



wunan®
Choose your future



ANNUAL REPORT

2023

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Wunan is a not-for-profit Aboriginal organisation based in the East Kimberley region of Western Australia. Its purpose is to ensure that Aboriginal people in the East Kimberley enjoy the capabilities and opportunities they need to make positive choices that lead to independent and fulfilling lives. Essentially, to have dreams and a real chance of achieving them.

Since its inception in 1997, Wunan has developed many successful partnerships. These allow us to deliver a wide range of innovative programs to Aboriginal people, focusing on our strategic priorities of education, employment, housing, health, welfare reform, governance and leadership. We thank the many organisations that have supported Wunan during 2023. They have made it possible for us to continue working hard to achieve our goals. Wunan is always looking for new partners and sponsors. For more information about how you or your organisation can support Wunan's work, please contact our CEO on 08 9168 3881.

Acknowledgement of Country

The Wunan Foundation respectfully acknowledges the Elders and Traditional Owners in those regions, towns and cities where our staff operate (Kununurra, Wyndham, Halls Creek, Broome and Perth). Specifically we wish to recognise the Miriwoong, Gajerrong, Gija, Balangarra, Yurriyangem Taam, Goring, Malarngowem, Koonjie Elvire, Purnululu, Ngarrawanji, Unguu, Wilinggin, Gajirrabeng, Gooniyandi Kija, Walmajarri Kwini, Jaru, Tjurabalan groups, Yawuru, Whadjuk Nyoongar, and the Boon Wurrang and Woiwurrung (Wurundjeri) people of the Kulin Nation.

Please note: Aboriginal and Torres Strait Islander people should be aware that this document may contain images or names of deceased persons in photographs or printed material.

Partners



Horsepower Training

Don Hancey

John Scougall



Note from the Executive Chair Ian Trust

In East Kimberley, essential aspects of life, such as education, housing, health, and cultural values, face significant challenges.

Limited access to education, intergenerational welfare dependency, high alcohol consumption, poor health, overcrowded housing, and erosion of traditional norms and values impact the community. Addressing these issues is imperative for a better future.

At Wunan, our goal is to create a social and economic environment that encourages individuals and communities to take responsibility to transform their lives. We achieve this by empowering Aboriginal individuals and families in the East Kimberley Region to 'swim the river' to reach the shores of opportunity.

Wunan's programs support people throughout their life journey, from early childhood development to education, training, employment, home ownership, and a life enriched with well-being, security, health, and self-sufficiency. We recognise that by establishing a robust economic foundation, we can provide essential services to our community.

In the last financial year, our social enterprises, such as Lily Lagoon Resort, Wunan Maintenance Service, and Wunan Health, expanded, offering valuable employment to locals. Our wrap-around services also expanded, with Journey to Empowerment creating jobs, enhancing work readiness, and offering intensive support to Cashless Debit Card (CDC) recipients in the East Kimberley region.

We also now offer mental health services to young people through headspace Kununurra and will introduce the Low Medical Withdrawal Unit, a new service for individuals transitioning off alcohol and other drugs.

Additionally, our collaboration with regional organisations in the Empowered Communities movement, the MG Corporation Collaborative Project (with the Kununurra Hostel as the initial strategic collaboration), East Kimberley Job Pathways (EKJP) and other forums has enriched the pool of ideas regarding joint decision-making, service co-design, and collective impact.

In 2023, Wunan set a new strategic path to enhance the implementation, monitoring, and evaluation of our services. We recognise the importance of measuring the effectiveness of our offerings.

I would also like to acknowledge Mr. Tom Birch, Wunan's inaugural Chairperson. Tom had been with Wunan since 2002, witnessing unprecedented opportunities for community, government, and private enterprise to facilitate the essential changes needed for Aboriginal individuals and families to establish self-reliant lives.

Tom supported Wunan's mission to shift away from passive welfare and promote individual responsibility. I extend my gratitude to Tom for his dedicated work spanning many years.

I extend my gratitude to our CEO, Prue Jenkins, and the Board of Directors for their exemplary leadership and guidance in the past year. I also appreciate the dedication of every staff member who consistently demonstrates that positive social change is achievable. Lastly, I wish to express my thanks to all individuals and organisations that collaborated with Wunan during the past year. I look forward to strengthening our collaborative regional and national partnerships in the years ahead.

Ian Trust
Chairperson





Message from the Chief Executive Officer Prue Jenkins

I am pleased to introduce the 2023 Annual Report.

This year has provided opportunities for growth, collaboration and innovation, with Wunan Foundation working in genuine partnership to enable the self-determination and aspirations of Aboriginal people in the East Kimberley.

As Chief Executive Officer, it is an honour to showcase the ongoing activities and continued growth of Wunan Foundation in 2023.

Wunan's dedication to its core strategic pillars - education, early years, employment, health, leadership, governance, financial support, and housing - is evident in our achievements.

During the reporting period, we achieved significant milestones and accomplishments, some of which are highlighted below. For a more comprehensive overview, please refer to the detailed report.

- **The East Kimberley Aboriginal Achievement Awards** (aka The EKAAAs) celebrated the talents and contributions of Aboriginal individuals and supporters, with 49 inspiring nominees recognised in various fields.
- **headspace Kununurra** marked its official launch and first anniversary, and increased participation from young people aged 12-25, offering mental health, GP consultations, sexual health, alcohol & drug services, and work & study guidance.
- **The Low Medical Withdrawal Unit** initiative, in collaboration with key partners, constructed to deliver a new 6-bed facility to support individuals transitioning off alcohol and other drugs, with backing from the state Mental Health Commission.
- Wunan secured a contract to establish and operate the much-needed **Kununurra Early Childhood Education Centre**, partnering with One Tree Community Services under the Community Childcare Fund Restricted Expansion Program
- **Lily Lagoon Resort** was awarded \$3.875M to establish an Indigenous Tourism and Training Hub, with substantial refurbishment plans underway.
- **Stronger ACCOS, Stronger Families**, Wunan's first national program developed in partnership with Aboriginal Community Controlled Organisations (ACCOS), demonstrated success achieving self-

determination for Aboriginal and Torres Strait communities delivering programs to families and children.

- **Wunan Media** was established to provide opportunities in the media production industry for East Kimberley people and has created a number of career videos for a range of job opportunities to inspire local people.
- **Journey to Empowerment (J2E)** program placed participants in Wunan enterprises, resulting in successful transitions to part-time employment
- **Target 120** for at-risk young people and their families in Halls Creek, was initiated as part of a government commitment to reduce juvenile reoffending.
- Wunan Foundation collaborated with MG Corporation for the re-establishment of the AHL Kununurra Hostel as the initial strategic project; and
- The **West Kimberley Governance program** was approved and set to commence in 2024.

At the time of reporting, Wunan had a total of 163 employees across the entire organisation, 68% employees identified as Indigenous.

Since commencing in the role of CEO in 2021, I have had the privilege of working with various stakeholders, and witnessed the hard work being undertaken within the organisation. I am proud to be leading such a dynamic and dedicated team who are committed to delivering better outcomes for Aboriginal people in the East Kimberley.

I would like to extend my sincere thanks to our dedicated staff for their continued commitment and hard work and for conducting activities throughout the year that includes collaborating with the community, delivering successful programs, driving enterprise initiatives and achieving solid outcomes for individuals across the nation. Your sustained efforts are making a significant impact across the East Kimberley and more broadly and allow us to achieve some great outcomes together in 2023.

I look forward to the year ahead, working with the Wunan Foundation Board of Directors, community partners, and other stakeholders to continue building upon our collective efforts to bring about the significant change being led by Wunan Foundation.

Prue Jenkins
Chief Executive Officer (CEO)



Navigating the Future

Our Board of Directors

The Wunan Foundation board of directors consists of a diverse group of individuals with extensive experience and skills.

Wunan's board members have backgrounds in various fields such as business, commerce, investment, corporate governance and Aboriginal affairs, and they bring a wealth of knowledge and expertise to the organisation.

Additionally, the board members possess strong leadership, strategic planning, and financial management skills, which enable them to guide the Wunan Foundation in achieving its mission of empowering Aboriginal people in the East Kimberley region of Western Australia.



Ian Trust Executive Chair

A local Gija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family). Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency.

Ian has been with Wunan since its inception in 1997, serving as Executive Director since 2004. He spearheads Wunan's strategy for economic empowerment, enabling sustainable programs to uplift Aboriginal communities in the East Kimberley.

