's Financial Wellbeing and Housing team provides a robust selection of services to support Aboriginal people to reach financial success.

Number of clients served for each program in your division for the past 2 years (broken down into referrals (and walk-ins if accepted), program completion, successful outcomes, etc. as per the specific programs' KPIs and stages).



Balancing financial wellbeing with crisis through building capacity and resilience.



2021

- 10 home ownership outcomes over 2 years
- Capture 120 potential homeowners across three coverage areas, Kununurra, Halls Creek & Wyndham
- 85 people came through the PTHO program
- 25 referrals from other services to PTHO
- Network with at least 30 stakeholders across coverage area
- Completed 50 financial plans
- Completed 4 home ownership expos across the 3 funded locations
- Completed 10 community information workshops to date
- Completed 24 outreach visits to coverage areas

Partnerships

We are proud to work with other organisations in financial well-being initiatives. This year has included:

- Financial Counselling Australia – Wyndham work camp
- First Nations Foundation – My money dream financial literacy online training
- Work and Development Permit (WDP) sponsor to support those in financial hardship that cannot pay off fines
- East Kimberley College YR 10 Money Management Skills program

External recognition

Financial Hub awarded 'social program of the year' at this year's EKAAA's awards.

Indigenous Employment

88%

of our team are Indigenous

In March 2021 we welcomed Janita Connolly as Team Leader who has assisted in supporting and mentoring the team and activities of the Financial Hub.

GOVERNANCE & LEADERSHIP

The Governance and Leadership Program supports Directors in remote communities in the East Kimberley.

Wunan has developed a range of customised services to enhance and broaden Directors' expertise and knowledge.

The program helps Directors steer their organisations, so they can meet the challenges of living remotely while ensuring opportunities and a quality of life for community members.



“Just sending you a BIG congratulations on the Board webinar ‘Value of being a Board member’... It was really deadly - insightful, practical and would be a great reference point for new Board members.

– SENIOR EXECUTIVE ABORIGINAL COMMUNITY CONTROLLED ORGANISATION (ACCO) PROVIDING FEEDBACK ON BOARD WEBINAR JOINTLY DEVELOPED AND DELIVERED BY BBY AND WUNAN.



Achievements and highlights

Provided intensive and personal support to ninety-seven Directors to help them increase their confidence, skills, and knowledge through workshops, specialist knowledge and tailoring support to the needs of individual Directors and their organisations.

Designed and developed ten governance workshops including development of an online version.

Developed a program to assist organisations to recruit CEOs to fill temporary and short-term vacancies.

Supported participants to complete their Diploma of Leadership and Management.

Supported 2 Community Organisations to restart operations after more than 12 months of inactivity.



Contractual Target 2020-2021

In the 2020-21 financial year, the Wunan Governance and Leadership Program supported Directors, Organisations and CEOs. All targets were exceeded.

97

Directors (Target 20)

16

Organisation (Target 10)

16

CEOs (Target 10)

EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS

The East Kimberley Aboriginal Achievement Awards is held every two years and recognises the outstanding achievements within our community.

Vision

Aboriginal people in the East Kimberley will be empowered by the capabilities and opportunities necessary to support positive choices that lead to independent and fulfilling lives.

Mission

Working in partnership with the community to highlight and encourage Aboriginal achievement across the East Kimberley region.





Winner's list 2021

ABORIGINAL JUNIOR PERSON OF THE YEAR

Nyokah James

ABORIGINAL ELDER OF THE YEAR

Agnes Armstrong

OUTSTANDING ABORIGINAL INDIVIDUAL CONTRIBUTION TO FAMILY/COMMUNITY LIFE

JoFrarn Hunter

OUTSTANDING ABORIGINAL INDIVIDUAL CULTURAL ACHIEVEMENT

Rowen Griffiths

OUTSTANDING ABORIGINAL/NON-ABORIGINAL INDIVIDUAL CONTRIBUTION TO ABORIGINAL EDUCATION

Joseph Cooper, Doon Doon

OUTSTANDING ABORIGINAL/NON-ABORIGINAL ORGANISATION CONTRIBUTION TO ABORIGINAL EDUCATION

Ngalangangpum School Warmun Community

OUTSTANDING CONTRIBUTION TO ABORIGINAL EMPLOYMENT & TRAINING (ABORIGINAL/NON-ABORIGINAL INDIVIDUAL /ORGANISATION)

