



wunan[®]
Choose your future



2024

Annual Report





About

Wunan is a not-for-profit Aboriginal organisation based in the East Kimberley region of Western Australia. Its purpose is to ensure that Aboriginal people in the East Kimberley enjoy the capabilities and opportunities they need to make positive choices that lead to independent and fulfilling lives. Essentially, to have dreams and a real chance of achieving them. Since its inception in 1997, Wunan has developed many successful and mutually beneficial partnerships. These allow us to deliver key programs and reforms that focus on education, health, leadership, housing, employment and commercial ventures. We thank the many organisations that have supported Wunan in 2024. They have made it possible for us to continue working hard to achieve our goals and mission.

Acknowledgement of Country

Wunan Foundation acknowledges the Traditional Owners of Country throughout Australia and acknowledges their continuing connection to land, waters and community. We pay our respects to the people, the cultures and the Elders past and present.

Please note: Aboriginal and Torres Strait Islander people should be aware that this document may contain images or names of deceased persons in photographs or printed material.

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2024 Partnerships





Rene Dingo



Tevita Naroba



Top End Indigenous All Stars Netball



Yurriyangem Taam (YT Group)



2024 Sponsors

EAST KIMBERLEY
COLLEGE



**Kununurra
Weightlifting
Club**





Introduction Note from the Executive Chair Ian Trust

I am very pleased to present the 2024 annual report for Wunan Foundation. Wunan has continued to do well throughout the 2023–24 financial year, building on the momentum of previous years.

Our focus remains firmly on closing the gap - particularly in the areas of employment, education, and training - while advancing our core commitment to supporting Aboriginal individuals and families in creating a better future.

At the heart of our work is a belief in personal responsibility, and in empowering Aboriginal people to take full advantage of the opportunities available across the region.

Housing remains a critical challenge, along with ongoing issues in employment and education. Wunan will continue to advocate to government for systemic change to address these and other pressing concerns.

Wunan is an active member of Empowered Communities, a national Aboriginal leadership initiative, and the Council of Aboriginal Services WA (CASWA), which represents Aboriginal organisations at the



state level. Both platforms enable us to engage in meaningful policy dialogue and advocate for reform at the highest levels of government.

At the local level, however, strong leadership - particularly within families - remains a significant challenge. To address this, we are investing in co-designed, community-led strategies. This includes our continued collaboration with Binarri Binyja Yarrowoo (BBY), and strategic partnerships with organisations such as Job Pathways and MG Corporation. These alliances are critical to delivering tangible outcomes and driving long-term, sustainable change in the East Kimberley.

I would like to acknowledge the dedication of our board, staff, and partners who continue to contribute to our shared vision. Together, we will keep striving to create a future where Aboriginal people in the East Kimberley are empowered to lead lives of purpose and opportunity.

Ian Trust
Executive Chair
Wunan Foundation



Introduction Note from the Chief Executive Officer Prue Jenkins

As CEO, I am pleased to present Wunan Foundation's Annual Report 2024. The Wunan Foundation continues to strengthen its leadership and influence in the East Kimberley, ensuring the aspirations of Kimberley Aboriginal people remain central to our work. Through meaningful partnerships and targeted initiatives, we are driving economic and social outcomes that support long-term prosperity for our beneficiaries.

Our impact is realised through key programs and reforms that focus on education, health, leadership, housing, employment and commercial ventures. We continue to deliver initiatives with Kimberley Aboriginal people and our community - continuously refining our approach to ensure it is community-led and sustainable. The growth of our commercial enterprises is a major step toward economic self-sufficiency, creating opportunities for business development and employment while reinvesting in the local economy on initiatives

that maximise social impact.

Wunan's regional footprint enables us to maintain strong community connections and respond to emerging challenges. Our strong partnerships with community organisations, local businesses, and government agencies are crucial in creating opportunities that align with regional priorities. This year, our collaboration with MG Corporation led to the opening of the KNX Community Hostel, offering safe accommodation

while promoting employment and training pathways. Looking ahead, we are excited to build on this successful partnership with the launch of the Pindan Childcare Centre in March 2025.

Lily Lagoon Resort exemplifies Wunan's commitment to creating sustainable employment pathways through the finalisation of the refurbishment of the Resort under a \$4,198,700 grant to create an Indigenous Training and Employment Hub. A further \$1,265,460 grant under the Indigenous Advancement Strategy Jobs, Land, and Economy Program has facilitated the recruitment of 17 new Indigenous staff members, providing meaningful employment and training opportunities for individuals in Community Development Program regions where job prospects remain limited.

In 2024, Wunan achieved significant milestones, many of which are detailed in this report. Key highlights include the successful launch of The Bedford Downs Stock Route Walk, aimed at breaking the cycle of offending behaviour in the Kimberley through giving young people the tools to make better choices and as a result improving community safety. Wunan also secured long-term funding for critical initiatives such as the Low Medical Withdrawal Unit, headspace, Journey to Empowerment, the Financial Hub, Kimberley Education Excellence Program, Early Years and Family Support Services, and the Community Childcare Restricted Fund. Additionally, new programs like Target 120 and Talent Pool have expanded training and employment opportunities for young people across the region.

Our commitment to cultural leadership remains a priority. The development of Wunan's Cultural Safety Framework ensures that Aboriginal perspectives are embedded in all aspects of our organisation. The successful completion of the Stronger ACCOs, Stronger Families program has demonstrated the resilience and impact of Aboriginal Community Controlled Organisations nationwide. It has also enabled us to collaborate with communities across Australia to enhance early childhood outcomes and further strengthen the community-controlled sector.

This year, we also launched our new Strategic Plan, setting a clear vision for the future with a focus on long-term impact and sustainability. At its core is The Wunan Way, our approach to creating positive change by embedding cultural respect, empathy, accountability, empowerment, and collaboration in everything we do. These values guide our actions, ensuring that we honour local culture and traditions, respond with compassion to community needs, maintain transparency and integrity, foster independence, and build strong partnerships that drive transformative impact.

Over the next year, Wunan will continue to drive initiatives that support economic participation and self-determination.

We acknowledge the invaluable support of our funders, partners, and community members. Your collaboration enables us to achieve lasting impact. I commend the Wunan Board for their role in guiding the strategic direction for the organisation. I also give sincere thanks to the Wunan staff for their commitment in serving the community. Our staff exemplify the "Wunan Way" which encompasses the values of Empathy, Accountability, Collaboration, Cultural Respect and Empowerment of individuals. While we celebrate the achievements outlined in this report, we also recognise there is much more work to be done.

Through ongoing commitment and shared vision, we will continue working alongside all Kimberley Aboriginal people to create a future of social, economic, and cultural empowerment.

Prue Jenkins
Chief Executive Officer
Wunan Foundation

Navigating the Future

Our Board of Directors

Wunan Foundation's Board of Directors comprises a diverse and highly skilled leadership team, bringing expertise in business, commerce, investment, corporate governance, and Aboriginal affairs to drive strategic growth and impact. Their collective strength in leadership, strategic planning, and financial management ensures Wunan remains focused on its mission - empowering Aboriginal people in the East Kimberley to create meaningful, self-determined futures.

Ian Trust AO

Executive Chair, Wunan Foundation

A Gija man from Wuggubun Community, Ian Trust is a visionary leader dedicated to creating a future beyond welfare dependency for Aboriginal people in the East Kimberley. Fluent in English and Kriol, he has been instrumental in driving economic empowerment, sustainable development, and community-led progress since Wunan's inception in 1997, serving as Executive Director since 2004.

Ian's leadership extends beyond Wunan, with a long history of influence in national and regional organisations, including the Indigenous Land Corporation and the Kimberley Development Commission. As Chair of the East Kimberley Empowered Communities Group, he is committed to nurturing emerging Aboriginal leaders and ensuring Aboriginal communities have a strong voice in shaping their own future.

His extensive governance experience includes leadership roles as:

- Founding Chairman, Wunan Foundation (1997–2003)
- Chairman & Director, Indigenous Business Australia (IBA)
- Board Member, Indigenous Land Corporation (ILC)
- Board Member, Aarnja (West Kimberley)
- Board Member, North Regional TAFE
- Board Member, Job Pathways
- ATSIC Commissioner (Kimberley) & Chair, Wunan ATSIC Regional Council

Throughout his career, Ian has championed key reforms in Aboriginal housing, infrastructure, and economic participation, leading groundbreaking initiatives such as the ATSIC Regional Council's "Future Building" strategy (1996) and the East Kimberley Aboriginal Achievement Awards. His work continues to drive systemic change and unlock opportunities for Aboriginal people across the region.



Jamie Elliott

Deputy Chair, Wunan Foundation

Jamie Elliott is a highly respected leader with extensive experience in Aboriginal health, housing, education, sports, and community engagement. With a deep commitment to strengthening Aboriginal communities in Western Australia, Jamie brings both hands-on expertise and a strategic, big-picture perspective to his work.

His leadership spans multiple sectors, where he has played a pivotal role in driving positive change. As a Director on the Wunan Board, Jamie is dedicated to leveraging his business acumen and community insight to create meaningful, long-term impact. He is passionate about providing strong governance, strategic direction, and culturally informed leadership to advance opportunities for Aboriginal people.

Jamie was a founding house parent of Wunan's Dural Education Excellence Program, reflecting his commitment to supporting young people in achieving educational success.

His governance experience includes directorial roles with:

- Highways Traffic Kimberley & Cornerstone Resourcing
- Aboriginal Lands Trust
- Tjurabalan Native Title Aboriginal Corporation (Former Deputy Chair)

Through his leadership, Jamie continues to advocate for sustainable solutions that empower Aboriginal communities and drive social and economic progress.



Michael Ashforth

Director, Wunan Foundation

Michael Ashforth is a highly accomplished corporate leader with more than 30 years of experience in law, investment banking, and corporate advisory. He has played a pivotal role in some of Australia's most significant and complex mergers and acquisitions, advising both domestic and international clients.

Throughout his distinguished career, Michael has held leadership positions at top-tier firms, including:

- Partner, Freehills – One of Australia's largest law firms
- Managing Director, Gresham Partners – A leading independent corporate advisory firm
- Executive Director, Macquarie Capital – One of Australia's most influential investment banks
- Executive Chairman, AMB Holdings – Overseeing Angela Bennett's corporate interests

In addition to his executive roles, Michael has served as a director for multiple private and publicly listed companies and was a Member of the Australian Takeovers Panel for nine years, contributing to corporate governance and regulatory oversight at the highest level.

With deep expertise in corporate strategy, governance, and financial structuring, Michael brings invaluable insight to the Wunan Board, helping drive economic and investment opportunities that create sustainable impact.



Tom Birch

Director, Wunan Foundation

Tom Birch is a respected Traditional Owner of Balangara Native Title (Wyndham) and a dedicated advocate for the advancement of Aboriginal people in the East Kimberley. Tom brings deep cultural knowledge and extensive leadership experience to his role on the board, having served for more than 30 years.

Recognising poor educational and employment outcomes as critical challenges facing his community, Tom is committed to driving change through the Wunan Board. He champions initiatives that promote personal responsibility, educational empowerment, and economic independence, believing that strong family structures and community leadership are key to sustainable progress.

With a background in the Kimberley pastoral industry, Tom has spent decades in leadership roles focused on Native Title restoration and improving the economic future of Kimberley Aboriginal communities. His governance experience includes:

- Former Chairman, Wunan Foundation (2002–2007)
- Director, Wunan Foundation (2007–present)
- Deputy Chairman, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Former Director, Wunan ATSIC Regional Council

Tom continues to be a strong advocate for self-determination, ensuring that Aboriginal voices lead the way in shaping the region's future.



Troy Zafer

Director, Wunan Foundation

Troy Zafer is a dynamic leader in the advertising, media, and technology industries, with over 23 years of experience building businesses and managing high-performing teams in Australia and the UK. As the Managing Partner of ZAC Creative, an award-winning production company, Troy has worked with some of the world's leading brands, delivering high-impact TV and online content.

A passionate advocate for equality and opportunity, Troy has played a pivotal role in amplifying Indigenous voices through storytelling. He worked alongside Ian Trust to produce the 'Swimming the River' and 'Pathway to Empowerment' videos, which highlight key challenges and solutions for Aboriginal communities.

Recognising the power of media to drive change, Troy spearheaded the inception of Wunan Media, a new initiative designed to create employment opportunities in media production for people in the East Kimberley. His commitment to innovation extends beyond media, as the co-founder and CEO of Aura, a forward-thinking cashback rewards program that integrates investment options with a strong philanthropic focus.