Ian's involvement extends to national and regional organizations, including the Indigenous Land Corporation and Kimberley Development Commission. He's committed to nurturing emerging Aboriginal leaders for community-driven development. Ian also chairs the East Kimberley Empowered Communities Group.

Founding Chairman, Wunan Foundation (1997-2003)
Ian has additionally served as Chairman and held directorial positions at:

- Indigenous Business Australia (IBA)
- Indigenous Land Corporation (ILC)
- Aarnja Board, West Kimberley
- North Regional TAFE
- ATSIC Commissioner (Kimberley)
- Chairperson of Wunan ATSIC Regional Council

Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's "future building" strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal Housing and Infrastructure sector, and as Executive Director of Wunan Foundation.



Jamie Elliott Deputy Chair

Jamie Elliott works to address a wide variety of challenges in the Aboriginal health, housing, education, sporting and community liaison areas. He is experienced in taking a hands-on role, as well as viewing things from a big-picture perspective and over the years he has gained a broad range of knowledge and professional experiences, especially in relation to Aboriginal communities in Western Australia.

Jamie is highly respected within his community and he now seeks to further his involvement, combining his business acumen with his desire to contribute to his community. He sees his role as a Director on the Wunan Board as an ideal way to work with a group of like-minded individuals to achieve something special. He is passionate about providing meaningful advice and leadership on behalf of his people.

Jamie and his wife Tracey were the founding house parents of Wunan's Dural Education Excellence Program.

Jamie has additionally held directorial positions at:

- Highways Traffic Kimberley and Cornerstone Resourcing
- Aboriginal Lands Trust
- Former Deputy Chair of Tjurabalan Native Title Aboriginal Corporation



Tom Birch Director

A traditional owner of Balangara Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family).

Tom sees poor educational and employment outcomes are the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Tom works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort.

Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.

- Formerly Wunan Chairman 2002-2007
- Director, Wunan Foundation (2007-onward)
- Deputy Chairman, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council



Michael Ashforth Director

With nearly thirty years in law, investment banking and corporate advisory, Michael has played a leading role in some of Australia's largest and most complex mergers and acquisitions acting for local and offshore clients. Over the course of his career, he has been a partner of Freehills (one of Australia's largest law firms) a Managing Director with Gresham Partners (one of Australia's leading independent corporate advisory firms) an Executive Director with Macquarie Capital and the Executive Chairman of AMB Holdings, the holding company for Angela Bennett's corporate interests. He has also been a director of a number of private and publicly listed companies and was a Member of the Australian Takeovers Panel for nine years.



Troy Zafer

Director

Troy is the Managing Partner of ZAC Creative, an award-winning advertising production company which produces TV ads and online videos for clients across the globe.

Over the past 23 years Troy has been building businesses and managing teams in the Advertising and Technology industries in Australia and the UK which have worked with many of the world's leading brands. Troy, who worked alongside Ian Trust to produce the 'Swimming The River' and the 'Pathway To Empowerment' videos, is passionate about helping to bring equality to all Australians. Troy is also the co-founder and CEO of Aura, One of Australia's newest cash back reward programs, Aura Buy Invest Donate, combining cash rewards with investment options and a strong philanthropic focus. Troy has also conceptualised Wunan Media, established to give people in the East Kimberley employment opportunities in the media production industry.



Jean O'Reeri

Director

Jean is a Wilinggin woman from Karunjie Station on the Gibb River Road. She has lived and worked in Wyndham in the East Kimberley region since the 1960s. Jean worked as an Aboriginal teaching assistant for over 20 years, most recently with pre-primary aged children at St. Joseph's School in Wyndham.

Jean has held directorships with Ngnowar Aerwah Aboriginal Corporation in Wyndham, which provides alcohol and other drug treatment and rehabilitation programs to community members and is a current member of the Wyndham advisory group.



Lexie Trancollino

Director

Lexie is a descendant of the Kija and Karrajarry tribes. Lexie owns and operates a 100% Aboriginal entity, L.L. Trancollino Consulting which offers unique services to support unemployed Aboriginal people into jobs and walks alongside them during their employment journey to provide advice, mentoring and other specialist supports. Lexie has extensive industry experience in the East Kimberley and is a Certified ICAT facilitator. In addition to being a business owner, Lexie has qualifications in Aboriginal Community Development and Management, and Applied Science, as well as held numerous executive roles within government and community organisations.



Jeff Gooding
Director

Jeff has over 16 years' experience as an Independent Director working with Native Title holders in Trust Fund investment, and social and commercial development. He has extensive experience working alongside Indigenous leadership, negotiating Native Title, development, industry and community outcomes. Jeff is a long-term member of the Australian Institute of Company Directors and is a current Justice of the Peace. His prior roles include his time as a WA State Public servant and his work as a Local Government Councillor, with over 30 years spent in leadership positions. This includes his time as Chief Executive of the Kimberley Development Commission, during which he was awarded the Public Service Medal in the Queen's Birthday Honours List for his "Outstanding public service as a leader in the regional development in the Kimberley region of Western Australia".



Prue Jenkins
Chief Executive Officer (CEO) & Public Officer

Originally from country Victoria, Prue has lived and worked in regional Western Australia for over 30 years and has a real connection to, and understanding of the priorities and needs of regional communities. Her career has focused on providing transformative leadership, people empowerment and steering organisational culture. Prue has experience working as General Manager, Chief Executive Officer, Director and consultant level in the Kimberley, Pilbara, Goldfields and Wheatbelt. She is well connected to government, industry and community sectors and has a passion for overcoming the challenges of delivering strategic initiatives and relishes the opportunity to work in partnership to develop innovative solutions. Prue is currently a Board Member of the Aboriginal Business, Trade and Investment Advisory Board (Department of Jobs, Skills, Tourism, Science and Innovation) and a Director of the Kimberley Job Pathways board.



Shan Shanmuganathan
Chief Financial Officer (CFO)

Shan has been the longest serving Chief Financial Officer for the Wunan Foundation, helping drive the growth of the organisation whilst maintaining fiduciary responsibility. Shan is a Chartered Accountant and during his time with the organisation has been instrumental in developing business cases for various Social Enterprises and opportunities for the organisation. After a brief semi-retirement and role as a interim consultant in 2020 Shan has returned as acting CFO for the F23/24 period to reflect the current opportunities and financial skills and experience required by the Board and Executive.

Strategic Projects

Stronger ACCOs, Stronger Families

Initiated by Wunan Foundation in 2022 with funding from the Commonwealth Government, the Stronger ACCOs, Stronger Families Project aims to increase the presence of Aboriginal Community Controlled Organisations (ACCOs) in the child and family services sector.

Focused on empowering ACCOs to establish robust partnerships with existing Communities for Children Facilitating Partners (CfC FPs), the project strives to deliver culturally secure services, promote lifelong learning, and foster empowerment for Aboriginal families.

This two-year initiative supports Aboriginal organisations across twelve locations in Australia to enhance early childhood outcomes and bolster the community-controlled sector.

The project aligns with the National Agreement on Closing the Gap to promote equity for Aboriginal and Torres Strait Islander children and support Aboriginal organisations to strengthen and establish formal partnerships and shared decision-making.

Aboriginal and Torres Strait Islander children, particularly those in remote and regional areas, are more likely to start school behind non-Indigenous children. Students who start from behind often struggle to catch up in the rest of their schooling.

The Stronger ACCOs, Stronger Families program achieved significant milestones in 2023. All six Leading Regions focus sites received endorsement throughout the year, marking a crucial step forward. The official onboarding of all focus sites by Wunan Foundation in collaboration with ACCO partners solidified the program's foundation.

Katherine (NT)

CfC FP Provider:
The Smith Family

ACCO Partner:
Jilkminggan Community
Aboriginal Corporation

Yurrwi (NT)

HIPPY Provider:
Anglicare NT

ACCO Partner:
Nyalka Aboriginal
Women's Corporation

Gosnells (WA)

HIPPY Provider:
Communicare WA

ACCO Partner:
Langford Aboriginal
Association

Wyong (NSW)



CfC FP Provider:
The Benevolent Society

ACCO Partners:
Gudjagang Ngara li-dhi
and The Glen Centre

Port Augusta (SA)

CfC FP Provider:
Uniting Country SA

ACCO Partner:
Kornar Winmil Yunti
Aboriginal Corporation

-  Leading Region HIPPY sites
-  Leading Region CfC FP sites



Wunan completed an outcomes framework and evaluation plan, providing a clear roadmap for assessing progress and impact. Comprehensive communications, including FAQ packages, were delivered to partners to ensure seamless collaboration and support.