MGC Building and Maintenance

ABORIGINAL EMPLOYEE OF THE YEAR

Alexander Ripps

ABORIGINAL ORGANISATION OF THE YEAR NOT FOR PROFIT

MGC Building and Maintenance

ABORIGINAL BUSINESS OF THE YEAR FOR PROFIT

Danny Calwyn Pty Ltd

SOCIAL PROGRAM OF THE YEAR ABORIGINAL/NON-ABORIGINAL – INNOVATION THROUGH FUNDING

Wunan Financial Wellbeing Hub

NON-ABORIGINAL PERSON OF THE YEAR (CONTRIBUTING TO INDIGENOUS AFFAIRS)

Mary Durack

NON-ABORIGINAL ORGANISATION OF THE YEAR (CONTRIBUTING TO INDIGENOUS AFFAIRS)

Kimberley Community Legal Services Inc.

ABORIGINAL PERSON OF THE YEAR

David Newry

Overview of 2021 event

The EKAAAs provide an opportunity to recognise the quiet achievers, individuals, and organisations whose contributions have enhanced Aboriginal people's cultural, social and economic development in the region.

The East Kimberley Aboriginal Achievement Awards 2021 were held at Kununurra Picture Gardens on 7th August 2021, and hosted in excess of 350 people, which included nominees, community leaders, Members of Parliament, and members of the local Community.

We were fortunate to secure the service of Ultimo Catering during COVID19 challenges, who engaged local indigenous students and utilised local produce and suppliers. Wunan and Jawun volunteers, again helped create a magical event under the stars, recognising individuals and organisations making a difference for Aboriginal people in the East Kimberley.

SOCIAL AND COMMERCIAL ENTERPRISES

.....

Wunan owns and operates a number of **Social and Commercial Enterprises** that generate profit and deliver services to the whole community and beyond. Profits from these social enterprises are directed towards client service delivery.





INDIGENOUS BUSINESS & ACCOUNTING SERVICES

The 2020/21 Financial year saw iBase consolidating its position as an Indigenous owned professional accounting outfit, it also embarked on a number of growth initiatives.

During the year iBase acquired two new corporate clients and strengthened the team by recruiting two Indigenous bookkeepers and an accountant. COVID19 continued to demand constant innovation and flexibility to overcome challenges in service delivery, while maintaining high standards of service delivery despite severe constraints to the operation.

iBase is proud of the following achievements:

- iBase has consistently maintained its positive financial contribution despite the severe setbacks
- Adding value to its clients which is evidenced by regular client feedback
- Retained its highly skilled and experienced workforce (no one left the business during the year)
- Acquired two new clients from the East Kimberley
- 80% of iBase's bookkeepers are Indigenous (4 out of 5)
- All existing clients have renewed their contracts with iBase
- iBase has embraced new technology and new ways of doing business to achieve greater competitive advantage.

Going forward

- Business advisory services through Indigenous Business Australia to be recommenced
- iBase will also provide some services to Wunan corporate on a need basis
- iBase will be looking at new growth opportunities in new geographical

Stats:

iBase in numbers:

9th

Successful year in operation

15

Skilled staff

18

Corporate clients

750

Payroll processed fortnightly

\$2 million

+ Annual turnover

\$250 million

+ Transactions processed since inception





5,112

Total population

1,354

Total new patients

20,962

Total visits

1,457

Total telehealth/phone appointments

403

Total COVID-19 vaccines given (March-June 21)

Indigenous Health Care Professionals

2 Aboriginal Doctors

2 Aboriginal Health Professional

42% Aboriginal Support Staff



Wunan Health's \$6.5 million purpose-built facility creates a **wholistic health precinct** in Kununurra. The build was delivered on time and on budget. Acknowledgement to Lotterywest for backing this innovative, **Aboriginal owned** facility.