With a proven track record of entrepreneurship, strategic vision, and social impact, Troy brings valuable expertise to the Wunan Board, helping to drive economic empowerment and creative enterprise in the region.



Jean O'Reeri

Director, Wunan Foundation

Jean O'Reeri is a respected Wilinggin woman from Karunjie Station on the Gibb River Road, with deep roots in the East Kimberley region. She has lived and worked in Wyndham since the 1960s, dedicating over two decades to education as an Aboriginal teaching assistant, most recently supporting early childhood learning at St. Joseph's School.

Jean brings extensive governance experience, having served as a director of the Ngnowar Aerwah Aboriginal Corporation, which delivers vital alcohol and drug rehabilitation services to the community. She is also an active member of the Wyndham Advisory Group, contributing her leadership and cultural insight to community development and advocacy.



Lexie Trancollino

Director, Wunan Foundation

Lexie is a descendant of the Kija and Karrajarry tribes and a respected leader in Aboriginal employment and community development. As the owner of L.L. Trancollino Consulting, a 100% Aboriginal-owned enterprise, she provides specialised services to support unemployed Aboriginal people into meaningful employment, offering ongoing mentoring and tailored support throughout their journey.

With extensive industry experience in the East Kimberley, Lexie is a Certified ICAT facilitator and has held numerous executive roles across government and community organisations. She holds qualifications in Aboriginal Community Development and Management, as well as Applied Science, bringing a strong strategic and cultural lens to her work in governance and leadership.



Jeff Gooding

Director, Wunan Foundation

Jeff Gooding brings over 16 years of experience as an Independent Director, working alongside Native Title holders in trust fund investment, social and commercial development. He has extensive expertise in Native Title negotiations, industry partnerships, and driving outcomes that support both economic growth and community prosperity.

A long-standing member of the Australian Institute of Company Directors and a current Justice of the Peace, Jeff has dedicated over 30 years to leadership roles across government and regional development. His career includes service as a WA State Public Servant and a Local Government Councillor. As Chief Executive of the Kimberley Development Commission, he was awarded the Public Service Medal in the Queen's Birthday Honours List for his outstanding leadership in regional development across the Kimberley.



Prue Jenkins

Chief Executive Officer and Public Officer, Wunan Foundation

Prue Jenkins is Wunan's CEO and Public Officer and a highly regarded leader with over 30 years of experience living and working in regional Western Australia, bringing a deep understanding of the priorities and challenges faced by regional communities. Her career has been dedicated to transformative leadership, organisational culture, and empowering people to drive meaningful change.

Prue has held senior executive roles, including General Manager, CEO, and Director, across the Kimberley, Pilbara, Goldfields, and Wheatbelt, with strong connections to government, industry, and community sectors. Passionate about delivering strategic initiatives, she thrives on collaboration to develop innovative solutions. She currently serves as a Board Member of the Aboriginal Business, Trade and Investment Advisory Board (Department of Jobs, Skills, Tourism, Science and Innovation) and as a Director of the Job Pathways Board.



Shan Shanmuganathan

Chief Financial Officer, Wunan Foundation

Shan Shanmuganathan is Wunan's CFO and a highly experienced Chartered Accountant and the longest-serving Chief Financial Officer of the Wunan Foundation, playing a pivotal role in the organisation's growth while ensuring strong financial governance. His expertise has been instrumental in developing business cases for social enterprises and driving sustainable opportunities for Wunan.

After a brief semi-retirement and serving as an interim consultant in 2020, Shan returned as CFO for the 2023/24 period to support the organisation through a critical phase. His deep financial acumen and strategic insight continue to provide valuable guidance to the Board and Executive team.



Unveiling Our Strategic Plan

2025-2030

Wunan is proud to launch our new Strategic Plan, shaped through collaboration with our staff, leadership team, and board of directors. This plan reaffirms our commitment to placing people at the center of everything we do, guided by our core pillars - education, health, leadership, housing and employment. A key evolution is the introduction of our commercial pillar, designed to drive economic opportunity and long-term prosperity for our people. By creating sustainable, profitable enterprises, this pillar aims to support economic self-sufficiency, create meaningful employment, and reinvest in the East Kimberley community.

Our Vision

We will empower Aboriginal people by creating sustainable opportunities and achieving measurable progress on Closing the Gap targets in the East Kimberley.



Our Mission

We will support the empowerment of East Kimberley Aboriginal people through our social enterprises and services.

At the heart of our new Strategic Plan 2025-2030 is “The Wunan Way” - our approach to creating positive change through our purpose and values.

Our values guide everything we do:



Culturally Respectful

We honour our heritage and traditions, ensuring that respect for our history and identity shapes our actions.



Accountable

We commit to transparency and integrity, taking responsibility for our actions and their impact on our communities.



Empathetic

We prioritise understanding and responding to the needs of the people we serve with compassion and care.



Empowering

We enable individuals to take control of their lives by providing opportunities that foster independence and growth.



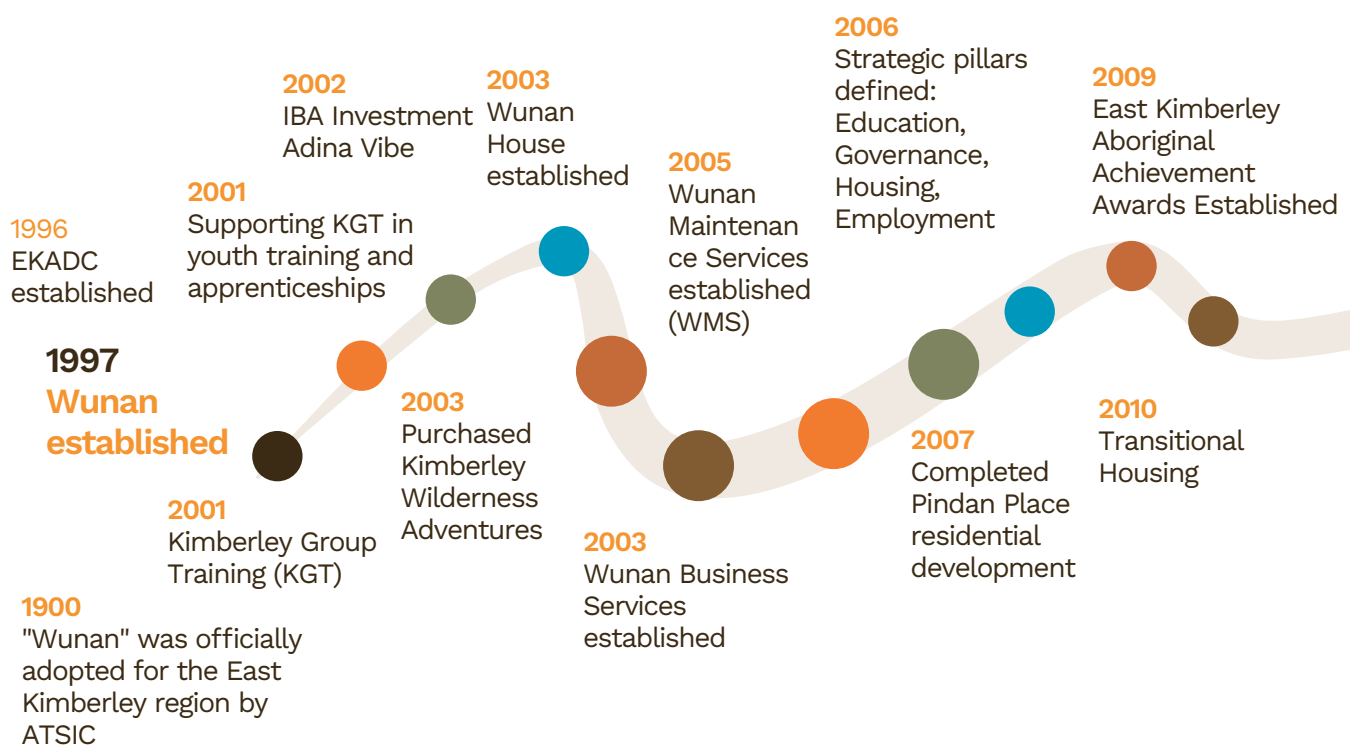
Collaborative

We build strong partnerships, working together to achieve shared goals and create lasting, transformative impact.

Our Journey

As we launch Wunan Foundation's Strategic Plan 2025-2030, we'd like to share with you the incredible journey that has shaped who we are today. Since our establishment in 1997, Wunan has grown into a strong organisation with 172 employees driving positive change for Aboriginal people in the East Kimberley region.

Over the past 27 years, we've reached key milestones that reflect our commitment to empowering our people through innovative programs and partnerships. With the support of our team, board, community, partners, and funders, we've built services focused on education, health, leadership, housing, employment, and economic opportunities, transforming lives along the way.



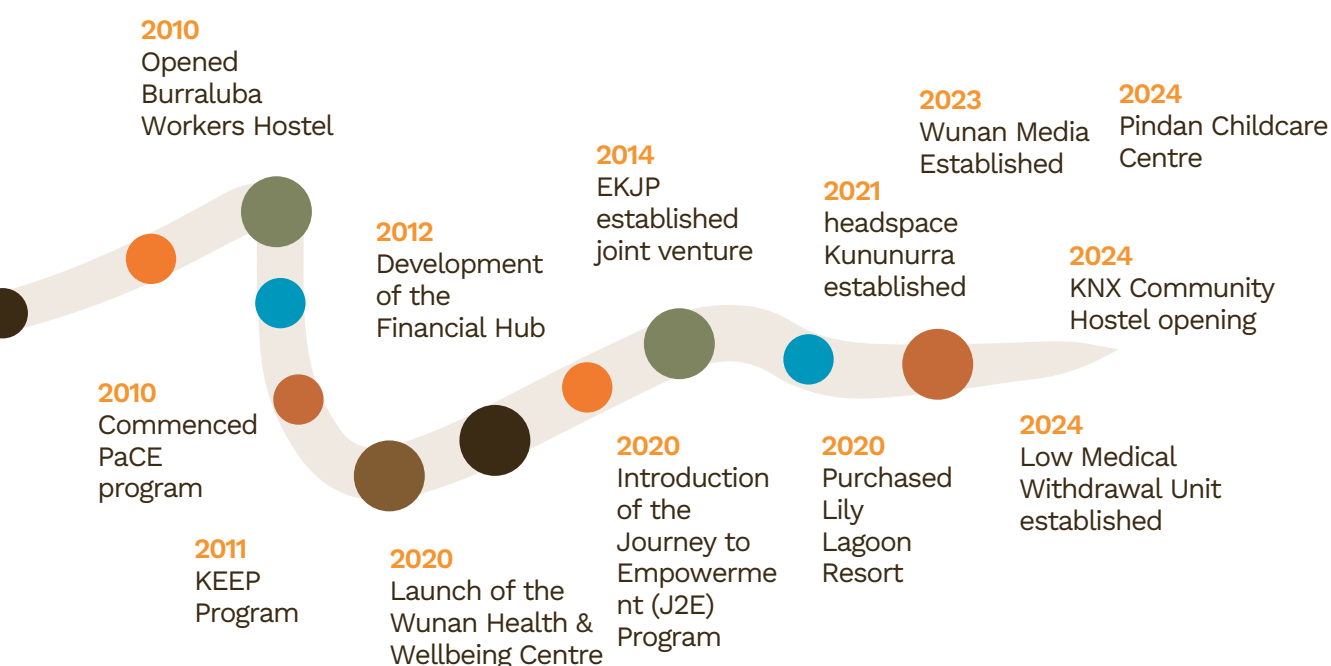
0 ——— From 1997 to 2024, Wunan has grown steadily from 0 to 172 employees,



Take a look at our journey and see how far we've come.

To view our Strategic Plan 2025-2030, visit our website:

<https://www.wunan.org.au/documents>



reflecting consistent organisational expansion over the 27-year period. — 172

People, Processes and Systems

Corporate Services



In 2024, Corporate Services strengthened its role as Wunan’s operational backbone, delivering strong processes and systems. Advancements in HR, WHS, Cultural Safety, and Quality Management Systems (QMS) enhanced organisational compliance, workforce development, and effective operations, reflecting Wunan’s commitment to culturally respectful and accountable programs.