In addition, planning sessions and briefings were conducted with national peak bodies, such as Family and Relationship Services Australia (FRSA), and interested Communities for Children Facilitating Partners (CFC FP) fostering widespread engagement and alignment.

The establishment of a robust partnership with SNAICC to jointly initiate the Port Augusta site underscores the program's collaborative approach.

Furthermore, engagement with Social Ventures Australia for an independent project review yielded positive outcomes, validating the program's effectiveness.

Identifying the potential for model replication aligns with political priorities, highlighting the program's scalability and broader impact. Planned engagement with Wunan Media to produce short films will showcase project highlights in Wyong, Port Augusta, and Jilkmingann, raising awareness and sharing best practices.

Lastly, the development of a beautiful new logo, "Stronger Together - Building Our Future, Keeping Our Culture," reflects the program's core values and vision for the future.





Strategic Projects (Continued)

Journey to Empowerment

Journey to Empowerment (J2E) focuses on enhancing job readiness, creating employment and training opportunities, and offering holistic support to recipients of the Cashless Debit Card in the East Kimberley region.

J2E guides participants towards self-reliance, empowerment, and employment opportunities. It features on-country activities and cultural engagements led by community leaders, access to mental and physical health services, and participation in job-ready training programs.

In 2023, our commitment to empowering participants led to excellent outcomes in the J2E program. With dedicated support, all participants were guided towards promising employment opportunities. Currently, they are working in various roles across Wunan enterprises, including Wunan Maintenance Service, Lily Lagoon Resort, Jobs & Skills Centre, and the Children and Parent Centre.



Exceeding our target of 30 participants in the program, we successfully placed 12 individuals into meaningful employment positions. Participants completed comprehensive health assessments and actively contributed two hours of work per week at Wunan enterprises, earning \$150 per fortnight. Many of these individuals have now transitioned to part-time and full-time roles across the organisation.

As we embark on the second year of the J2E program, we are strengthened by the foundations laid in the inaugural year. Our focus remains on facilitating seamless transitions for participants, with an eye towards potential opportunities within the Jobs Trial Program, particularly securing 17 positions at Lily Lagoon Resort.

We are pleased to share that J2E program funding has been extended until June 30, 2024. This continued support underscores the impact of the program, which is part of the \$30 million Jobs Fund and job readiness initiative. Designed to enhance local support services within Cashless Debit Card communities, our efforts are contributing to meaningful change and sustainable employment pathways.

Commercial Enterprises

Wunan Health & Wellbeing Centre

Wunan Health & Well-Being Centre, formally known as Kununurra Medical Centre was established in 2020 with the generous support of Lotterywest.

Today, we are the only Aboriginal owned and operated accredited private medical practice in Western Australia, providing care to over 4,300 patients in the East Kimberley.

Wunan Health & Well-Being Centre provides culturally appropriate medical care to the vast local community and to the many visitors in the East Kimberley region. 15% of our individuals seeking medical care are regular Aboriginal patients at our Kununurra clinic.

With a focus on comprehensive care including chronic disease management, we aim to provide culturally sensitive and respectful comprehensive primary health services to Aboriginal and non-Aboriginal people. Our treatment approach focuses on the social, emotional, cultural, and physical health of our patients.

Each year presents new challenges and opportunities for Wunan Health. The past 12 months have been no exception. In 2023, Australia grappled with a growing shortage of General Practitioners (GPs), particularly in remote areas like the Kimberley region.

Despite local efforts, recruiting and retaining doctors in these regions remained challenging. Wunan Health & Wellbeing Centre diligently developed strategies to address this issue, offering incentives like rural locum support, financial assistance for relocation, and professional development opportunities. We also explored innovative solutions such as telehealth and advanced technology to enhance healthcare

accessibility in the East Kimberley region. Additionally, in 2023, the Practice achieved Accreditation with Australian General Practice Accreditation Limited AGPAL. This accreditation signifies that our practice has met rigorous safety and quality standards, demonstrating our commitment to ongoing quality improvement initiatives.

Wunan Health led the collaboration with with ABSTARR Consulting, an Aboriginal-owned company, to integrate cultural safety into the workplace through one-on-one sessions and focus groups, driving positive changes in the working culture.

In addition, Dr. Stephanie Trust secured Advanced Specialised Training in Aboriginal and Torres Strait Islander Health through the Australian College of Rural and Remote Medicine. Furthermore, Dr. Trust was selected as a finalist for the GP of the Year award alongside Margie O'Neil, Dominic Mallon, Jane Angliss, and Michele Harvey.

Hosted by WA Country Health Service and Rural Health West, these annual awards celebrate the most dedicated and compassionate clinicians of rural healthcare. A panel of clinicians and representatives from rural and health organisations selected the finalists, with the Kimberley quintet being chosen in five of the nine award categories from a pool of over 130 nominees.

Wunan Health & Well-Being Centre is committed to providing essential services to the community, which includes initiatives such as Wunan's Disability Advocacy Program, headspace, and the upcoming Low Medical Withdrawal Unit. These programs are integral to addressing diverse healthcare needs and promoting holistic well-being among individuals in the East Kimberley region. Further details about these essential services can be found later in this report.

31 employees at Wunan Health & Well-being Centre

32% of employees identified as Indigenous

Over **4,300** regular patients

During the peak season the practice sees up to **79** patients per day

15% of patients Aboriginal and Torres Strait Islander

Disability Advocacy Program



The Disability Advocacy Program in the East Kimberley region focuses on promoting the rights and enhancing the quality of life for individuals with disabilities. Here are the specific activities and services provided by the program:

- Providing information and resources to individuals with disabilities and their families.
- Advocating for policy and legislative changes to improve the lives of individuals with disabilities.
- Offering support and assistance with navigating the disability benefits system.
- Offering training and education on disability rights and related topics.
- Providing peer support and mentoring for individuals with disabilities.

During the reporting period, the program embraced 77 new clients from Aboriginal and Torres Strait Islander (ATSI) communities, many of whom are also utilising Wunan Health & Well-Being services. Throughout 2023, our support extended across Wyndham, Halls Creek, and Kununurra.

Our program's extensive networks and collaborative approach persistently empower individuals with disabilities, enabling them to take charge of their lives and engage actively within their East Kimberley communities.

In Wyndham, we provided informal support through community visits, assisting families with navigating disability services and accessing information. Clients were formally supported, receiving multiple aids throughout the year.

In Halls Creek, due to staffing constraints, we focused on maintaining support for previous clients, aiding two individuals with ongoing assistance in navigating disability services and obtaining necessary documentation.

Kununurra had the largest impact, assisting over 82 individuals with access to NDIS planning, employment opportunities, and various community services.

Despite recruitment challenges in Wyndham, the program successfully engaged the community through events such as the Careers Expo, NAIDOC Week, and Wyndham Men's Health Day.

The Disability Advocacy Program actively participated in community events, including the Kununurra Careers Expo, NAIDOC Events, Headspace Kununurra Grand Opening Day, Kununurra Abilities Expo, Men's Health Day at Wyndham Community, and International Indigenous Children's Day at Kununurra Child and Parent Centre.





headspace Kununurra

Wunan was appointed as the lead agency to establish headspace Kununurra in 2022.

Since its inception, the centre has become an important service, offering support to young people for their mental health, physical health, alcohol and other drug-related issues, as well as assistance with work and study. It provides affordable, youth-friendly, holistic care.

headspace Kununurra also works closely with both existing service providers and the community to provide coordinated services that best meet the needs of the area's young people and their families.

In 2023, headspace Kununurra experienced a surge in service access among young people seeking mental health, drug and alcohol, vocational education, and GP services. Our consortium partners provided invaluable in-kind support across all areas.

Wunan's Jobs and Skills Centre hosted sessions on employment opportunities and career guidance.

Kimberley Mental Health Services offered counseling for mental health and substance abuse. Kununurra District Hospital (KDH) and Wunan Health provided GP clinics, while Boab Health ensured clinical oversight. These collaborations reflect a concerted effort to meet the diverse needs of young individuals in our community.