Construction of the new facility has enabled the organisation to transition from Kununurra Medical to Wunan Health, which in turn has enabled expansion and affords Wunan the opportunity to provide more integrated, wholistic health services to the community.

Building Award

The Wunan Health building was awarded Best Health Care Building by the Master Builders Association WA in the 2021 Master Builders Kimberley Pilbara Building Excellence Awards.

COVID vaccine clinics ran from mid-March 2021, Wunan Health also focussed on working with other agencies on the Kimberley wide COVID response plan including participating in vax-a-thons to increase vaccination rates and protect vulnerable members of our communities.

headspace Kununurra

Wunan Health has continued to grow, including appointment as the lead agency in March 2021 to establish and operate headspace Kununurra. This will bring a much-needed resource to the area, offering young people support with their mental health, physical health, alcohol and other drugs issues, and work and study.

As the lead agent Wunan will establish and run the service, working closely with both existing service providers and the community to provide coordinated services that best meet the needs of the area's young people and their families. headspace Kununurra is set to open in the 21/22 financial year.

Young people aged 12 to 25 can contact headspace Kununurra directly or be referred by their GP or mental health professional.

This activity has been made possible through funding provided by the Australian Government under the PHN Program.





Data

52
Workshops, info Sessions

82
ATSI Clients supported

Disability Advocacy Services

The Disability Advocacy support services provide individual advocacy for Aboriginal people in the East Kimberley, as well as address systemic barriers and issues to the delivery of NDIS services in the region.

Funded by the WA Department of Communities, the program aims to enhance the lives of people with functional impairment. The Disability Advocate better connects people to their communities and the resources, support and information they need to live independently. It also helps people who choose to use this service to set their own life goals.

Thanks additional funding from the Department of Communities announced in June 2021, the services will be extended in the East Kimberley region, and will include community based Ambassadors providing support to the communities where they live.



Wunan Maintenance Services (WMS), established in February 2018 continues to operate with its small team of 5, of which 4 are Indigenous.

Wunan Maintenance Services (WMS), established in February 2018 continues to operate with its small team of 5, of which 4 are Indigenous.

Based in Kununurra, WMS extends its services to Wyndham, Halls Creek, Warmun and various outlying communities across the East Kimberley region. WMS was established with the aim of developing working relationships with Indigenous and non-Indigenous people within the community while enhancing opportunities and capacity for our people in various trades through traineeships and apprenticeships.

Creating partnerships to strengthen service delivery has continued to be the focus for WMS throughout 2020.21.

WMS continues its partnerships with Stratco Steel and Gnowee Solar PTY Ltd.

Wunan's growing portfolio of properties in recent times has increased the internal demand on Wunan Maintenance Services to the organisation. The team has played a large role in the pre-amble to the Lakeside Resort redevelopment. The team has managed to maintain their high delivery standards despite the increased internal demand and external demand on their services.

SERVICES

General Carpentry & Maintenance Painting Garden Maintenance Fencing Auto Detailing Prefabricated Construction Solar Installations (Labour provided).



The unpredictability of the Tourism Industry due to COVID-19 saw the services wound back for the 2021 season. Wunan began investing heavily to upgrade the facility to position and relaunch the facility as a family friendly resort to be fully operational for the 2022 season.



Social Compass undertakes robust research and evaluation projects across the government, community and corporate sectors.

The Social Enterprise offers research and evaluation of Indigenous-specific programs and the development of Indigenous engagement strategies.

Despite a challenging COVID year for Social Compass' Victorian based team, they have completed several valuable projects of which the Tailored Assistance Employment Grants – School-Based Traineeships (TAEG-SBT) program was a highlight.