A new General Manager for Corporate Services was appointed, bringing fresh leadership to HR and WHS management. Early in 2024, the management team undertook capability training with Tim Fanowrios of Canyon Performance Consulting, enhancing leadership, performance systems, and strengthening the ‘Wunan Way’ of empathy, cultural respect, and accountability.

The introduction of Wunan’s Cultural Safety Framework was another defining achievement. A dedicated working group was established to embed our Aboriginal ways of knowing, being, and doing within the organisation. This initiative underscores Wunan’s commitment to inclusivity, ensuring that culturally safe practices are at the core of its operations. We extend our thanks to our staff and leadership team for their contributions and look forward to the positive impact of this framework on both the organisation and the communities we serve.

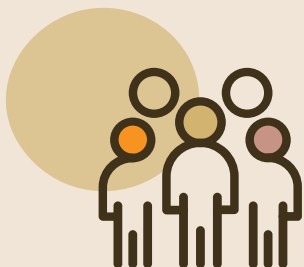
We also launched a Workforce Competency Framework, designed to map training needs and support career progression. Investment

in technology and process improvements saw the development of an online training and booking calendar, streamlining internal operations, alongside the appointment of a Compliance and Quality Assurance Lead to oversee system enhancements.

An external WHS audit prompted corrective actions to enhance compliance, while staff participation in WHS training during Wunan Day embedded a safety culture across the organisation. Expanding the team’s capability, Corporate Services also welcomed a Compliance and Workforce Development Manager and a People and Services Officer, strengthening its capacity to support Wunan’s growth and impact.

As Corporate Services continues to evolve, its focus remains the same - creating a workplace that reflects honesty, transparency, collaboration, and integrity. By strengthening Wunan’s operational foundations, we are ensuring the organisation is equipped to fulfil its mission - creating pathways to empowerment, opportunity, and lasting change.

2024 Workforce Snapshot



172

Total
Employees



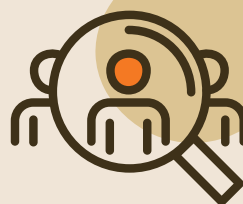
57%

Indigenous
Employees



28%

Non-
Indigenous
Employees



15%

Not Specified



Celebrating the Wunan Way - Wunan Day

In October 2024, over 100 Wunan team members came together for Wunan Day - an annual team gathering to celebrate and share our impacts, achievements, and the Wunan Way.

The day began with presentations from Executive Chairperson Ian Trust and CEO Prue Jenkins, celebrating our progress as a team and unveiling the new strategic plan. Board members reflected on the past year, highlighting Wunan's commitment to positive change in the East Kimberley and acknowledging the dedicated efforts of our staff.

Wunan program leads shared success stories and key milestones, while guest speaker Dan Aubin kept energy high with his engaging stories and circus tricks. A poster showcase

gave teams the chance to be creative, with the top submissions earning special recognition! Wunan Media also premiered exclusive footage from the Bedford Downs Stock Route Walk, offering a glimpse into our work with at-risk youth.

The celebration wrapped up with a beautiful dinner under the stars at the KNX (Kununurra) Community Hostel, catered by Lily Lagoon Resort's hospitality team, followed by a stunning performance from the Waringarri Wangga dancers.





Empowered Leadership

The Bedford Downs Stock Route Walk

The Bedford Downs Stock Route Walk is a youth diversion program designed to steer young people away from the justice system and toward positive pathways. It provides early intervention strategies, including connections with cultural mentors, education on making better life choices, and support for reintegration into pro-social activities.

The program empowers young people to engage in self-reflection on their offending behaviour through culturally grounded interventions and meaningful connections while on Country. It offers ongoing support to facilitate their reconnection with education, family, community, culture, and employment opportunities, fostering sustainable positive change.

Guided by local Aboriginal Elders and Traditional Owners, the program delivers culturally immersive mentorship and holistic support. By retracing the historic 126-kilometre Bedford Stock Route, the initiative offers separate journeys for young men and women, each supported by a dedicated team of cultural mentors and experienced crew members. This experience aims to empower participants with the strength and insight needed to navigate life's challenges.





Walking the Path to Change

On 8 August 2024, the inaugural Bedford Downs Stock Route Walk marked a significant milestone for the program as thirteen at-risk boys embarked on a transformative five-day cultural journey through Gija Country. This adventure challenged participants with two rigorous hikes - 7 kilometres and 10 kilometres - across rocky terrain, designed to build physical and mental resilience while enhancing social, cultural, spiritual, and emotional well-being.

Participants engaged in practical, skill-building activities that enhanced self-sufficiency and deepened their cultural knowledge. They learned to navigate using stars and maps, identify natural sources of water and food, and practice traditional bush cooking techniques, including hunting turkeys. This immersive experience empowered them to develop strength, confidence, and a stronger connection to their cultural heritage. Other experiences, including fishing for black bream and learning about the history and significance of the Bedford Downs Stock Route, provided meaningful opportunities for connection to Country and cultural learning.



Community Impact and Support

The Bedford Stock Route Walk has been made possible through a combination of Federal Government funding, community donations, and strong local support. This collective commitment highlights the importance of investing in initiatives that create meaningful change for at-risk youth.

Under the cultural leadership of Wunan Director and Traditional Owner Lexi Trancollino, the program has built strong partnerships with organisations dedicated to supporting young people on their journey toward positive futures. Key partners include NIAA, 54 Reasons, LifeChanger, WAPOL, PCYC, Edge Adventures, East Kimberley College, Youth Justice, Sports Chaplaincy Australia and Alta1. Their combined expertise ensures participants receive holistic support tailored to their individual needs.

We also acknowledge Galvin's Plumbing Supplies for their generous sponsorship and valued contribution, further strengthening our ability to create lasting opportunities for participants.

The Bedford Stock Route Walk represents a significant step forward in our mission to create positive change in the East Kimberley region. Through this program, we are not only addressing youth crime but also building the resilience of our young people and creating pathways to education and employment.

Closing the Gap targets and outcomes

Target 7 – Youth are engaged in employment or education

Target 10 – Adults are not overrepresented in the criminal justice system

Target 11 – Young people are not overrepresented in the criminal justice system

Target 14 – People enjoy high levels of social and emotional wellbeing

Empowered Leadership

Stronger ACCOs, Stronger Families



The Stronger ACCOs, Stronger Families project was designed to strengthen partnerships between Aboriginal Community Controlled Organisations (ACCOs) and non-Indigenous service providers in the child and family sector. Through meaningful collaboration, the initiative aspired to build a culturally responsive and cohesive service system that empowers Aboriginal and Torres Strait Islander children and families.

Over two years, Wunan Foundation consulted with ACCOs and non-Indigenous service providers across 11 locations across Australia to strengthen locally led partnerships through the Communities for Children Facilitating Partner (CfC FP) and Home Interaction Program for Parents and Youngsters (HIPPY) programs. This work led to the development of a comprehensive set of tools and resources to support non-Indigenous service providers in building more effective and impactful partnerships with ACCOs.

At its core, Stronger ACCOs, Stronger Families sought to promote greater community ownership and engagement in service delivery - an essential step toward closing the gap in early childhood outcomes for Aboriginal and Torres Strait Islander children. By equipping ACCOs with the support, knowledge, and resources needed to lead service delivery, the program contributed to long-term, positive change, empowering communities and creating greater self-determination for future generations.

One of the most profound outcomes was the shared recognition that services delivered by community, for community hold an irreplaceable value. When Aboriginal people lead culturally informed services that embrace culture as a protective factor, they strengthen the social, cultural, and emotional well-being of their communities, creating lasting positive outcomes for children and families.



Elise O'Sullivan
GM Community Services

This work has laid the foundation for a future where Aboriginal organisations drive decision-making and service delivery, ensuring lasting change that is shaped by community, for community across Australia.

“ Aboriginal leadership to me means that I can walk in both worlds. I am able to show leadership and role model behaviours for both Aboriginal and non-Aboriginal people that work with us. Being a conduit and voice for Aboriginal staff working in community-facing roles is important to me. We have a shared connection and a common understanding, which means I can advocate for them if I feel like their voice is not being heard.

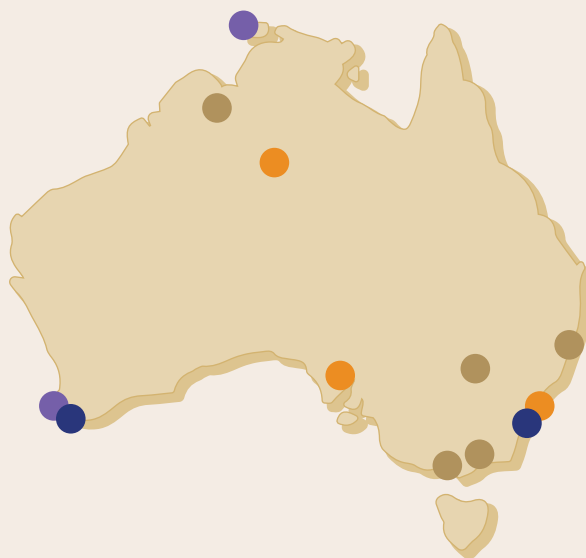
Liz Cox, General Manager of Early Years, Wunan Foundation and Stronger ACCOs, Stronger Families Lead.



Elizabeth Cox
GM Early Year

The success of the project was driven by its adaptability, acknowledging the diverse contexts, strengths, and challenges across communities. In some project locations, established ACCOs provided strong leadership, while in other regions, smaller and emerging ACCOs played a vital role in connecting families with culturally responsive services. Non-Indigenous partners contributed by fostering equitable collaborations, valuing ACCO knowledge and expertise, and ensuring culturally safe service delivery.

Stronger ACCOs, Stronger Families project locations



Closing the Gap targets and outcomes

Target 3 – Children are engaged in high quality, culturally appropriate early childhood education in their early years

Target 4 – Children thrive in their early years

Target 17 – People have access to information and services enabling participation in informed decision-making regarding their own lives

Empowered Leadership

Governance and Leadership Program

The Governance and Leadership Program aims to strengthen the capacity of Indigenous people and businesses across the Kimberley, promoting self-determination and offering pathways to long-term sustainability.

Designed with cultural sensitivity and a deep understanding of local needs, the program enhances governance, management, and operational capabilities across diverse organisations. Even in remote and complex environments, the Governance and Leadership program continues to deliver services that address critical leadership and governance challenges, ensuring Indigenous organisations are empowered to lead with confidence and autonomy.

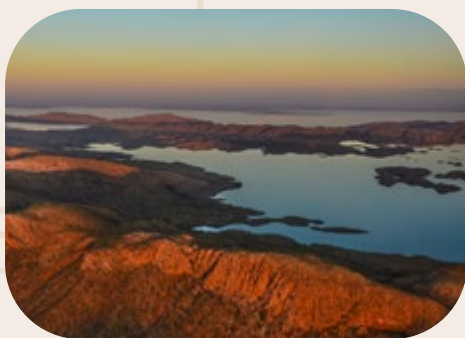
In 2024, the program continued to expand, empowering its organisations and directors with vital governance support. In 2024, Wunan proposed extending the program to the West Kimberley, targeting organisations in Derby, the Fitzroy Valley, the Gibb River Road, Broome, the Dampier Peninsula, and Bidadanga. This strategic expansion aims to strengthen governance resilience and sustainability across the Kimberley region.

Leadership Development

In 2024, in partnership with Vocational Training Services (VTS), Wunan launched a Certificate IV and Diploma in Leadership, providing structured professional development opportunities. The program enrolled 21 participants, with 70% identifying as First Nations people, ensuring strong representation and leadership growth within Indigenous communities. Participants successfully completed key modules, equipping them with foundational leadership skills essential for driving successful organisations and businesses.

Online Governance Workshops

To enhance accessibility, the program developed 10 additional online governance workshops. These resources will provide high-quality, flexible training for directors across the Kimberley, supporting long-term governance capability.



Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of people and their communities

Target 17 - People have access to information and services enabling participation in informed decision-making regarding their own lives



14

Organisations
received
intensive
governance
support



93

Directors
received
direct
governance
support



21

participants
successfully
completed
Certificate IV
and Diploma
in Leadership



Education for Life Long Learning

Early Years and Family Support Services

Our Early Years programs, including the Child & Parent Centres (CPCs) in Kununurra and Halls Creek and the Home Interaction Program for Parents and Youngsters (HIPPY), provide vital support to families to ensure children grow up in nurturing, learning-rich environments. In 2024, these programs continued to evolve, expanding their reach and deepening their impact on communities across the East Kimberley.