Statistics from August to October 2023 saw headspace Kununurra grow its reach to help 33 new young people and provide upward of 80 counselling sessions during this time. 81.8% of support services were also delivered to people of Aboriginal or Torres Strait Islander ethnicity.

In September 2023, headspace Kununurra had its official opening, attended by over 100 community members, service providers, and young people. It was a fantastic celebration with a traditional Miriwoong Welcome to Country and performances by local high school students. The event brought the community together to support the initiative and learn about the services offered.

The headspace Kununurra team understand that Indigenous Australians face many different types of trauma and in an effort to help them heal, provide dedicated support services focused on overcoming trauma at the individual level (such as abuse, neglect, or family separation), the household level (for example witnessing violence or self-harm), and the societal level (including dispossession and dislocation, racism, social exclusion, and the experiences of the Stolen Generations).

The Wunan Foundation is incredibly proud to continue delivering this crucial support service to our young people living in the East Kimberley, equipping them with the resources necessary to help them heal and begin to change their life trajectory.

The establishment of headspace Kununurra showcases a collaborative effort led by Wunan Foundation, with support from key organisations such as Wunan Health, Boab Health, and WA Country Health Services. This partnership reflects a united commitment to enhancing youth well-being in the region. Stakeholder consultations underscored the significance of culturally appropriate services and the active participation of Aboriginal communities in shaping the design and delivery of mental health services in Kununurra.





Commercial Enterprises (Continued)

Low Medical Withdrawal Unit

Wunan has been engaged to deliver the first-of-its-kind Aboriginal community-controlled low medical withdrawal service in Kununurra, Western Australia.

The service will provide the local Kimberley community with a safe place to withdraw from alcohol and other drugs, and stabilise before receiving further treatment. It will also provide treatment options to support people experiencing co-occurring issues with alcohol and other drugs, and mental health.

With six beds available, our facility will deliver thorough assessments, personalised treatment plans, and round-the-clock residential support overseen by experienced Mental Health clinicians.

The establishment of this low medical withdrawal service in the Kimberley will address an existing gap in services, as identified in the Western Australian

Mental Health, Alcohol and Other Drug Services Plan 2015-2025.

Construction for the new six-bedroom facility is underway, with completion and opening dates set for mid-2024.

As the first Aboriginal community-controlled organisation in WA to deliver this service, we look forward to laying the groundwork to create a safe and culturally appropriate place for individuals to receive rehabilitation and withdrawal treatment. We believe the low medical unit can provide critical support for members of our community for years to come and provide a valuable tool in our fight against substance abuse in the Kimberley.

The Wunan team would also like to express our thanks to the WA Government, Lotterywest, the Minderoo Foundation and East Kimberley Job Pathways for their respective support in making this initiative a reality.

Commercial Enterprises (Continued)

Lily Lagoon Resort Gerloowoorng Baliboong Nganjilb-gerring Dawang

In 2022, Lily Lagoon Resort opened its doors, representing a significant milestone for the Wunan Foundation.

As an Aboriginal-owned and operated establishment situated in Kununurra, the resort aims to provide employment and training opportunities to local people across various fields such as hospitality, tourism, administration, and housekeeping.

The year commenced with a slow start due to the impact of the Fitzroy River floods, which affected group bookings and the drive-in market in early 2023. However, despite these obstacles, Lily Lagoon Resort remained open, catering to local tourism and preparing for the upcoming dry season. By March 2023, the resort successfully began opening for breakfast for both locals and visitors, led by a dedicated head chef and hospitality team.

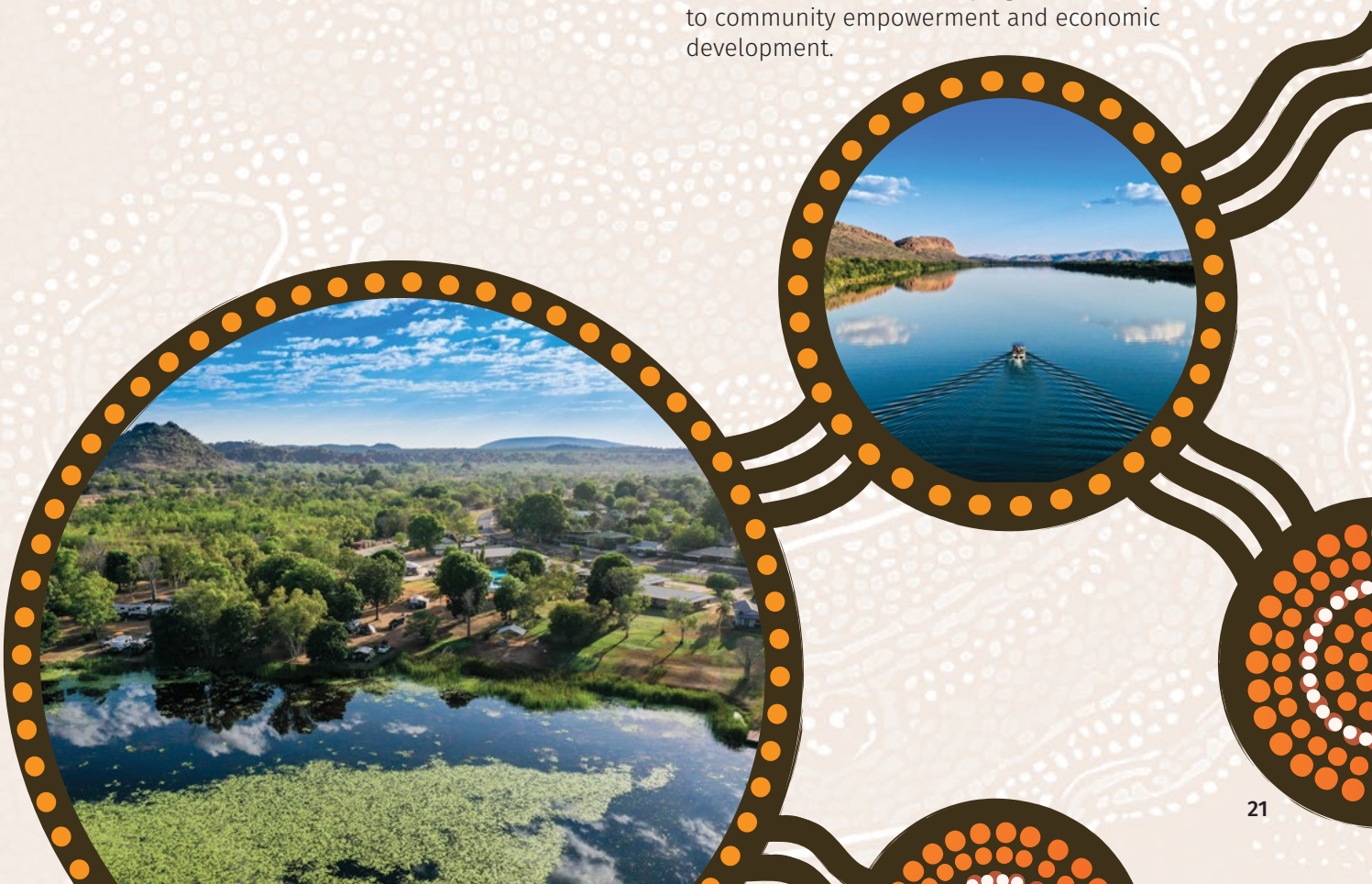
Exciting developments unfolded throughout the year, with Lily Lagoon Resort being awarded \$3.875 million under the Community Led Initiatives for the Department of Social Services to establish an Indigenous Tourism and Training Hub. The plan for refurbishments was put out to tender October with construction set to commence in November 2023.

Toward the end of 2023, Wunan achieved another significant milestone as it prepares to welcome 17 new Indigenous staff members following a successful bid for a significant grant aimed at creating Indigenous employment and training opportunities in Community Development Program (CDP) communities.

This grant, delivered under the Indigenous Advancement Strategy (IAS) Jobs, Land, and Economy Program, signifies a crucial step in facilitating the transition of CDP participants from the income support system into paid employment, emphasizing local approaches to job creation.

With a total of 200 jobs set to be created as part of the trial, Wunan Foundation is delighted to welcome these individuals and introduce them to the world of hospitality and tourism at Lily Lagoon Resort. With robust support structures in place, Wunan is confident in providing a smooth transition to work and creating a unique tourism experience that actively addresses the underrepresentation of Aboriginal people in the tourism and hospitality sector.