Evaluation of Tailored Assistance Employment Grants – School-Based Traineeships for the National Indigenous Australians Agency.

The TAEG-SBT program aims to contribute to 'close the gap' in Year 12 attainment and employment outcomes between Indigenous and non-Indigenous Australians by providing an educational and employment pathway supported by holistic case management.

Feedback from the NIAA included that the evaluation report findings contributed to the development

of their new place-based Indigenous Skills and Employment Program (ISEP).

Other key projects completed include:

- Evaluation of the Koori Youth Council for the Victorian Department of Premier and Cabinet
- Evaluation of the Indigenous Marathon Project for the Commonwealth Department of Health
- Final Evaluation of the Pathways in Technology (P-TECH) Pilot for the Commonwealth Department of Education, Skills and Employment
- Evaluation of the Away From Base Program for the National Indigenous Australians Agency
- Development of a Monitoring and Reporting Framework for Pupangarli Marnmarnepu (Victorian Department of Environment, Land, Water and Planning's Aboriginal Outcomes Framework)



Buraluba Yura Ngurra Workers' Hostel in Halls Creek

Buraluba Yura Ngurra Workers' Hostel in Halls Creek is a program delivered by Wunan with the funding from The Department of Communities. Located 10km outside of the town of Halls Creek, the hostel provides its residents with a beautiful place to stay and a range of facilities to excel in their employment or training endeavours.



EAST KIMBERLEY JOB PATHWAYS

East Kimberley Job Pathways (EKJP) is actively working towards enabling people in the East Kimberley region to have the capacity and opportunity to gain employment.

Through the federally funded Community Development Program EKJP is servicing over 1,700 jobseekers in 30 communities and outstations to provide people with the tools to enter and thrive in the workforce. In 2021, 375 people in the East Kimberley region were placed in employment and supported by EKJP staff to maintain and succeed in their careers. EKJP supports future employment capacity by running programs that offer formal and informal training pathways that incorporate jobseeker community contribution and development. In a number of communities EKJP combined the requirement for repairs and refurbishments with formal training to

enable jobseekers to gain on-the-job experience while acquiring a qualification and making a positive impact in their community.

EKJP's social enterprises have had a significant effect on the region with its NDIS business unit, Wayfinder, expanding its services to eight communities across the region and increasing the range of services provided, including short term accommodation, support coordination and daily activities support.

Addressing the need for recycling within the region, EKJP Containers for Change program has created nine jobs in the East Kimberley and processed 5,734,201 containers, an impressive 4,500 cubic metres of material since its inception in 2020. Working with local community leaders, EKJP is expanding the availability of the Containers for Change to smaller towns and communities within the region.

EKJP is actively working with individuals, families and communities to create a positive social and environmental change.



FINANCIAL REPORT

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The Board members present their report together with the financial report of "Wunan Foundation Inc" and the consolidated group, being the Wunan Foundation Inc and its controlled entities, for the year ended 30 June 2021 and auditor's report thereon.



STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2021

	Note	Economic Entity		Wunan Foundation	
		2021 \$	2020 \$	2021 \$	2020 \$
Revenue and other income					
Revenue from contracts with customers	3	7,690,785	6,834,408	7,690,785	6,834,408
Other revenue	4	10,172,958	10,934,321	9,570,308	10,708,039
		17,863,743	17,768,729	17,261,093	17,542,447
Less: expenses					
Depreciation and amortisation expense	5	(871,758)	(644,972)	(823,634)	(601,235)
Employee benefits expense		(9,309,573)	(8,997,950)	(9,309,573)	(8,997,950)
Finance costs	5	(205,829)	(210,108)	(205,829)	(210,108)
Movemebt in fair value of investments		(447,141)	-	-	-
Impairment of intangibles		(567,715)	-	(567,715)	-
Impairment of property, plant and equipment		(634,964)	-	(634,964)	-
Other expenses		(3,970,044)	(3,870,906)	(3,735,200)	(3,648,766)
		(16,007,024)	(13,723,936)	(15,276,915)	(13,458,059)
Share of net profits of associates and joint ventures accounted for using the equity method		1,991,010	-	1,991,010	-
Profit before income tax expense		3,847,729	4,044,793	3,975,188	4,084,388
Other comprehensive income					
Items that will not be reclassified subsequently to profit and loss Net change in fair value of financial assets designated at fair value through other comprehensive income, Net of tax		465,859	(105,811)	465,859	(105,811)
			(105,811)		(105,811)
Other comprehensive income for the year		465,859	(105,811)	465,859	(105,811)
Total comprehensive income		4,313,588	3,938,982	4,441,047	3,978,577