Throughout 2024, the Kununurra and Halls Creek CPCs delivered a wide range of programs, including:

- 23 children enrolled in HIPPY, strengthening early learning foundations.
- Playgroups and school holiday activities, providing safe, enriching environments for children and families.
- Health programs in collaboration with local service providers, improving access to early childhood health support.
- Transport services, ensuring accessibility for all families, particularly those in remote areas.
- Cultural programs and performances, celebrating First Nations languages, traditions, and storytelling.
- KindiLink, delivered in partnership with local schools to strengthen early learning pathways.

HIPPY - Supporting Parents as First Teachers

HIPPY is a two-year, home-based early learning program that equips children with the foundational skills needed for a confident start to school. By working directly with parents, HIPPY fosters early literacy, language development, and positive learning habits.

In 2024, 23 children aged three and four participated in HIPPY, with parents reporting increased confidence, improved communication skills, and a stronger enthusiasm for learning among their children. The program's national accreditation by the Brotherhood of St Laurence affirmed that Wunan's HIPPY program met all 28 national standards, reinforcing its quality and effectiveness.





Expanding Our Impact

Wunan's Early Years programs thrive on strong partnerships, bringing together families, schools, health providers, and government agencies to drive meaningful, long-term change. In 2024, several key achievements further strengthened the program's impact:

- Early Years staff completed ASQ-TRAK training, enabling more effective assessment of children's developmental milestones and improved family support.
- A data dashboard was implemented enhancing the ability to track and report on Closing the Gap targets.
- Funds from Save the Children were secured ensuring continued support for families in Halls Creek.
- New funding was secured for a CPC bus and playgroup language programs, increasing accessibility and embedding cultural learning into early education.

Looking Ahead

As we move into 2025, we remain committed to strengthening early childhood education and empowering families. Our focus will be on expanding CPC services, enhancing HIPPPY's reach, and advocating for culturally responsive early learning programs that prioritise the needs of Aboriginal and Torres Strait Islander families.

Through strong governance, community collaboration, and our commitment to culturally informed practice, Wunan is ensuring that every child has the opportunity to reach their full potential - because investing in families today builds stronger communities for the future.

Closing the Gap targets and outcomes

Target 3 - Children are engaged in high quality, culturally appropriate early childhood education in their early years

Target 4 - Children thrive in their early years

Target 16 - Cultures and languages are strong, supported and flourishing

Education for Life Long Learning

KEEP - Empowering young people through education

Impact Snapshot



12

students in residence with retention rates between **83%** and **100%**



Additional funding secured for targeted student tutoring and mentoring



29

mentoring sessions

4

workshops

delivered via the Indigenous Boarding Program



72

in-school co-tutoring sessions, where our qualified teacher and Coordinator supported students during Follow the Dream sessions (2x per week).



30

individual homework sessions provided for academic support



KEEP program funding extended until December 2026, ensuring long-term support for students.



Extended lease on the KEEP residence, guaranteeing a stable living environment for our students in Perth.



The Kimberley Education Excellence Program (KEEP) supports Aboriginal students from the Kimberley region by providing accommodation, with educational support from our partner, Belmont City College (Secondary School). The program offers both academic opportunities and a nurturing environment, aiming to empower students to reach their full potential.

By offering a home-like setting, students live together under the care of Aboriginal House Parents, creating a strong foundation of pastoral care. Alongside school staff and dedicated tutors, this wraparound support ensures students receive academic, emotional, and cultural guidance - giving them the best chance to succeed.

Student retention in 2024 remained strong with 12 students in residence at any given time. One of our standout moments last year was seeing Indianna Vincent, one of our KEEP students, graduate Year 12 with the VET DUX Award - an achievement we are incredibly proud of. Indi's dedication, combined with the support of our House Parents, tutors, and school staff, is exactly what KEEP is all about - giving students the stability and encouragement they need to succeed.

The program's stability and effectiveness led to a two-year extension, with additional funding secured through December 2026. The KEEP student residence in Kewdale also received an extended lease, ensuring students continue to have a safe and supportive home environment while studying.



Beyond the classroom

KEEP students are encouraged to explore their interests and talents beyond academics, helping them develop confidence, leadership skills, and career aspirations. In 2024, students engaged in a range of activities, including:

- The Djinda Ngardak Culinary Experience, where three KEEP students, Sataiya, Indi, and Jae-Dean, developed their skills in hospitality and food science while working towards a Cert II qualification.
- A social, emotional, and well-being program delivered by Kununurra Headspace, supporting students in navigating life challenges and maintaining mental wellness.

These experiences broaden horizons, build resilience, and showcase what is possible for young Aboriginal people in the Kimberley.

Academic and Post-School Support

KEEP goes beyond education - it supports students both during and after their schooling journey. In 2024, KEEP secured additional Indigenous Boarding Program funding to enhance mentoring and tutoring support, a priority identified by students in surveys undertaken by Wunan.

This funding has so far directly resulted in:

- 29 post-school mentoring and engagement sessions.
- 4 workshops focused on career pathways, life skills, and goal setting.

Through KEEP's ongoing commitment to student success, young people are supported not only while they study but also as they transition into further education, training, or employment.



Looking Ahead

KEEP's success is built on cultural connection, strong support networks, and a commitment to student achievement. As we move forward, our focus remains on:

- Expanding opportunities for students through education, mentorship, and post-school support.
- Strengthening partnerships with families, schools, and community organisations to ensure students feel supported both at school and at home.
- Continuing to secure funding for academic and well-being initiatives that empower students to reach their full potential.

Closing the Gap targets and outcomes

Target 5 - Students achieve their full learning potential

Target 6 - Students reach their full potential through further education pathways

Target 7 - Youth are engaged in employment or education

Education for Life Long Learning

Target 120 - Halls Creek

Impact Snapshot



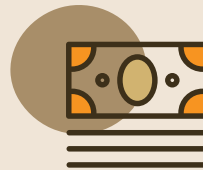
Experienced local team delivering early intervention support to at-risk youth aged 10-14



Strong engagement from key agencies, including WA Police, Justice, Education, Housing, Health and Child Protection through monthly Local Interagency Group (LIG) meetings



7 active clients with total of 11 clients who have come through the program



Additional funding secured, extending the program until June 2026



Individual Support Plans developed, ensuring holistic intervention for young people and their families

Target 120 is a targeted early intervention program supporting at-risk young people (ages 10-14) and their families. By addressing risk factors early, the initiative aims to reduce juvenile reoffending and create stronger pathways for positive outcomes.

In 2024, Wunan successfully secured funding to lead the program in Halls Creek with a commitment to supporting up to 10 families. Since then, Target 120 has steadily strengthened, providing specialist interventions and wraparound services to help young people and their families build stability and resilience.

Through a collaborative, multi-agency approach, Wunan's Community Youth Officer (CYO) and Community Youth Support Officers work closely with Local Interagency Group (LIGs), including WA Police, the Department of Justice, Child Protection, Housing, Health and Education. Together, they identify young people in need of support and develop personalised 12-month plans, connecting them and their families with tailored services and resources to foster stability, resilience, and long-term success.

By October 2024, the program was supporting seven active clients and celebrated its first successful case completion, progressing steadily toward full capacity. Monthly Local Interagency Group (LIG) meetings fostered cross-agency collaboration, ensuring coordinated support for young people. In December, program funding was extended until June 2026, securing stability and continuity for the young people and families who rely on it.



Looking Ahead

With continued funding and community support, Wunan is focused on:

- **Increasing community engagement**, particularly with schools and families.
- **Strengthening support pathways** for young people transitioning out of the program.
- **Advocating for long-term investment** to ensure the program remains a cornerstone of youth justice prevention in the Kimberley.

By working alongside families, government agencies, and community partners, we are creating safer, stronger communities and helping young people build a better future.



Closing the Gap targets and outcomes

Target 7 - Youth are engaged in employment or education

Target 10 - Adults are not overrepresented in the criminal justice system

Target 11 - Young people are not overrepresented in the criminal justice system

Education for Life Long Learning

Driver Training Programs - Driving Opportunities, Changing Lives

Impact Snapshot



282 new clients registered



101 clients obtained their Learner's Permits



80 clients successfully completed their Practical Driving Assessment (PDA)



36 participants secured employment, training, or further education thanks to their driver's licence



\$715,000 in new funding secured from the Department of Transport, ensuring program continuity until June 2026.



6 Open Days delivered in remote locations, improving access to driver training services.

For many people in regional and remote communities, obtaining a driver's licence is a game-changer - it provides independence, employment opportunities, and the ability to fully participate in community life. Wunan's Driver Training Programs are designed to remove barriers to licensing by providing accessible, culturally appropriate, and community-driven driver education.

Through these programs, participants who may not have access to a vehicle or supervising driver are matched with fully licensed mentors who guide them through the learning process. With personalised instruction and a supportive environment, the program builds confidence, skills, and road safety awareness, ensuring that new drivers are prepared for success.

In 2024, Wunan's Driver Training and Equity Program, supported by the Department of Transport WA and the Department of Justice, continued to deliver targeted, community-based support to Aboriginal people in the criminal justice system, high school students with strong attendance, and individuals transitioning into employment or further education.

Operating across Wyndham, Halls Creek, Kalumburu and Balgo, the program offers regular and reliable access to driver training for participants in these remote areas. In addition to its remote outreach, the team hosted six open days, offering driver education, learner permit testing and practical assessments to participants.

In 2024, the program secured additional funding through the Enhanced Driver Training and Education for Regional and Remote Communities Program. The Driver Access & Equity Pilot Program was also extended, with increased funding to ensure continued support for participants in remote communities.

Acknowledging the program's impact and ongoing demand, the Department of Transport extended funding through June 2026, ensuring continued access to driver training across the Kimberley region. With sustained community engagement, the program delivers weekly sessions in Wyndham, regular outreach in Halls Creek, and vital support for remote communities like Kalumburu and Balgo, empowering individuals with greater mobility and opportunity.



For many participants, securing a driver's licence means much more than just passing a test - it's about gaining freedom, stability, and opportunity.

"Having my licence will help with work and family commitments. I'll be able to drop off and pick up my grandkids from school."

Audrey, Driver Training Program participant

Closing the Gap targets and outcomes

Target 7 - Youth are engaged in employment or education

Target 8 - Strong economic participation and development of people and their communities

Education for Life Long Learning

Financial Hub Services

Impact Snapshot



1,785

clients assisted throughout the year.



1,088

clients received emergency relief ensuring families in crisis could access vital financial support.



144

financial literacy workshops and service instances delivered



23

No Interest Loans (NILS) approved, helping households furnish their homes without financial strain.



21

clients supported with banking



Successful community events, including 'Paying Your Utilities Day', bringing key stakeholders together to assist clients with financial stability.



Key client support including banking access, identification issues, and digital literacy, as banks continue to close in Kununurra.



Wunan's Financial Hub is a lifeline for many Aboriginal individuals and families across the East Kimberley, offering financial counselling, digital literacy, tenancy education, housing support, and emergency relief. Our goal is to empower people to achieve economic independence, build financial resilience, and navigate an increasingly digital financial landscape.

In 2024, the closure of major banks in Kununurra exacerbated financial hardship for many community members. In response, our team provided critical support, helping clients access funds through online banking, resolve identification issues, and improve digital literacy skills to adapt to these changes.

For many families in the East Kimberley, unexpected financial hardship can mean struggling to afford food, rent, or essential bills. Wunan's Emergency Relief Program ensures that individuals facing an immediate crisis can access financial support when they need it most.



Our 'Paying Your Utilities Day' events in May and August were highly successful, bringing together key partners such as Horizon Power, Water Corporation, Nirrumbuk, and OVAHS to assist community members with outstanding bills and provide guidance on financial management.

Importantly, in late 2024 Wunan was successful in filling the vacant position of a Financial Counsellor, a much-needed service for the community. Our Financial Counsellor has since been able to work closely with individual clients to build their own financial literacy on the path towards long-term financial stability.

Financial Hub Support Services Manager Tanya Hill speaks with the Waringarri Media team about how Wunan is helping Kununurra locals better manage their money.

Looking Ahead

With continued funding and strong community partnerships, Wunan's Financial Hub remains committed to helping Aboriginal people in the East Kimberley achieve financial security and independence.