Lily Lagoon Resort stands as one of several social enterprises owned and operated by the Wunan Foundation, further solidifying its commitment to community empowerment and economic development.





Commercial Enterprises (Continued)

iBase Indigenous Business Accounting Services



20 Clients

Proudly owned and operated by Wunan Foundation, iBase offers reliable, affordable accounting services supporting Indigenous businesses.

Our skilled team assists over twenty Indigenous organisations across the Kimberley, Pilbara and Wheatbelt and is staffed by accounting and finance professionals with local expertise. We manage critical tasks like payroll processing and BAS reporting, allowing our clients to run their businesses smoothly.

As a Wunan Foundation initiative, iBase aims to enhance financial management skills for Aboriginal and Indigenous businesses across Australia.

In 2023, iBase identified several opportunities for growth and improvement, including extending accounting services to non-Indigenous and for-profit organisations across the Kimberley, capturing potential clients through referrals from the Wunan Governance Program team, maximising relationships with clients who transition between businesses, and enhancing billing practices for “out-of-scope” activities like HR advice.



Social Enterprises

**East Kimberley
Jobs and Skills Centre**



1463

Individuals
assisted



1203

Organisation
engagements



2666

Total Client
Contacts

Based at North Regional TAFE, the Kununurra Jobs and Skills Centre offers a range of services by qualified career advisors to support individuals to find employment and develop their careers further.

These services include job application support, career development advice, pathways towards obtaining professional training and other employability skills. The Kununurra Jobs and Skills Centre also provides outreach services to smaller towns and communities throughout the region.

In 2023, The Jobs and Skills Centre collaborated with headspace, offering tailored sessions for young individuals to explore potential employment opportunities, refine resume-building skills, and navigate their career journey effectively.



Social Enterprises (Continued)

Kimberley Education Excellence Program (KEEP)

The Kimberley Education Excellence Program (KEEP) was initiated by Wunan Foundation in 2011 and aims to provide young Aboriginal people from the East Kimberley with access to high-quality private education, a supportive environment, and diverse extracurricular opportunities.

KEEP's unique approach sets it apart from other boarding and educational options for Aboriginal students. It recognises that Aboriginal students thrive academically when they maintain a strong connection to their home and culture while away for school.

To achieve this, we offer a home-like setting for the students who live together in a house under the supervision and care of Aboriginal house parents from the East Kimberley. The house parents together with dedicated school staff and after-school tutors, provide the extra emotional, pastoral and educational support the students need to succeed.

In early 2023, our KEEP program reached full capacity with 12 Kimberley students attending school in Perth. We're thrilled to announce that we secured a \$91,000 Indigenous Boarding program for post-school support. Student retention rates fluctuated between 75% and 91% throughout 2023, and recruitment for 2024 is currently underway. Additionally, a postgraduate student volunteer from Melbourne

University has been assisting with market research to ensure the program's long-term viability.

During Term 2, three KEEP students, Sataiya, Indi, and Jae-Dean, participated in the Djinda Ngardak Culinary Experience. They gained valuable skills contributing to their Cert II Hospitality and Food Science qualification, receiving certificates and professional chef jackets and shirts made by Kirrikin.

Furthermore, students Bethany Drill and Marlee Petrevski received commendation from their school for their exceptional dedication to their studies. Mr. Bromley praised Bethany's diligence and willingness to seek assistance and help others, while Miss Eccles highlighted Marlee's enthusiasm and aptitude for AFL.

"Bethany is a polite, diligent student who has worked hard to improve her grade. She is engaged and confident enough to ask for assistance and helps others when she can." - Mr Bromley.

"Marlee displays high level of engagement and activity during gameplay, demonstrating her enthusiasm for AFL. She exhibits a particular aptitude for AFL." - Miss Eccles.

Social Enterprises (Continued)

Burruluba Yura Ngurra Halls Creek

Burruluba Yura Ngurra Workers' Hostel in Halls Creek, operated by Wunan and funded by The Department of Communities, offers single and family units for accommodation.

Located 10km outside of the town of Halls Creek, Burruluba provides affordable accommodation for local Aboriginal people who are employed or undertaking education or training. This is a stepping stone for individuals and provides a range of additional services such as transportation, accommodation management and other support until they become established.

In 2023, Burruluba Hostel offered a range of engaging activities for residents, such as games nights and festive events like Christmas activities. They actively participated in community events, and encouraged residents to attend, including the Service Provider & Career Expo, the White Ribbon Day March and community pool parties. The Burruluba team extended their outreach by setting up at Wunan's RSAS office in Halls Creek twice a week, providing opportunities for discussions about their supported accommodation service.

Burruluba Yura Ngurra Hostel also expanded its services to address concerns about transportation for residents without their own means of getting to and from town. Burruluba promoted its range of services, including transport assistance for shopping, employment, training, appointments and family visits.

Additionally, the team welcomed Maurence and Angela Skeen to their ranks. Maurence, the new Hostel Coordinator, comes from Linga Community and Palm Springs in Halls Creek, with extensive experience in Darwin, in the Northern Territory. Angela, who took on the Support Worker role in August 2023, brings her expertise from South Australia and Darwin Northern Territory. Their arrival signals exciting prospects for Burruluba Yura Ngurra as they offer to support and care for their residents.

"I am very thankful that my kids and I had a safe, comfortable place to stay at the Burruluba Hostel. If I'm back in Halls Creek working, I would love to stay there again." - Former Resident of Burruluba Yura Ngurra Hostel.

In June 2023, occupancy stood at 66%.





Social Enterprises (Continued)

Pathways to Home Ownership

The Wunan Foundation's Pathways to Home Ownership Program is an initiative aimed at promoting and facilitating home ownership among eligible Aboriginal participants.

Funded by the National Indigenous Australians Agency (NIAA), this program has been designed to offer a range of services and support to individuals and families looking to take the first steps towards homeownership.

Home ownership can provide many benefits for Aboriginal people, including increased stability, financial security, and a sense of pride and belonging. Owning a home can provide a safe and stable environment for families and children and can help to build wealth and assets over time.

Additionally, home ownership can promote cultural connection and strengthen community ties, as it provides a place for families to gather, share their traditions and values, and pass them down to future generations. By becoming homeowners, our clients can gain more control over their living spaces and create a sense of place that supports their long-term well-being and prosperity.

In 2023, the Pathways to Home Ownership program made significant progress in facilitating home ownership opportunities for participants. The program achieved the purchase of three residential properties and successfully completed five home loan applications within a 12-month period. Additionally, more than 10 comprehensive financial plans were developed to support participants on their journey towards owning a home. The program also remained committed to community engagement, delivering seven informative workshops to empower participants with essential knowledge and skills.

Under the BBY Joint Decision-Making process, the program's service extension was limited to one year, leading to the discontinuation of services in Halls Creek and Wyndham.

Social Enterprises (Continued)

Financial Hub Services



2207

Clients in total assisted



1327

Clients accessed Wunan's Emergency Relief & Material Aid Program



276

Clients Wunan's Financial Counselling service



73

Workshop events and service instances delivered

Wunan Foundation's Financial Hub is an initiative aimed at providing financial support and services to Aboriginal people in the East Kimberley. The hub offers a range of services such as financial literacy and training to Aboriginal people. Our goal is to promote economic self-sufficiency and improve financial outcomes for our people.

Wunan's Emergency Relief & Material Aid Program is designed to provide quick financial assistance to individuals and families facing an immediate crisis and unable to pay their bills.

With the COVID-19 pandemic creating a growing need for emergency relief, the team supported requests for aid during the pandemic, averaging 26 requests per day. The funds, ranging from \$100 to \$5,000, are used to provide critical support, such as food and shelter, for families in the East Kimberley area. In response to the high demand, additional funds were provided under a Deed of Variation to help meet the growing need for emergency relief.

In 2023, Wunan's Financial Hub Services witnessed significant shifts. The cessation of the Cashless Debit Card marked the most significant event affecting Financial Hub clients. Wunan is exploring alternative methods to support those in need, including voluntary income management.

Wunan Support Services experienced a rise in financial hardship cases, exacerbated by food shortages due to the Fitzroy flooding, which intensified pressures on town services and led to overcrowding in family households.