The accompanying notes form part of these financial statements.

STATEMENTS OF FINANCIAL POSITION AS AT 30 JUNE 2021

	Note	Economic Entity		Wunan Foundation	
		2021 \$	2020 \$	2021 \$	2020 \$
Current assets					
Cash and cash equivalents	7	3,925,140	3,760,873	3,760,780	2,918,338
Receivables	8	3,061,298	1,084,236	2,937,090	908,980
Inventories		18,732	18,732	18,732	18,732
Total current assets		7,005,170	4,863,841	6,716,602	3,846,050
Non-current assets					
Receivables	8	-	220,798	2,963,965	4,107,902
Other financial assets	9	7,025,832	6,843,603	8,154,682	6,690,447
Investments accounted for using equity method	10	5,476,634	3,485,624	5,476,634	3,485,624
Intangible assets	11	-	567,715	-	567,715
Investment properties	12	3,646,104	2,654,628	-	-
Property, plant and equipment	13	20,171,568	17,677,157	19,796,926	17,272,914
Total non-current assets		36,320,138	31,449,525	36,392,207	32,124,602
Total assets		43,325,308	36,313,366	43,108,809	35,970,652
Current liabilities					
Payables	14	1,359,255	909,650	1,332,236	883,873
Borrowings	15	710,309	362,063	710,309	362,063
Provisions	16	671,329	660,136	671,329	660,136
Other liabilities	17	1,598,100	569,934	1,598,100	569,934
Total current liabilities		4,338,993	2,501,783	4,311,974	2,476,006
Non-current liabilities					
Borrowings	15	7,350,691	6,281,766	7,350,691	6,281,766
Provisions	16	7,075	214,856	7,075	214,856
Total non-current liabilities		7,357,766	6,496,622	7,357,766	6,496,622
Total liabilities		11,696,759	8,998,405	11,669,740	8,972,628
Net assets		31,628,549	27,314,961	31,439,069	26,998,024
Members funds					
Reserves	18	4,946,914	4,481,055	4,567,880	4,102,021
Accumulated surplus / (losses)	19	26,681,635	22,833,906	26,871,189	22,896,003
Total members funds		31,628,549	27,314,961	31,439,069	26,998,024

The accompanying notes form part of these financial statements.

STATEMENTS OF CHANGES IN MEMBERS FUNDS FOR THE YEAR ENDED 30 JUNE 2021

	Reserves \$	Retained earnings \$	Total Equity \$
Economic Entity			
Balance as at 1 July 2019	4,586,866	18,749,517	23,336,383
Profit for the year	-	4,044,793	4,044,793
Other comprehensive income for the year	(105,811)	-	(105,811)
Total comprehensive income for the year	(105,811)	4,044,793	3,938,982
Transactions with owners in their capacity as owners			
Distribution to trust beneficiaries / unitholders	-	39,596	39,596
Total transactions with owners in their capacity as owners	-	39,596	39,596
Balance as at 30 June 2020	4,481,055	22,833,906	27,314,961
Balance as at 1 July 2020	4,481,055	22,833,906	27,314,961
Profit for the year	-	3,847,729	3,847,729
Other comprehensive income for the year	4,481,055	-	465,859
Total comprehensive income for the year	4,481,055	3,847,729	4,313,588
Balance as at 30 June 2021	4,946,914	26,681,635	31,628,549
Wunan Foundation			
Balance as at 1 July 2019	4,207,832	18,811,613	23,019,445
Profit for the year	-	4,084,388	4,084,388
Other comprehensive income for the year	(105,811)	-	(105,811)
Total comprehensive income for the year	(105,811)	4,084,388	3,978,577
Balance as at 30 June 2020	4,102,021	22,896,001	26,998,022
Balance as at 1 July 2020	4,102,021	22,896,001	26,998,022
Profit for the year	-	3,975,188	3,975,188
Other comprehensive income for the year	465,859	-	465,859
Total comprehensive income for the year	465,859	3,975,188	4,441,047
Balance as at 30 June 2021	4,567,880	26,871,189	31,439,069