Our key priorities for 2025 include:

- Expanding digital literacy initiatives to help clients navigate online banking and digital financial tools.
- Increasing access to No Interest Loans to support families in furnishing their homes and meeting essential needs.
- Strengthening financial counselling services, ensuring every client has a clear path toward economic stability.
- Advocating for better banking solutions as the transition away from traditional banking continues to impact vulnerable community members.

Through practical support, financial education, and crisis relief, Wunan's Financial Hub is breaking down barriers to economic independence ensuring that Aboriginal families have the tools and support they need to build a secure financial future.



Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of people and their communities

Target 9 - People can secure appropriate, affordable housing that is aligned with their priorities and need

Target 17 - People have access to information and services enabling participation in informed decision-making regarding their own lives

Education for Life Long Learning

Remote School Attendance Strategy (RAS)

Wunan's "Remote School Attendance Strategy" (RSAS) is a key initiative focused on improving school attendance rates for Indigenous students in remote communities within the East Kimberley region, particularly by engaging with families and addressing cultural factors that may impact school attendance, often through community-based support programs and culturally appropriate strategies.

In 2024, the program was rebranded as the Halls Creek Education Engagement and Attainment Initiative (HCEAI), reflecting a strategic shift towards community engagement rather than traditional methods of transporting children to school. This approach recognises the importance of culturally relevant strategies and meaningful family engagement in improving educational outcomes for Aboriginal and Torres Strait Islander children.

In alignment with the Closing the Gap targets, Wunan's HCEAI focuses on addressing underlying cultural and social factors influencing school attendance. By working closely with families, community leaders, and local schools, the initiative fosters a supportive environment that encourages consistent attendance and positive educational experiences. This approach not only enhances literacy and numeracy skills but also contributes to improved life outcomes for children, setting them on a path towards greater opportunities.



Program Progress and Milestones

In 2024 the program demonstrated strong progress in Halls Creek. The focus on community engagement was reinforced by a partnership with Wunan Media to produce a locally made film clip emphasising the importance of school attendance. This culturally relevant media strategy aims to inspire community ownership and positively influence school attendance attitudes.

The program secured additional funding from 1st January 2024 to 31st December 2026, ensuring stability and continuity of support for the community. The successful transition of staff to the CPC office also allowed for uninterrupted program delivery and improved collaboration with local stakeholders in Halls Creek.

Through the Halls Creek Education Engagement and Attainment Initiative, Wunan is actively contributing to the broader Closing the Gap agenda by enhancing school attendance and educational outcomes for Indigenous students. By prioritising community engagement, cultural respect, and local leadership, the program not only supports educational attainment but also fosters long-term community resilience and empowerment.

Closing the Gap targets and outcomes

Target 6 - Students reach their full potential through further education pathways

Target 7 - Youth are engaged in employment or education

Meaningful Employment

The Journey to Empowerment Program

Impact Snapshot



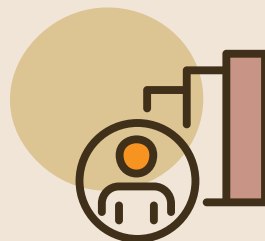
30+

participants
engaged in
Journey to
Empowerment
Program



12

participants
in 0.5FTE
placements



17

Job Trial
participants
at Lily Lagoon
Resort



**Program
extension** until
30 June 2025



The Journey to Empowerment (J2E) program supports Aboriginal individuals and families in the East Kimberley to build a better future through employment, training, and holistic support. Journey to Empowerment goes beyond job readiness - it's a pathway to self-reliance and long-term economic independence, strengthening local support services in Cashless Debit Card communities.

By enhancing job readiness, creating employment and training opportunities, and offering holistic support - including on-country activities, cultural engagement with community leaders, and access to essential health services - J2E is strengthening the East Kimberley community.

Participants receive dedicated support to address barriers to employment, including mental and physical health assessments, job-ready training, and cultural engagement. By addressing the whole person - mind, body, and spirit - the program fosters resilience and self-confidence.



Delivering Results

With a target of thirty participants, the program continues to strengthen each year, placing twelve individuals in 0.5FTE (part-time) employment across Wunan's diverse enterprises, including Wunan Maintenance Service, Lily Lagoon Resort, and the Children and Parent Centre. These placements are not just jobs - they are 'stepping stones' for participants to long-term careers and financial independence.

In 2024, 17 participants also moved into the New Jobs Program Trial (NJPT) at Lily Lagoon Resort, while others have secured roles at Wunan Maintenance Service (WMS) and the Children and Parent Centre (CPC). These achievements highlight the program's effectiveness in creating tangible pathways to employment.

The program's extension to 30 June 2026 is a strong vote of confidence in its potential. This extension will allow us to build on our achievements, reach more participants, and create an even greater impact.

Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of people and their communities

Meaningful Employment

Wunan Media



Wunan Media was established to create employment opportunities in the media production industry for people in the East Kimberley region. Dedicated to amplifying Indigenous voices, Wunan Media crafts high-quality content that celebrates the strengths and achievements of Aboriginal and Torres Strait Islander communities, people, and organisations. Through culturally rich storytelling and strategic media production, Wunan Media plays a vital role in showcasing Indigenous narratives on local, national, and international platforms.

In 2024, Wunan Media strengthened its market presence by securing registrations on the Aboriginal Business Directory WA and Supply Nation's Indigenous Business Direct. Attaining Supply Nation Certification has enabled Wunan Media to access government procurement opportunities, facilitating streamlined engagements and collaborations with key stakeholders. These strategic certifications enhance Wunan Media's competitive advantage, promoting growth and sustainability in the Indigenous media sector.

A milestone for 2024 was the launch of Wunan Media's new website, designed to professionally showcase its diverse portfolio, services, and community impact. This enhanced digital presence serves as a key tool for attracting new clients and fostering strategic partnerships, further solidifying Wunan Media's position as a leader in Indigenous media production.



2024 Wunan Media Projects

- **Career Videos for East Kimberley Job Pathways (EKJP)** - Supporting employment initiatives by highlighting local career opportunities.
- **Aboriginal Pastoral Academy Video for DPIRD** - Showcasing educational pathways.
- **Stronger ACCOs, Stronger Families** - Promoting the role of Aboriginal Community Controlled Organisations (ACCOs) in community development.
- **Bedford Stock Route Walk** - Capturing youth engagement through powerful visual storytelling.
- **Domestic Violence and Elder Abuse Campaign** - Raising awareness to reduce domestic violence and elder abuse across the Kimberley.



Key Projects in 2024

Throughout 2024, Wunan Media successfully delivered a range of impactful projects across government, community, and corporate sectors. These initiatives demonstrated the organisation's versatility and commitment to Indigenous storytelling, contributing to positive social and cultural outcomes.

Strategic Opportunities and Industry Engagement

Wunan Media actively engaged in strategic events, including Supply Nation Connect Perth in November 2024 to make industry connections, explore new business opportunities, and enhance its visibility within the Indigenous business sector.

Looking ahead, Wunan Media aims to:

- Expand its client base through strategic partnerships and marketing initiatives.
- Advocate for increased Indigenous representation in media production.
- Strengthen its role as a leading Indigenous-owned media company in Australia.

With a track record of delivering impactful visual projects, Wunan Media is well-positioned to continue its mission of elevating Aboriginal and Torres Strait Islander voices through storytelling and multimedia opportunities and creating meaningful employment opportunities in the East Kimberley region and beyond.



Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of people and their communities

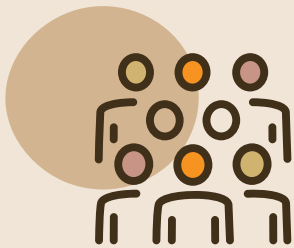
Target 17 - People have access to information and services enabling participation in informed decision-making regarding their own lives



Meaningful Employment

Jobs and Skills Centre

Impact Snapshot



919

total client
contacts



475

Individual client
contacts



Regular visits to
clients to Wyndham,
Warmun and Halls
Creek



Pop-up office at
Job Pathways every
Tuesday



444

Employer contacts



The East Kimberley Employment and Careers Expo
was delivered successfully in July 2024, engaging
local businesses, jobseekers, and training providers

The Kununurra Jobs and Skills Centre (JSC) is a vital resource for jobseekers, employers, and industry across the East Kimberley. Located at North Regional TAFE's Kununurra campus on Coolibah Drive, the centre provides tailored support to individuals and businesses, connecting them to opportunities that drive regional employment and economic growth.

With extensive local knowledge and strong relationships with industry and stakeholders, our dedicated team is committed to delivering high-quality employment and training services. Wunan Foundation provides additional support, leveraging its deep understanding of the region to enhance service delivery.

JSC operates as a one-stop shop, offering a range of free services, including:

- Assistance with resumes, job applications, training pathways, and career advice.
- Connections between jobseekers and employers.
- Business support through vacancy advertising, career event promotion, and workforce development advice.

The Kununurra Jobs and Skills Centre continues to play a pivotal role in supporting employment and training outcomes across the region, fostering strong industry connections and ensuring the local workforce is equipped for success.



East Kimberley Employment and Careers Expo 2024

We were pleased to see so many school students engaging with potential employers at the East Kimberley Employment and Careers Expo in 2024. It was an excellent opportunity for our teams to connect and for attendees to discover the services available to them.

School-leavers and job seekers learned about the offerings from various community services, including Wunan's full suite of services, including headspace, and Wunan Health.

We're proud to have been a platinum sponsor of the event, with Wunan Health contributing as a bronze sponsor. A big thank you to the East Kimberley Employment & Careers Committee for organising such a valuable event.

Jobs and Skills Centre Manager Richard Beeck provided coordination, hard work and support of the event. We look forward to supporting the East Kimberley Employment and Careers Expo again in 2025.

Closing the Gap targets and outcomes

Target 7 - Youth are engaged in employment or education

Target 8 - Strong economic participation and development of people and their communities

Meaningful Employment

Wunan Maintenance Services

Impact Snapshot



8

Full-Time
Employees



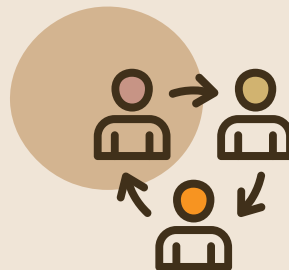
20

Casual
Employees



25+

Wunan Properties
Maintained



5

External
Organisations
Serviced

Wunan Maintenance Services (WMS) is a social enterprise dedicated to providing property maintenance solutions while creating meaningful employment opportunities for local Aboriginal people. Committed to social and economic participation, WMS plays an essential role in supporting workforce development for local Aboriginal people in Kununurra.



WMS continues to prioritise Aboriginal employment, proudly supporting a team of 8 full-time and 20 part-time and casual employees. By creating sustainable job opportunities and nurturing local talent, WMS contributes to individual empowerment and community resilience. The team actively supports trainees and apprentices, offering them valuable skills and real-world experience in property maintenance, including lawn care, yard cleanup, and minor repairs.

Throughout 2024, WMS strengthened its community presence by partnering with local businesses and organisations to enhance property upkeep while delivering local services with a flexible, client-focused approach. In April 2024, WMS secured its first garden maintenance contract for twelve houses with Ord Valley Aboriginal Health Services (OVAHS). WMS also continued to maintain and enhance Wunan's property portfolio, including the KNX Community Hostel and the Kimberley Withdrawal

Intervention Centre (KWIC), ensuring safe and well-kept premises that benefit the community. Another core achievement in 2024 was WMS's support of the New Jobs Program Trial (NJPT), where program participants gained practical skills, work experience, and a pathway to long-term employment. WMS's inclusive approach empowers individuals on their employment journey, contributing to their personal growth and offering a safe, supportive work environment for those entering the workforce.



Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of Aboriginal and Torres Strait Islander people and communities

Target 7 - Youth are engaged in employment or education

Connected Health

Wunan Health & Wellbeing Centre

Impact Snapshot



19,378

visits from January to
December, averaging
78 visits per day



5,302

registered patients



11.1%

of patients are
Aboriginal or Torres
Strait Islander



2,133

patients attended at
least three visits in the
past two years



63.4%

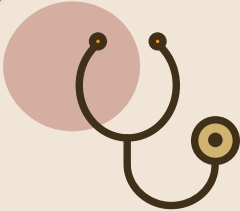
of patients have
chronic diseases



Wunan Health commemorative plaque unveiled by Lotterywest in October 2024



Kununurra Withdrawal Intervention Centre opened in October 2024



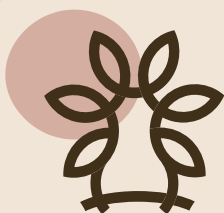
Dr Stephanie Trust named Rural GP of the Year



Partnership with Boab Health to implement a Multidisciplinary Diabetes One Stop Shop (DOSS) Clinic



Expanded specialist services: Bariatric Surgeon & Psychiatrist now attending GP clinics



New partnerships: Boab Health for Diabetes One Stop Shop (DOSS) & Lawsons Psychology for a dedicated clinic



Wunan Health & Wellbeing Centre provides culturally safe and respectful primary healthcare to residents in Kununurra and the many visitors to our magnificent region.