Additionally, the closure of major banks in Kununurra has left clients facing financial struggles, especially with the loss of full access to cash. The last bank in Kununurra, the Commonwealth Bank closed by the end of 2023. Consequently, efforts have focused on assisting clients in accessing online banking services while navigating banking technology. This

has necessitated upskilling of both staff and clients in digital literacy, a service facilitated by Daniel Savill of Omnimetrix.

To alleviate food scarcity issues, in 2023 Foodbank has been delivering fortnightly shipments of dry goods and vegetables to Kununurra, typically consisting of 10-12 pallets or 340-408 boxes per delivery.

Wunan also secured an additional \$372,000 in Emergency Relief funding from the Department of Social Services (DSS) in response to the impact of the Fitzroy floods. This funding aims to address emergency food and accommodation needs and support various digital upskilling initiatives for staff and clients, aiding them in navigating the rapidly evolving environment.

In 2023, Wunan's Financial Counselling Service experienced significant developments. A new Financial Counsellor joined the team on February 27th, leading to a surge in client numbers seeking assistance. To address the community's needs, Wunan organized a 'Paying your utilities day' event at the Wunan Foundation. Over 45 individuals attended the event, where they received valuable information and support from utility service providers such as Horizon Power, Water Corporation, Nirrmbuk & Environmental Service, and the Department of Communities.

The completion of certification for Financial Literacy training in October was crucial as it equipped the team with the necessary skills and knowledge to effectively educate and empower clients in managing their finances. This certification ensures that the team can provide high-quality support and guidance to individuals seeking assistance with financial matters, further enhancing the impact and effectiveness of Wunan's Financial Counselling Service.

Social Enterprises (Continued)

Wunan's Driver Training Program

Wunan's Driver Training Program helps people in the region who do not have access to a vehicle or supervising driver to get their driver's license.

The programs match these learners with fully-licensed mentors who guide and assist them in their driving practice.

The program's instructors are highly supportive and provide personalised instruction to help participants develop the necessary skills to become confident and safe drivers.

Obtaining a driver's license is a crucial step in achieving success and engagement in both employment and education, and the Driver Training Program in the region realise this important goal. The program gives people the freedom and opportunity that comes with a driver's license and opens new avenues for education and employment.

The Driving Access and Equity Program (DAEP) supported by the Department of Transport (DoT) Western Australia, and the Department of Justice (DoJ) provide Aboriginal people who are in the criminal justice system, or in high schools with high attendance level, enrolled to higher studies or in workplace transition with culturally appropriate driver training and education aimed at helping them retain and regain their driver's licence.

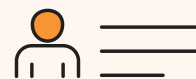
In 2023, Wunan's driver training program achieved significant milestones. It successfully launched Wunan's Social and Emotional Well-Being platform, iYarn, in collaboration with iYarn. This partnership, established in 2022 stemmed from collaborative engagement with local Aboriginal communities and stakeholders to address potential barriers faced by learner drivers, including mental health, social, and emotional well-being.

Additionally, the program conducted successful outreach visits to Kalumburu, Wyndham, Warmun, Balgo, Halls Creek, and surrounding communities. Furthermore, all team members attained certification as Remote Services Agents for Theory Testing.



318

Participants enrolled in program



147

Issued a learner's permit



55

Completed a PDA (Practical Driving Assessment) and were issued a provisional driver's licence



20

accessed employment, training, or further education with help of driver's licence

“Having my license will help with work and family commitments. I'll be able to drop off and pick up my grandkids from school.” - Audrey, Driver Training Program participant.

Social Enterprises (Continued)

Early Years and Family Support Services

Wunan Foundation delivers programs designed to assist parents in their important role as their child's first educators.

These programs support parents to help their young children develop healthy learning habits before entering school.

Wunan collaboratively oversees the operations of the Child & Parent Centres (CPCs) located in Kununurra and Halls Creek, in close partnership with the Western Australian Department of Education, generously supported by funding provided by 54 Reasons. Research shows that 90 percent of a child's brain develops by the age of three. So, the experiences they have during this time impact on their success at school and in later life.

Child & Parent Centres support families as they begin to lay the foundations for their children's development and learning habits. The Kununurra & Halls Creek CPCs offer a range of activities for children and families, including playgroups and school holiday programs for children, health programs in partnership with local organisations, pick up and drop off services, cultural programs and performances, and KindiLink in partnership with local schools. These activities provide opportunities for families and individuals to engage with one another, learn new skills, and access resources that support their health and well-being.

Wunan's HIPPY program is a comprehensive and supportive initiative aimed at providing young children with the best possible start in life. The program is designed for families with preschool-aged children and provides a two-year, home-based curriculum that works with parents to promote early

childhood learning and development. With a focus on language, listening skills, and concentration, HIPPY helps children develop essential skills that are essential for success in school and beyond. By encouraging a love of learning, building self-esteem and confidence, HIPPY sets children on a path to lifelong academic and personal success.

The Children and Parent Centre in Kununurra received encouraging news at the beginning of 2023 with the extension of funding for its vital programs. These programs encompass various initiatives aimed at supporting families in the community.

The centre hosts Circle of Security sessions in partnership with Parenting WA and Anglicare, with 8 participants benefitting from this collaboration. Furthermore, HIPPY offers cooking and yoga sessions in collaboration with Boab Health, engaging 10 participants. The center has also been instrumental in providing meaningful work and training opportunities to five participants from Wunan's Journey to Empowerment program.

In June 2023, the Early Years' Strategic and 90-day plans were completed, outlining ambitious goals for the future. In 2023, the team also put an emphasis on staff retention and ongoing training opportunities to enhance skills among the team members.

By December 2023, the HIPPY program saw enrollment from 14 families, successfully meeting the annual target. Among these families, four came from Wyndham, showcasing the program's outreach. The center received positive feedback during a site visit conducted by the accrediting body, Brotherhood of St Lawrence, which assessed the center against 28 standards, affirming its commitment to excellence in service delivery.





Social Enterprises (Continued)

Remote School Attendance Strategy (RSAS)

Wunan delivers the Remote School Attendance (RSAS) in Halls Creek.

The program employs school attendance supervisors and school attendance officers to work together with local communities improve school attendance.

The RSAS program aims to ensure that all children in the community attend school every day by supporting families, providing transportation and promoting the importance of regular school attendance among community members. The RSAS team members are local Indigenous people from the community and are able to use their connection to the people and local knowledge to achieve the program's goal.

The program has shifted its approach towards supporting the Halls Creek community in ensuring children attend school regularly. Our efforts now involve collaborating closely with families, schools, and community stakeholders to address barriers hindering school attendance.

This revised program emphasises engagement alongside attendance, acknowledging that solely focusing on attendance rates may not lead to lasting improvements. Evidence indicates the importance of supporting families and youth in overcoming educational barriers through tailored solutions that address individual and community needs.

In 2024, the Remote School Attendance Strategy program (RSAS) will be renamed to the Children & Schooling Education Engagement and Attainment Initiatives. In Halls Creek, it will soon be known as the Halls Creek Education Initiative.

Wunan has received the uplifting news of program funding extension until December 2024, ensuring continued support for its vital initiatives. Moreover, Wunan has transitioned to more cost-effective office space, enabling enhanced staff and coordinator support in a holistic manner.



Social Enterprises (Continued)

Wunan Maintenance Services

Wunan Maintenance Services (WMS) is a Wunan-owned company based in Kununurra that offers a range of property maintenance services.

From lawn mowing and yard cleanup to minor property repairs, WMS works with local businesses and property owners to keep their premises looking their best.

What sets WMS apart from other businesses is that it is a social enterprise, which means that its mission is not just about providing quality services, but also about creating sustainable employment opportunities for local Aboriginal people. This makes it not just your regular upkeep service, but also a partner in the community, creating social and economic participation within the Kununurra community.

The team at WMS provides opportunities for trainees and apprentices and has many years of experience in the local community. They take pride in their work and always strive to deliver the best possible results. They understand the importance of keeping properties and businesses looking their best, and they do so with a flexible approach, always taking into consideration the specific needs and requests of each client.

In 2023, Wunan Maintenance Services (WMS) underwent significant development, becoming a separately incorporated entity. Wunan made a strategic investment of \$36,000 to upgrade equipment, enhancing professionalism and capacity to undertake external contracts. This investment has empowered the team to actively pursue additional commercial opportunities, marking a milestone in the service's growth and expansion.





Social Enterprises (Continued)

Governance and Leadership

The Governance and Leadership Program aims to enhance governance, management, and operations in Indigenous organisations across the Kimberley region through tailored support.