STATEMENTS OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2021

	Note	Economic Entity		Wunan Foundation	
		2021 \$	2020 \$	2021 \$	2020 \$
Cash flow from operating activities					
Receipts from customers		7,882,783	7,491,741	7,954,480	7,506,272
Grants and donations		8,622,278	10,571,596	8,622,278	10,571,596
Investment income		1,452,766	1,295,970	986,209	1,030,261
Payments to suppliers and employees		(14,544,271)	(13,875,957)	(13,900,965)	(13,760,253)
Net cash provided by operating activities		3,413,556	5,483,350	3,662,002	5,347,876
Cash flow from investing activities					
Proceeds from sale of property, plant and equipment		25,000	3,918	25,000	3,918
Proceeds from sale of investments		-	174,094	-	174,094
Payment for property, plant and equipment		(4,001,133)	(6,740,397)	(3,982,610)	(6,683,255)
Payment for investments (including investment properties)		(1,620,846)	(560,230)	(998,376)	(321,392)
Net cash provided by / (used in) investing activities		(5,596,979)	(7,122,615)	(4,955,986)	(6,826,635)
Cash flow from financing activities					
Net proceeds from / (repayment of) borrowings		2,550,969	2,039,497	2,340,310	1,867,123
Interest received		2,550	15,078	1,945	14,206
Interest paid		(205,829)	(210,108)	(205,829)	(210,108)
Net cash provided by / (used in) financing activities		2,347,690	1,844,467	2,136,426	1,671,221
Reconciliation of cash					
Cash at beginning of the financial year		3,760,873	3,555,671	2,918,338	2,725,876
Net increase in cash held		164,267	205,202	842,442	192,462
Cash at end of financial year	20 (a)	3,925,140	3,760,873	3,760,780	2,918,338

The accompanying notes form part of these financial statements.

HOW YOU CAN HELP

In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, our own investment income, philanthropic and individual donations.

ALL DONATIONS ARE TAX DEDUCTIBLE.

Your support to make a real difference to the Indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways:

- Cheques and money orders can be forwarded to the address, PO Box 1338, Kununurra WA 6743
- You can also visit our website's donations page, wunan.org.au/donate

Join the Conversation

 @wunanfoundation

 Wunan Foundation



wunan®

Choose your future

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Acknowledgment of Country

The Wunan Foundation respectfully acknowledges the Elders and Traditional Owners in those regions, towns and cities where our staff operate (Kununurra, Wyndham, Halls Creek, Broome, Perth, Melbourne and Sydney). Specifically we wish to recognise the Miriwoong, Gajerrong, Gija, Balanggarra, Yurriyangem Taam, Goring, Malarngowem, Koonjie Elvire, Purnululu, Ngarrawanji, Uunguu, Wilinggin, Gajirrabeng, Goonyandi Kija, Walmajarri Kwini, Jaru, Tjurabalan groups, Yawuru, Whadjuk Nyoongar, Gadigal of the Eora Nation, and the Boon Wurrang and Woiwurrung (Wurundjeri) people of the Kulin Nation.

Disclaimer: Aboriginal and Torres Strait Islander viewers are warned photographs/videos on this publication may contain images of deceased persons which may cause sadness or distress.