Wunan Health has a rich history of providing high quality healthcare services to the local community. The Practice was established in 2013 as the only private GP accredited practice in the East Kimberley. Formally Kununurra Medical, it was founded with the aim to address the significant health disparities faced by Aboriginal and Torres Strait Islander people, including lower life expectancy, chronic conditions, and the impact of substance dependency. By offering high-quality healthcare services, we empower individuals to lead healthier lives and contribute positively to the community.

Wunan Health has grown and expanded its services, becoming a trusted healthcare provider in the local community and region, it has expanded to include allied health, mental health, drug and alcohol support, and disability advocacy. Wunan Health is committed to playing a lead role in healthcare in the East Kimberley by integrating primary preventative health care, creating culturally safe services, fostering strategic partnerships and establishing financially sustainable connected healthcare models.

2024 Milestones and Achievements

Wunan Health & Wellbeing Centre achieved significant milestones in 2024, including the successful launch of the Kununurra Withdrawal Intervention Centre. In March, Dr Stephanie Trust was honoured as Rural GP of the Year at the WA Rural Health Excellence Awards, recognising her exceptional dedication and compassionate care for the people of the East Kimberley. Her commitment to culturally sensitive healthcare highlights the Centre's focus on delivering high-quality services tailored to the community's needs.

Throughout the year, Wunan Health improved community access to healthcare by expanding its team of Doctors, which increased the availability of appointments, alleviating the demands of the local emergency department. A telehealth service continued to be available to patients with a host of Perth GPs staying connected to the Wunan Health team.

Kununurra Withdrawal Intervention Centre - October 2024

Opened by Divina D'Anna MLA, representing the Minister for Health and Mental Health, this new facility is set to open its doors in early to mid 2025. It will provide vital support services, enhancing community health and safety.





Wunan Health - Unveiling of Plaque

Wunan Health was officially opened with the unveiling of a commemorative plaque by Lotterywest. This special moment marked the beginning of an exciting new chapter, celebrating years of dedicated service and a renewed commitment to enhancing health and wellbeing in the East Kimberley.

As an accredited training post, designed to provide comprehensive and specialised training to medical professionals and to support the future of general practice, a strategic partnership with the Rural Clinical School continued with the clinic hosting a team of medical students throughout the year. The expansion of the GP Registrar training program has been successful in achieving increased recognition of the unique program delivered - paving the way for future GP Registrar growth in the following year. Whilst long term registrars completed their training requirements, following with their respective training colleges and continuing on with the Practice.

A proactive approach to vaccinations, particularly during flu season, contributed to safeguarding community health and wellbeing. Regular clinics remained ongoing, to Juniper Residential Aged Care which includes weekly health checks, quarterly care plans and health assessments reviews. Wunan Health adapted a referral pathway to its Aboriginal Health Practitioners for follow up of patients. Ensuring a holistic service is provided which also includes the provision of education on wellbeing its patients.

Wunan Health has worked collaboratively with Boab Health to deliver a DOSS - Diabetes One Stop Shop for our chronic disease patients with the plan moving forward to deliver monthly clinics. This clinic allows diabetic patients to have access to multidisciplinary clinicians in one place - reducing the number of appointments along with keeping patients up to date with their chronic disease needs.

Wunan Health & Wellbeing Centre is committed to continuous quality improvement, guided by robust clinical and cultural governance frameworks. Our integrated approach ensures comprehensive healthcare services that address the community's social, emotional, and physical health needs. By providing culturally safe, high-quality healthcare and fostering local workforce development, Wunan Health & Wellbeing Centre is dedicated to building a healthier, more resilient community in Kununurra and the East Kimberley region.

Closing the Gap targets and outcomes

Target 1 - Everyone enjoys long and healthy lives

Target 2 - Children are born healthy and strong

Target 13 - Families and households are safe

Target 14 - People enjoy high levels of social and emotional wellbeing

Connected Health

Disability Advocacy Program

Impact Snapshot



57

57 people supported by the Disability Advocacy Program in 2024

Since commencing in 2021, the East Kimberley Disability Advocacy Project empowered Aboriginal people with disabilities to navigate the National Disability Insurance Scheme (NDIS) and access the support they needed. The community advocacy program ended in 2023.

Through this program, Wunan Foundation assisted Aboriginal people with disability in understanding and engaging with the NDIS, particularly with assessments of eligibility for funded services and supports. By bridging the gap between complex systems and community needs, the project helped individuals and families gain greater independence and access to essential resources.

The program used multidisciplinary case conferences, with a strong emphasis on primary health care advocacy, for clients and families to collaborate with local organisations, Indigenous groups, and service providers to create a network of support around the client's family. It was found that building strong partnerships facilitated resource sharing and helped integrate services, making it easier for clients to access what they needed.

Coordinating with other local services and agencies was challenging, particularly when those services were not well linked or were overwhelmed. Effective integration was critical for providing comprehensive support to individuals with disabilities. Therefore, the Wunan Health Advocacy program worked to integrate NDIS Advocacy into the whole of the Wunan Health team and more broadly within the Wunan Foundation.



The program increased the skill levels of receptionists, nurses, doctors, and Aboriginal health workers, as well as staff within broader programs at headspace and the Withdrawal Centre.

The program also provided ongoing cultural competence training for the advocacy team, underpinned by Wunan's Cultural Safety Framework, to ensure staff understood and respected the diverse cultural backgrounds of the communities served. This enhanced communication and fostered trust, allowing clients to access cultural support from the primary health care team when needed.

Connected Health

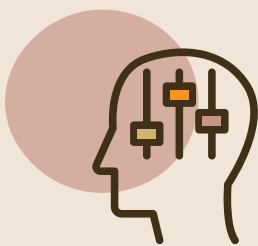
Allied Health



Wunan Health launched physiotherapy services in December 2024, supporting 17 clients.



Diabetes multidisciplinary care team clinic resumed in partnership with Boab Health - 3 clinics held.



Weekly clinical psychology service commenced at Wunan Health.

Wunan Health and Wellbeing Centre expanded its services to increase allied health, addressing the growing need for comprehensive healthcare solutions to support the complex needs of our diverse population, many of whom are vulnerable and disadvantaged. This expansion reflects our commitment to equitable access to essential health services in the East Kimberley.

East Kimberley Allied Health Project

The East Kimberley Allied Health Project commenced in December 2023. In response to the critical shortage of allied health services in the East Kimberley region and to help inform local service planning with the development of an East Kimberley Allied Health Framework.



Key Objectives Driving Allied Health Planning in the East Kimberley



Allied Health Needs Assessment for the East Kimberley Region



Rural and remote Allied Health workforce and models of care



East Kimberley Allied Health Service Map



Face-to-face meetings with 15+ agencies



East Kimberley Allied Health Advisory Group Meetings

Key Project Outputs



Allied Health Needs Assessment for the East Kimberley region

- Conduct and prepare a desktop review on sustainable rural and remote allied health models of care and workforce profiles
- Develop an East Kimberley Allied Health Service Map



Establish an East Kimberley Allied Health Advisory Group



Develop an East Kimberley Allied Health Framework



Create a Wunan Health Business Plan for Allied Health Services

- Model of Care
- Priority needs and target groups
- Management and governance
- Financial strategy
- Workforce strategy
- Monitoring and Evaluation Strategy



Other program milestones:

- The draft **East Kimberley Allied Health Framework** has been developed in consultation, collaboration and workshopping with the East Kimberley Allied Health Advisory group and other stakeholders
- Establishment, planning and chairing the inter-agency **East Kimberley Allied Health Advisory group** with quarterly meetings.
- **Local workforce development** – support headspace with the recruitment, governance and service model integration of a new allied health assistant role.
- **Service planning (local):**
 - Private physiotherapy service model planning and processes development establishment of policies and process for partnership agreement and sub-contractor allied health services
 - Facilitation of a service-agreement with Lawson Psychology to host a clinical psychologist at Wunan Health on a weekly basis
- **Strategic planning (regional)** – submission of an allied health service model proposal for a regional, culturally responsive, comprehensive allied health service. Developed in consultation with funding body and local service providers. Letters of endorsement provided by local and regional allied health service providers.





- **Stakeholder engagement:** Participated in strategic discussions addressing community priorities, cross-sector collaboration, and sustainable funding solutions. Stakeholders included various sectors such as allied health peak bodies, private providers, non-profit service providers, education and training disability, early childhood, youth mental health, State and Commonwealth government agencies, primary health network and philanthropic organisations.
- **Engagement and consultation** - with Child and Parent Centre staff from Kununurra and Halls Creek around culturally responsive allied health service needs for young child and families.
- **Community engagement** - attendance at community events such as NAIDOC Week, school career expo
- **Professional Networking and Strategic**

Positioning - project presentation at the SARRAH Conference in Adelaide. Meetings with peak bodies.

- **Leadership, management and governance** - the project lead is a member of the Wunan Health Senior Management Team to support strengthening service and contract management, governance and risk and person-centred care from an allied health service lens.

Project Team

The project comprises a Project Lead (part-time) and Project Advisor (part-time) with regular clinical cultural supervision and governance provided by Wunan Health's Clinical Director. The project is generously funded by LotteryWest.



Connected Health

headspace Kununurra

Impact Snapshot



177 young people accessed headspace Kununurra in 2023-24 with the delivery of 660 Occasions of Services. **These services include:**



378
Standard



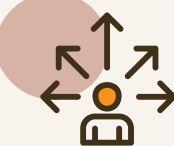
64
Groups



25
Family



69
Engagement



124
Indirect



153

New young people came to the headspace centre



57.3%

of young people accessing headspace are ATSI, 16.4% are CALD, and 19.6% are LGBTIQ+.



headspace Kununurra is a vital youth mental health service and the leading national platform supporting young people aged 12 to 25 who are experiencing, or at risk of, mild to moderate mental illness. Offering free, wraparound support across the East Kimberley, headspace Kununurra provides a comprehensive range of services, including mental health support, physical and sexual health care, alcohol and other drug services, and work and study assistance.

In 2024, headspace Kununurra appointed a new manager with extensive experience in youth services and centre management, bringing strong leadership and direction to the team. Under this new leadership, the centre saw a positive increase in young people self-referring for support, reflecting growing community trust and awareness of the services available. To meet this increased demand, headspace expanded its service delivery, ensuring more young people could access the help they needed.

A key focus in 2024 was on psycho-education workshops and community engagement activities, aimed at promoting the four core streams of headspace: Mental Health, Physical and Sexual Health, Alcohol and Other Drugs, and Vocational Support. Community awareness and education projects became a priority to enhance understanding and reduce stigma around mental health. In May 2024, headspace staff successfully conducted mental health workshops with KEEP students in Perth, demonstrating a proactive approach to mental health education and outreach.

Our wraparound and practical support in 2024 included a youth music program where young people could learn music skills such as guitar, bass, drums, and playing together as a band. We also introduced a headspace GP clinic, available fortnightly, providing free GP appointments for young people. A social sports program offered multi-sports fun at the Kununurra Leisure Centre Hall, and fortnightly access to the Jobs and Skills Centre supported young people with resumes, job applications, and career exploration.



Headspace actively participated in community events, joining the NAIDOC Day celebrations, attending the East Kimberley Careers Expo, and celebrating Pride Week with youth Pride crafting sessions.

Headspace Kununurra's services are funded by the Australian Government Department of Health and Aged Care, with funding administration carried out by the local Primary Health Network, WA Primary Health Alliance. This ongoing support enables headspace Kununurra to continue its mission of empowering young people with the tools and resources they need to thrive.

By delivering culturally sensitive, comprehensive care and actively engaging with the community, headspace Kununurra remains a crucial lifeline for young people in the East Kimberley, supporting their mental health and wellbeing every step of the way.