Since its inception, the program has significantly improved governance in the region, empowering Indigenous businesses. Operating with cultural sensitivity, it offers respectful and responsive services, even in remote crisis situations.

With support from the National Indigenous Australians Agency (NIAA), Wunan Foundation proposes expanding the program to the West Kimberley. This expansion targets organisations and communities in Derby, the Fitzroy Valley, the Gibb River Road, Broome, the Dampier Peninsula, and Bidjardanga. The goal is to address governance needs, fostering self-determination and sustainability.

Throughout 2023, the Governance and Leadership team achieved several milestones. By December, they provided intensive support to 14 organisations and 93 directors. The team successfully delivered ten new governance workshops, utilising both face-to-face and online formats, while also developing 10 additional online workshops.

An Action Plan for the West Kimberley Governance program was approved, slated for implementation in 2024. Furthermore, the team was invited to present at the Kimberley Chairs/CEOs Network Conference in Broome in October.



Social Enterprises (Continued)

Key Assets Out of Home Care

At Wunan, we are proud to collaborate with Key Assets, a well-established organisation in the East Kimberley region, to deliver foster care services and successful prevention programs aimed at keeping families together and facilitating reunification when needed.

This partnership, which also involves Ngnowar Aerwah Aboriginal Corporation and Jungarni-Jutiya is dedicated to supporting Aboriginal families within our community. Our dedicated support workers, employed by Wunan, work closely with the Key Assets team, led by Team Manager Pierre Bush and social worker Alana Henderson, ensuring a seamless and holistic approach to supporting our clients.

In 2023, the contract and sub-contracting agreement involving Key Assets, Wunan, Ngnowar Aerwah Aboriginal Corporation, and Jungarni-Jutiya for the delivery of the Family Support and Wellbeing Service in Kununurra, Wyndham, and Halls Creek was extended until June 2024.



Social Enterprises (Continued)

Wunan Media

Wunan Media has been established to give people in the East Kimberley employment opportunities in the media production industry.

Wunan Media creates content that showcases the best of Indigenous people to counter the often negative stereotypes which are too prevalent in mainstream media.

In 2023, Wunan Media has been proactive in pursuing new projects and expanding its presence. The business successfully registered on the Aboriginal Business Directory WA and Supply Nation's Indigenous Business Direct, achieving Supply Nation certification. This accreditation enables government agencies to procure directly from Wunan Media for products or services under \$250k without tender processes.

Wunan Media has already made significant progress, undertaking several exciting projects, including filming at Roebuck Station for DPIRD and the Aboriginal Pastoral Academy. The team also produced career videos for the East Kimberley Jobs Project (EKJP), covering diverse sectors such

as pastoral, production horticulture, conservation land management, tourism, and hospitality. Notably, previous projects encompassed creating career videos for EKJP, an Aboriginal Pastoral Academy video for Department of Primary Industries and Regional Development, collaborations with the Department of Biodiversity, Conservation and Attractions (DBCA), and initiatives like "Stronger ACCOs Stronger Families" in Wyong, Port Augusta, and Jilkmingann.

Additionally, Wunan Media partnered with Gur A Baradharaw Kod Sea and Land Council Torres Strait Islander Corporation (GBK), and also got stuck into "Life lessons with Ian." These projects underscore Wunan Media's commitment to impactful storytelling and community engagement.

In December 2023, Wunan Media unveiled its website, www.wunanmedia.org.au, providing a platform to showcase its impressive portfolio of work and productions.



Social Enterprises (Continued)

Celebrating Our Culture

2023 NAIDOC Festivities

In 2023, Wunan hosted an event embracing the theme of “For Our Elders,” honoring their wisdom, resilience, and guidance bestowed upon us.

Our elders are the living treasures of our East Kimberley communities, carrying a wealth of knowledge and stories connecting us to our rich heritage.

During this special week, we came together as a community and nation to express gratitude and respect for their incredible contributions. We acknowledged the sacrifices they made to ensure our cultural identity thrived, passing down traditions, languages, and customs.

Through their eyes, we gained deeper understanding and bridged generational gaps, fostering unity and creating a stronger society. We thanked them for their resilience, guidance, and love, which shaped us into who we are today.

Let's continue celebrating their profound impact, cherishing and respecting our elders every day of the year.



Social Enterprises (Continued)

2023 East Kimberley Aboriginal Achievement Awards

The East Kimberley Aboriginal Achievement Awards is an annual event that focuses on quiet achievers, individuals, and organisations whose contributions have enhanced Aboriginal people's cultural, social and economic development in the East Kimberley.

The Kimberley night sky shimmered as we celebrated the East Kimberley Aboriginal Achievement Awards in September. Our heartfelt thanks to everyone who made it a memorable evening: our generous sponsors, the mesmerising Mirima Dancers, all supporting organisations and community members, our fantastic MC Tom Forrest, and every special guest in attendance.

The event, largely coordinated by Wunan Foundation, with the generous support and donations from its sponsors was highly successful, attracting hundreds of attendees who enjoyed an evening celebrating our East Kimberley community leaders.



Junior Person Award

Quintarnah Johnston and Tremane Baxter-Edwards

Aboriginal Elder Award

Shirley Purdie

Aboriginal Outstanding Contributor to Culture and Community

Dora Griffiths

Outstanding contribution to aboriginal education employment training and disability

Micheal Tucker Merrison

Outstanding contribution to aboriginal education employment training and disability Ngalangangpum School

Warmun

Aboriginal Business Enterprise of the Year

Gelganyem Seed

Non-Aboriginal Person of the Year

Sister Theresa Morellini

Non-Aboriginal Organisation of the Year

BRD Constructions, Maintenance and Glazing

Aboriginal Affairs Champion of the Year

Dr Stephanie Trust

A huge congratulations to the winners of this years awards.

Grant Sponsors

Lotterywest
Shire of Wyndham
East Kimberley

Gold Sponsor

East Kimberley
Job Pathways

Silver Sponsors

Boab Metals
DevelopmentWA

Bronze Sponsors

Ceres Farm
EK Services Group
Kimberley Development
Commission



Winners



Guests









Social Enterprises (Continued)

Leadership Training facilitated by Tim Fanowrios from Canyon Performance Consulting

In 2023, 20 program leaders from Wunan participated in training led by Tim Canyon to enhance their skills.

This initiative was part of a broader program aimed at strengthening capabilities and addressing organisational challenges and opportunities.

The training sessions, initially comprising of informal one-on-one conversations, revealed a collective eagerness among the team for personal development and leadership training.

The training highlighted the importance of developing leaders and standardising people systems to effectively address current challenges and support organisational growth.

By empowering its managers with the necessary skills and knowledge, Wunan Foundation is better positioned to navigate complexities, strengthen innovation, and achieve its mission of empowering Aboriginal people in the East Kimberley to enjoy the capabilities and opportunities they need to make positive choices that lead to independent and fulfilling lives.

2022-2023 Financial Summary

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Statements of Profit or Loss and Other Comprehensive Income

	Note	Consolidated		Wunan Foundation	
		2023	2022	2023	2022
		\$	\$	\$	\$
Revenue and other income					
Revenue from contracts with customers	3	5,202,811	5,360,661	5,482,991	5,445,063
Other revenue	4	13,564,408	9,606,015	13,840,860	9,591,387
Other income	4	<u>1,030,513</u>	<u>287,729</u>	<u>516,787</u>	<u>294,639</u>
		<u>19,797,732</u>	<u>15,254,405</u>	<u>19,840,638</u>	<u>15,331,089</u>
Less: expenses					
Materials and consumables used		(146,255)	(32,362)	(149,030)	(32,362)
Depreciation and amortisation expense	5	(1,117,048)	(1,099,191)	(1,036,603)	(1,019,800)
Employee benefits expense		(9,704,822)	(8,552,401)	(9,705,291)	(8,537,635)
Occupancy and property related expenses		(851,920)	(495,581)	(831,709)	(498,290)
Repairs and maintenance expense		(415,748)	(598,300)	(417,989)	(598,372)
Advertising expense		(292,173)	(356,957)	(253,718)	(349,896)
Finance costs	5	(375,473)	(272,028)	(375,473)	(260,291)
Impairment of property, plant and equipment		(79,037)	(1,149,246)	(79,037)	(1,149,246)
Other expenses		<u>(5,155,067)</u>	<u>(4,171,597)</u>	<u>(5,549,023)</u>	<u>(4,038,488)</u>
		<u>(18,137,543)</u>	<u>(16,727,663)</u>	<u>(18,397,873)</u>	<u>(16,484,380)</u>
Share of net profits of associates and joint ventures accounted for using the equity method		<u>1,514,013</u>	<u>2,847,298</u>	<u>1,514,013</u>	<u>2,847,298</u>
Profit before income tax expense		<u>3,174,202</u>	<u>1,374,040</u>	<u>2,956,778</u>	<u>1,694,007</u>
Other comprehensive income					
<i>Items that will not be reclassified subsequently to profit and loss</i>					
Revaluation of property, plant and equipment, net of tax		-	2,263,571	-	2,208,571
Net change in fair value of financial assets designated at fair value through other comprehensive income, net of tax		<u>(141,070)</u>	<u>(55,833)</u>	<u>(141,070)</u>	<u>(55,833)</u>
		<u>(141,070)</u>	<u>2,207,738</u>	<u>(141,070)</u>	<u>2,152,738</u>
Other comprehensive income for the year		<u>(141,070)</u>	<u>2,207,738</u>	<u>(141,070)</u>	<u>2,152,738</u>
Total comprehensive income		<u>3,033,132</u>	<u>3,581,778</u>	<u>2,815,708</u>	<u>3,846,745</u>

The accompanying notes form part of these financial statements.

Statements of Financial Position

	Note	Consolidated		Wunan Foundation	
		2023	2022	2023	2022
		\$	\$	\$	\$
Current assets					
Cash and cash equivalents	7	7,605,919	5,462,561	6,688,167	4,941,489
Receivables	8	2,655,925	1,746,522	2,142,174	1,459,161
Inventories	9	30,669	14,598	30,669	14,598
Other assets		<u>387,516</u>	<u>134,757</u>	<u>387,516</u>	<u>134,757</u>
Total current assets		<u>10,680,029</u>	<u>7,358,438</u>	<u>9,248,526</u>	<u>6,550,005</u>
Non-current assets					
Receivables	8	-	-	4,568,808	3,701,721
Other financial assets	10	7,324,107	6,907,614	8,391,892	8,531,196
Investments accounted for using equity method	11	9,837,945	8,323,932	9,837,945	8,323,932
Investment properties	13	3,553,068	3,587,113	-	-
Property, plant and equipment	12	<u>25,733,771</u>	<u>25,538,764</u>	<u>24,895,929</u>	<u>24,654,522</u>
Total non-current assets		<u>46,448,891</u>	<u>44,357,423</u>	<u>47,694,574</u>	<u>45,211,371</u>
Total assets		<u>57,128,920</u>	<u>51,715,861</u>	<u>56,943,100</u>	<u>51,761,376</u>
Current liabilities					
Payables	14	2,377,480	2,216,572	2,333,593	2,186,596
Borrowings	15	872,433	867,109	872,433	867,109
Provisions	16	794,721	514,056	794,721	514,056
Other liabilities	17	<u>7,512,709</u>	<u>4,897,387</u>	<u>7,512,709</u>	<u>4,897,387</u>
Total current liabilities		<u>11,557,343</u>	<u>8,495,124</u>	<u>11,513,456</u>	<u>8,465,148</u>
Non-current liabilities					
Borrowings	15	7,322,158	7,913,262	7,322,158	7,913,262
Provisions	16	<u>5,963</u>	<u>97,151</u>	<u>5,963</u>	<u>97,151</u>
Total non-current liabilities		<u>7,328,121</u>	<u>8,010,413</u>	<u>7,328,121</u>	<u>8,010,413</u>
Total liabilities		<u>18,885,464</u>	<u>16,505,537</u>	<u>18,841,577</u>	<u>16,475,561</u>
Net assets		<u>38,243,456</u>	<u>35,210,324</u>	<u>38,101,523</u>	<u>35,285,815</u>
Equity					
Reserves	18	7,013,582	7,154,652	6,579,548	6,720,618
Retained earnings	19	<u>31,229,874</u>	<u>28,055,672</u>	<u>31,521,975</u>	<u>28,565,197</u>
Total equity		<u>38,243,456</u>	<u>35,210,324</u>	<u>38,101,523</u>	<u>35,285,815</u>

The accompanying notes form part of these financial statements.

Statements of Changes in Member Funds

	Note	Reserves \$	Retained earnings \$	Total equity \$
Consolidated				
Balance as at 1 July 2021		4,946,914	26,681,632	31,628,546
Profit for the year		-	1,374,040	1,374,040
Other comprehensive income for the year		<u>2,207,738</u>	<u>-</u>	<u>2,207,738</u>
Total comprehensive income for the year		<u>2,207,738</u>	<u>1,374,040</u>	<u>3,581,778</u>
Balance as at 30 June 2022		<u>7,154,652</u>	<u>28,055,672</u>	<u>35,210,324</u>
Balance as at 1 July 2022		7,154,652	28,055,672	35,210,324
Profit for the year		-	3,174,202	3,174,202
Other comprehensive income for the year		<u>(141,070)</u>	<u>-</u>	<u>(141,070)</u>
Total comprehensive income for the year		<u>(141,070)</u>	<u>3,174,202</u>	<u>3,033,132</u>
Balance as at 30 June 2023		<u>7,013,582</u>	<u>31,229,874</u>	<u>38,243,456</u>
Wunan Foundation				
Balance as at 1 July 2021		4,567,880	26,871,190	31,439,070
Profit for the year		-	1,694,007	1,694,007
Other comprehensive income for the year		<u>2,152,738</u>	<u>-</u>	<u>2,152,738</u>
Total comprehensive income for the year		<u>2,152,738</u>	<u>1,694,007</u>	<u>3,846,745</u>
Balance as at 30 June 2022		<u>6,720,618</u>	<u>28,565,197</u>	<u>35,285,815</u>
Balance as at 1 July 2022		6,720,618	28,565,197	35,285,815
Profit for the year		-	2,956,778	2,956,778
Other comprehensive income for the year		<u>(141,070)</u>	<u>-</u>	<u>(141,070)</u>
Total comprehensive income for the year		<u>(141,070)</u>	<u>2,956,778</u>	<u>2,815,708</u>
Balance as at 30 June 2023		<u>6,579,548</u>	<u>31,521,975</u>	<u>38,101,523</u>

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Statements of Cash Flow

	Note	Consolidated		Wunan Foundation	
		2023	2022	2023	2022
		\$	\$	\$	\$
Cash flow from operating activities					
Receipts from customers		6,763,644	9,380,722	6,607,886	8,735,288
Grants and Donations		13,903,767	10,425,694	13,903,767	10,425,694
Investment Income		73,894	63,000	73,894	322,374
Payments to suppliers and employees		<u>(16,262,084)</u>	<u>(14,731,200)</u>	<u>(16,503,007)</u>	<u>(14,716,720)</u>
Net cash provided by operating activities		<u>4,479,221</u>	<u>5,138,216</u>	<u>4,082,540</u>	<u>4,766,636</u>
Cash flow from investing activities					
Payment for property, plant and equipment		(1,360,064)	(4,117,028)	(1,360,064)	(3,607,428)
Payment for investments (including investment properties)		(230,256)	(131,239)	(230,256)	(625,971)
Proceeds from investments		<u>215,711</u>	<u>297,189</u>	<u>215,711</u>	<u>297,189</u>
Net cash provided by / (used in) investing activities		<u>(1,374,609)</u>	<u>(3,951,078)</u>	<u>(1,374,609)</u>	<u>(3,936,210)</u>
Cash flow from financing activities					
Net (repayment of)/proceeds from borrowings		(585,780)	528,527	(585,780)	528,527
Interest paid		<u>(375,474)</u>	<u>(178,244)</u>	<u>(375,473)</u>	<u>(178,244)</u>
Net cash provided by / (used in) financing activities		<u>(961,254)</u>	<u>350,283</u>	<u>(961,253)</u>	<u>350,283</u>
Reconciliation of cash					
Cash at beginning of the financial year		5,462,561	3,925,140	4,941,489	3,760,780
Net increase in cash held		<u>2,143,358</u>	<u>1,537,421</u>	<u>1,746,678</u>	<u>1,180,709</u>
Cash at end of financial year	20(a)	<u>7,605,919</u>	<u>5,462,561</u>	<u>6,688,167</u>	<u>4,941,489</u>

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