Client Testimonials

- A young person with a physical health issue that was causing them to not be able to engage in their everyday life. After attending 3 sessions, they gained specific strategies to try which led to an immediate improvement in life and didn't need to return.
- A young person who had been experiencing mental health symptoms for many years, was hesitant to address this concern and felt it might be too overwhelming. Our clinician was able to convince the young person to give art therapy a try. While the client felt embarrassed drawing at first, but this changed when they realised the activity was about the process and not about the final product created. The client reported that by engaging with the activity they had gained a new perspective.



Connected Health

Kimberley Withdrawal Intervention Centre (KWIC)

In 2024, Wunan Foundation launched the Kimberley Withdrawal Intervention Centre (KWIC), the first Aboriginal community-controlled low medical withdrawal service in Western Australia. This initiative provides a safe and culturally appropriate environment for individuals in the East Kimberley seeking to withdraw from alcohol and other drugs, allowing them to stabilise before receiving further treatment. The service also supports individuals experiencing co-occurring mental health issues, offering comprehensive care to promote long-term recovery.

The official opening of KWIC was celebrated in 2024 with the support of the Minister for Health, the Hon. Amber-Jade Sanderson, and attended by members of the East Kimberley community. The launch of KWIC marks a groundbreaking development in healthcare services for the region, reflecting Wunan's commitment to empowering the community through culturally sensitive and community-led health solutions.

The six-bedroom facility provides a safe space for individuals to receive withdrawal support and treatment, ensuring they receive the care they need in a culturally respectful

environment. The Centre's holistic approach addresses not only substance withdrawal but also co-occurring mental health issues, reflecting Wunan's commitment to comprehensive and integrated care.

The launch of KWIC marks a significant milestone in addressing substance abuse and mental health challenges in the East Kimberley. This initiative strengthens Wunan's commitment to achieving a healthier community through empowerment, cultural safety, and innovative healthcare solutions.



Accessible Housing

Pathways to Home Ownership

Impact Snapshot



2

successful home ownership outcomes,



7

financial plans developed



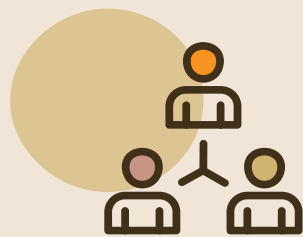
3

pre-approval



4

in the EOI phase



152

stakeholder engagements



The Pathways to Home Ownership Program (PTHO) aims to promote and facilitate home ownership among eligible Aboriginal participants. Funded by the National Indigenous Australians Agency (NIAA), this program has been designed to offer a range of services and support to individuals and families looking to take the first steps towards homeownership.

Home ownership can provide many benefits for Aboriginal people, including increased stability, financial security, and a sense of pride and belonging. Owning a home can provide a safe and stable environment for families and children, and can help to build wealth and assets over time.

Additionally, home ownership can promote cultural connection and strengthen community ties, as it provides a place for families to gather, share their traditions and values, and pass them down to future generations. By becoming homeowners, our clients can gain more control over their living situation and create a sense of place and belonging that supports their long-term well-being and prosperity.



wunan®
Choose your future



Pathways to Home Ownership

The Pathways to Home Ownership Program prepares employed Aboriginal people in the East Kimberley Region to purchase their own home.

The process to applying for a housing loan is as follows:

1



Sign up with Wunan Support Services

2



Financial health check & information sessions

3



Savings plan

4



Housing options

5



Apply for loan

Contact Ahmuth to have a yarn about your options and to make a plan for your future!

P: 0487 372 756
E: PTHO@wunan.org.au or ahmuth.binomar@wunan.org.au
A: 77 Konkerberry Drive Office (Cnr of Konkerberry and Messmate)

Wunan Support Services is offering the Pathways to Home Ownership Program: If you are:

- Aboriginal
- Employed full-time
- Interested in buying your own home in the East Kimberley Region

Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of people and their communities

Target 9 - People can secure appropriate, affordable housing that is aligned with their priorities and need

Accessible Housing

Burralluba Yura Ngurra



Until 2024, Burralluba Yura Ngurra provided affordable housing options for local Aboriginal people pursuing employment, education, or training. The hostel offered a supportive environment with transportation, accommodation management, and ongoing assistance to help residents establish themselves.

Throughout the year, occupancy levels varied, and efforts were made to increase resident applications under a new coordination team. Wunan maintained a focus on community engagement, tenant support, and professional development opportunities for staff, ensuring the delivery of high-quality housing services.

In December 2024, Wunan concluded the lease at Burralluba. The Burralluba project team worked closely with the Department of Communities to ensure a smooth transition to a new service provider, effective 1 January 2025, while maintaining a commitment to supporting residents and minimising any disruption.



Accessible Housing

KNX Community Hostel



Opened in May 2024 through a Wunan Foundation and MG Corporation partnership, providing a safe, culturally respectful space for Aboriginal youth in Kununurra.



Hon. Linda Burney MP visited the hostel in June 2024 to meet IAS Jobs, Land, and Economy Program participants, which created 300 new jobs in Community Development Program regions.



17

Trainees from the 300 New Jobs Program Trial at Lily Lagoon Resort contributed to hostel operations, gaining skills and employment pathways.



LifeChanger

Community Hub

Partnered with LifeChanger to enhance youth engagement.



Training Facility

Hosted Certificate III in Civil Construction training through Job Pathways, supporting education and a skilled East Kimberley workforce.



Wunan Foundation and MG Corporation proudly partnered to establish the KNX (Kununurra) Community Hostel, providing a safe, supportive, and culturally respectful environment for Aboriginal youth pursuing education, training, or employment. Located in Kununurra, the 42-bed facility is a significant investment in the future of East Kimberley's young people, ensuring they have access to stable accommodation and essential resources to support their success.

The official opening in May marked a major milestone in the revitalisation of the hostel, made possible through the Department of Social Services (DSS) Community-Led Support Fund, brokered by Binarri Binyja Yarrowoo (BBY). This transformation underscores Wunan and MG Corporation's commitment to ensuring the facility meets current community needs, providing a strong foundation for young people to thrive in education, employment, and personal development.

In June, the hostel welcomed Hon. Linda Burney MP, who met with participants of the Indigenous Advancement Strategy (IAS) Jobs, Land, and Economy Program - an initiative that has successfully created 300 new jobs in Community Development Program (CDP) regions. With support from Job Pathways, participants are securing meaningful employment across Wunan's enterprises, including the KNX Community Hostel. Ian Trust, Chair of Wunan Foundation, and Lawford Benning, Chair of MG Corporation, joined MG Corporation's directors and staff, demonstrating the collaborative effort between local organisations in supporting Aboriginal employment.

As the year progressed, the KNX Community Hostel strengthened partnerships with local organisations, enhancing its role as a community hub. Collaborations with LifeChanger brought impactful mentoring workshops, while the hostel also hosted the Kimberley Spirit Football Program and Basketball League during the Kununurra Colts Champs, offering youth engagement through sports. Additionally, the facility played a key role in supporting the Bedford Downs Stock Route Walk Program, hosting its participants ahead of the program launch.

Beyond accommodation, the hostel has become a training facility, equipping young people with theoretical and practical skills to achieve their goals. In 2024, the hostel hosted participants for a Certificate III in Civil Construction through Job Pathways. This initiative is helping to build a skilled, confident workforce for the East Kimberley, ensuring young people have the tools to secure long-term employment and a stronger future.

Closing the Gap targets and outcomes

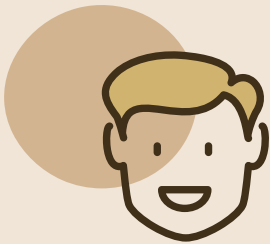
Target 7 - Increase youth engagement in employment or education

Target 9 - Increase the proportion of people living in appropriately sized (not overcrowded) housing

Target 8 - Strong economic participation and development of Aboriginal and Torres Strait Islander people and communities

Commercially Sustainable

Lily Lagoon Resort - Gerloowoorng
Baliboong Nganjilb-gerring Dawang



17

new trainees hired through the IAS Jobs, Land, and Economy Program, creating sustainable career pathways.

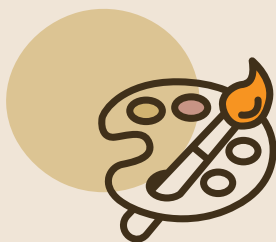


Specialised hospitality training delivered under the Jina Plan, empowering staff with industry-specific skills.

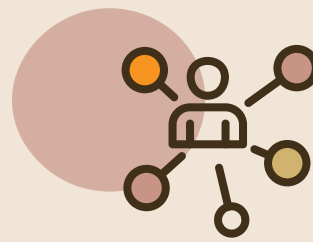




The major refurbishment completed in 2024 has elevated guest experiences, further establishing Lily Lagoon Resort as a leading Aboriginal-owned and operated enterprise in the Kimberley.



Local artwork and architecture beautifully infused throughout the resort, reflecting Miriwoong cultural heritage.



Vibrant hub for conferences, events, and dining, boosting local economy and community engagement.



Expanded market reach through registration on Aboriginal Business Directory WA and Supply Nation, with visibility on 21 travel agent sites and 9 corporate agencies.



In 2021, Wunan proudly launched Lily Lagoon Resort in Kununurra, establishing it as one of the few Aboriginal-owned and operated resorts in the Kimberley. Since its opening, the resort has become a key local employer, providing Aboriginal people with meaningful career pathways and skill development across tourism, hospitality, administration, and maintenance.

In 2024, the resort expanded its workforce, welcoming 17 new Aboriginal staff members through the Advancement Strategy (IAS) Jobs, Land, and Economy Program. This initiative addresses employment barriers in Community Development Program (CDP) regions, creating long-term opportunities for Indigenous Australians. Tourism WA's Jina Plan further strengthened this effort by supporting specialised hospitality training delivered by Don Hancey and Activated Training.

Additionally, Lily Lagoon Resort underwent a major refurbishment, transforming its restaurant facilities, outdoor dining areas, and public spaces. Beautifully enhanced with local artwork and architecture, the resort now reflects the rich creativity and culture of the Miriwoong people, celebrating local artistic traditions while continuing to create economic opportunity for Aboriginal people in the region.

Throughout 2024, Lily Lagoon Resort remained a vibrant hub for accommodation, conferences, events, and dining, welcoming guests from near and far. The resort hosted a diverse range of corporate and community functions, further enhancing its reputation for exceptional hospitality and event management.

From cocktail evenings, Sunday sessions, and Christmas celebrations to high-profile corporate and community gatherings, Lily Lagoon Resort provided the perfect setting for sundowner events, end-of-year wrap-ups, and the Cuppa with a Coppa event for R U OK? Day. We were also proud to host the Ord River Magpies Football Club for their Black and White Gala Evening, offer discounted accommodation for attendees of the Kimberley Economic Forum (KEF) and host more than 100 Dragon Boat racers in June following their completion of the Ord River Boat Marathon..

With its stunning location, dedicated local staff, and versatile event spaces, Lily Lagoon Resort remains the premier destination for unique and local experiences in Kununurra.

The resort is also now proudly registered on the Aboriginal Business Directory WA and Supply Nation's Indigenous Business Direct, allowing government agencies to procure directly from Lily Lagoon on a preferred basis. Additionally, the property is advertised on twenty-one online travel agent sites and nine corporate agencies and has partnered with BIG4 on a one-year trial, broadening its reach to domestic and international travellers.

Acknowledgements

We extend our heartfelt thanks to local artist Agnes Yamboong Armstrong, whose incredible talent has beautifully infused the space with her artwork, inspired by her memories of growing up at Ivanhoe Station and on Miriwoong Country. Her creations bring a unique cultural essence to Lily Lagoon



Resort, enriching the guest experience with a true sense of place.

We also express our gratitude to EKD Architects and Thermal Comfort Homes for their exceptional contributions to the redevelopment of Lily Lagoon Resort in 2024. Their expertise and dedication have been instrumental in bringing our vision to life, ensuring the resort continues to grow as a premier Aboriginal tourism destination in the Kimberley.



Sharnte Duncan, a proud Miriwoong woman, is making her mark at the resort in her new role as a Front of House / Food & Beverage Attendant. Since starting, she has embraced the opportunity to learn new skills, connect with familiar faces, and build confidence in the hospitality industry.

"I got the hang of everything now, so it's not as scary as the first days. I'm happy to be here."

Sharnte

Sharnte brings valuable experience from Waringarri Radio, where she honed her customer service skills by greeting visitors. Now, she's eager to expand her expertise in barista skills, and hotel reception, setting her sights on a bright future in the industry.

To help support the new employees, the Wunan Foundation is working with Job Pathways, who are the CDP provider for the region and a key strategic partner on the project. They have also been onboarded with the help of TourismWA under the Jina Plan, providing access to several accredited training programs and specialised culinary classes.

Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of Aboriginal and Torres Strait Islander people and communities

Commercially Sustainable

iBase



17

external clients



3

internal clients

iBase is Wunan Foundation's dedicated accounting and bookkeeping service, designed specifically to support Aboriginal businesses.

With a team of knowledgeable and culturally aware professionals, iBase delivers effective and efficient financial solutions tailored to the unique needs of Kimberley Aboriginal organisations. From financial statements and payroll to tax preparation, iBase provides essential support to help Indigenous businesses grow and succeed.

In 2022, iBase strategically relocated its team from Kununurra to Perth to better serve its clients, many of whom operate from Perth-

based offices. The transition was seamless, allowing the team to continue delivering outstanding results for clients across the Kimberley while embracing new opportunities for growth. This move has strengthened iBase's position as one of Western Australia's leading Indigenous business and accounting services, reflecting Wunan's commitment to empowering Aboriginal enterprises.

Closing the Gap targets and outcomes

Target 8 - Strong economic participation and development of Aboriginal and Torres Strait Islander people and communities

Target 17 - Increase Aboriginal and Torres Strait Islander people's access to information and services through digital inclusion

Key Assets

Out of Home Care



For several years, Wunan partnered with Key Assets (KA) to deliver the Early Intervention Family Support Services (EIFSS) and the Family Care Support Service (FCSS) in Kununurra and Wyndham. Under this arrangement, Wunan employed the staff while KA remained the lead agency under a service agreement with the Department of Communities.

After careful consideration, Wunan chose not to renew the partnership, and the collaboration concluded on 30 June 2024. This decision was made to ensure the highest standards of service delivery. Wunan managed the transition of staff back to Key Assets and completed all necessary handover processes.

Wunan remains committed to supporting families and communities in the East Kimberley and will continue to collaborate with Key Assets under the existing Memorandum of Understanding (MoU) for the Early Diversionary Support Network. This ongoing collaboration reflects Wunan's dedication to creating positive, sustainable change for local families while maintaining the integrity and quality of its services.

Financial Report

For the Year Ended 30 June 2024



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Wunan Foundation Inc and Controlled Entities

Directors Report

The directors present their report together with the financial report of Wunan Foundation Consolidated, the "Wunan foundation" and its controlled entities, the "consolidated group", for the year ended 30 June 2024 and auditor's report thereon.

Directors names

The names of the directors in office at any time during or since the end of the year are:

Ian Trust (Chairman)

Tom Birch

James Elliott

Michael Ashforth

Troy Zafer

Jean O'Reeri

Jeff Gooding

Lexie Trancollino (appointed 9 April 2024)

The directors have been in office since the start of the year to the date of this report unless otherwise stated.

Results

The profit of the consolidated group for the year after providing for income tax amounted to \$715,949 (2023: \$3,174,202)

Significant changes in state of affairs

There were no significant changes in the consolidated group's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

Principal activities

The principal activity of the consolidated group during the year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

No significant change in the nature of these activities occurred during the year.

Signed on behalf of the board of directors.

Director: _____

Ian Trust

Dated this 13 day of December 2024

Auditor's Independence Declaration

To the Directors of Wunan Foundation Inc



Pitcher Partners Sydney
ABN 17 795 780 962

Level 16, Tower 2 Darling Park
201 Sussex Street
Sydney NSW 2000

Postal address
GPO Box 1615
Sydney NSW 2001

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sydneypartners@pitcher.com.au

pitcher.com.au

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF WUNAN FOUNDATION INC ABN: 61 577 218 799

In relation to the independent audit for the year ended 30 June 2024, to the best of my knowledge and belief there have been no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

This declaration is in respect of Wunan Foundation Inc and the entities it controlled during the year.

A handwritten signature in blue ink, appearing to read 'R M Shanley'.

R M Shanley
Partner

Pitcher Partners
Sydney

13 December 2024

Adelaide | Brisbane | Melbourne | Newcastle | Perth | Sydney



Pitcher Partners is an association of independent firms. Pitcher Partners Sydney ABN 17 795 780 962. Liability limited by a scheme approved under Professional Standards Legislation. Pitcher Partners is a member of the global network of Baker Tilly International Limited, the members of which are separate and independent legal entities.

Statements of Profit or Loss and Other Comprehensive Income

For the Year Ended 30 June 2024

		Consolidated		Wunan Foundation	
	Note	2024	2023	2024	2023
		\$	\$	\$	\$
Revenue and other income					
Revenue from contracts with customers	3	5,237,592	5,202,811	5,237,592	5,482,991
Other revenue and income	4	<u>16,072,856</u>	<u>14,594,921</u>	<u>15,758,868</u>	<u>14,357,647</u>
		<u>21,310,448</u>	<u>19,797,732</u>	<u>20,996,460</u>	<u>19,840,638</u>
Less: expenses					
Materials and consumables used		(764,156)	(617,688)	(764,156)	(620,731)
Depreciation and amortisation expense	5	(1,163,616)	(1,117,048)	(1,083,171)	(1,036,603)
Employee benefits expense		(10,309,412)	(9,704,822)	(10,309,412)	(9,705,291)
Occupancy and property related expenses		(721,130)	(851,920)	(721,130)	(831,709)
Repairs and maintenance expense		(590,320)	(575,687)	(590,320)	(501,928)
Advertising expense		(474,186)	(292,173)	(474,186)	(253,718)
Finance costs	5	(442,350)	(375,473)	(442,350)	(375,473)
Consultants		(1,948,407)	(1,223,483)	(1,948,407)	(1,223,483)
Travel expenses		(519,011)	(353,800)	(519,011)	(396,126)
Insurances		(322,777)	(296,945)	(298,027)	(290,686)
Subcontractors		(354,640)	(163,629)	(354,640)	(237,111)
Other expenses		<u>(2,777,452)</u>	<u>(2,564,874)</u>	<u>(2,547,937)</u>	<u>(2,925,013)</u>
		<u>(20,387,457)</u>	<u>(18,137,542)</u>	<u>(20,052,747)</u>	<u>(18,397,872)</u>
Share of net profits / (losses) of associates and joint ventures accounted for using the equity method		<u>(207,042)</u>	<u>1,514,013</u>	<u>(207,042)</u>	<u>1,514,013</u>
Profit before income tax expense		<u>715,949</u>	<u>3,174,203</u>	<u>736,671</u>	<u>2,956,779</u>
Other comprehensive income					
<i>Items that will not be reclassified subsequently to profit and loss</i>					
Net change in fair value of financial assets designated at fair value through other comprehensive income		<u>(44,360)</u>	<u>(141,070)</u>	<u>(44,360)</u>	<u>(141,070)</u>
		<u>(44,360)</u>	<u>(141,070)</u>	<u>(44,360)</u>	<u>(141,070)</u>
Other comprehensive income for the year		<u>(44,360)</u>	<u>(141,070)</u>	<u>(44,360)</u>	<u>(141,070)</u>
Total comprehensive income		<u>671,589</u>	<u>3,033,133</u>	<u>692,311</u>	<u>2,815,709</u>

The accompanying notes form part of these financial statements.

Statements of Financial Position

For the Year Ended 30 June 2024

	Note	Consolidated		Wunan Foundation	
		2024	2023	2024	2023
		\$	\$	\$	\$
Current assets					
Cash and cash equivalents	7	10,548,760	7,605,919	8,709,236	6,688,167
Receivables	8	2,359,275	2,655,925	2,152,893	2,142,174
Inventories	9	11,712	30,669	11,712	30,669
Other assets		<u>421,033</u>	<u>387,516</u>	<u>421,033</u>	<u>387,516</u>
Total current assets		<u>13,340,780</u>	<u>10,680,029</u>	<u>11,294,874</u>	<u>9,248,526</u>
Non-current assets					
Receivables	8	-	-	5,068,800	4,568,808
Other financial assets	10	7,093,230	7,324,107	8,339,658	8,391,892
Investments accounted for using equity method	11	9,630,904	9,837,945	9,630,904	9,837,945
Investment properties	13	3,553,068	3,553,068	-	-
Property, plant and equipment	12	<u>29,099,274</u>	<u>25,733,771</u>	<u>28,341,876</u>	<u>24,895,929</u>
Total non-current assets		<u>49,376,476</u>	<u>46,448,891</u>	<u>51,381,238</u>	<u>47,694,574</u>
Total assets		<u>62,717,256</u>	<u>57,128,920</u>	<u>62,676,112</u>	<u>56,943,100</u>
Current liabilities					
Payables	14	2,211,475	2,377,480	2,291,543	2,333,593
Borrowings	15	1,021,630	872,433	1,021,630	872,433
Provisions	16	1,031,319	794,721	1,031,319	794,721
Other liabilities	17	<u>12,614,048</u>	<u>7,512,709</u>	<u>12,614,048</u>	<u>7,512,709</u>
Total current liabilities		<u>16,878,472</u>	<u>11,557,343</u>	<u>16,958,540</u>	<u>11,513,456</u>
Non-current liabilities					
Borrowings	15	6,915,654	7,322,158	6,915,654	7,322,158
Provisions	16	<u>8,084</u>	<u>5,963</u>	<u>8,084</u>	<u>5,963</u>
Total non-current liabilities		<u>6,923,738</u>	<u>7,328,121</u>	<u>6,923,738</u>	<u>7,328,121</u>
Total liabilities		<u>23,802,210</u>	<u>18,885,464</u>	<u>23,882,278</u>	<u>18,841,577</u>
Net assets		<u>38,915,046</u>	<u>38,243,456</u>	<u>38,793,834</u>	<u>38,101,523</u>
Equity					
Reserves	18	6,969,222	7,013,582	6,535,188	6,579,548
Retained earnings		<u>31,945,823</u>	<u>31,229,875</u>	<u>32,258,646</u>	<u>31,521,976</u>
Total equity		<u>38,915,045</u>	<u>38,243,457</u>	<u>38,793,834</u>	<u>38,101,524</u>
		Out of balance by (1)	Out of balance by 1	Out of balance by 1	

The accompanying notes form part of these financial statements.

Statements of Changes in Member Funds

For the Year Ended 30 June 2024

	Note	Reserves \$	Retained earnings \$	Total equity \$
Consolidated				
Balance as at 1 July 2022		7,154,652	28,055,672	35,210,324
Profit for the year		-	3,174,203	3,174,203
Other comprehensive income for the year		(141,070)	-	(141,070)
Total comprehensive income for the year		<u>(141,070)</u>	<u>3,174,203</u>	<u>3,033,133</u>
Balance as at 30 June 2023		<u>7,013,582</u>	<u>31,229,875</u>	<u>38,243,457</u>
Balance as at 1 July 2023		7,013,582	31,229,874	38,243,456
Profit for the year		-	715,949	715,949
Other comprehensive income for the year		(44,360)	-	(44,360)
Total comprehensive income for the year		<u>(44,360)</u>	<u>715,949</u>	<u>671,589</u>
Balance as at 30 June 2024		<u>6,969,222</u>	<u>31,945,823</u>	<u>38,915,045</u>
Wunan Foundation				
Balance as at 1 July 2022		6,720,618	28,565,197	35,285,815
Profit for the year		-	2,956,779	2,956,779
Other comprehensive income for the year		(141,070)	-	(141,070)
Total comprehensive income for the year		<u>(141,070)</u>	<u>2,956,779</u>	<u>2,815,709</u>
Balance as at 30 June 2023		<u>6,579,548</u>	<u>31,521,976</u>	<u>38,101,524</u>
Balance as at 1 July 2023		6,579,548	31,521,975	38,101,523
Profit for the year		-	736,671	736,671
Other comprehensive income for the year		(44,360)	-	(44,360)
Total comprehensive income for the year		<u>(44,360)</u>	<u>736,671</u>	<u>692,311</u>
Balance as at 30 June 2024		<u>6,535,188</u>	<u>32,258,646</u>	<u>38,793,834</u>

The accompanying notes form part of these financial statements.

Statements of Cash Flows

For the Year Ended 30 June 2024

Note	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
Cash flow from operating activities				
Receipts from customers	8,221,865	6,763,644	7,253,862	6,607,886
Grants and Donations	18,544,009	13,903,767	18,536,840	13,903,767
Investment Income	120,857	73,894	120,857	73,894
Payments to suppliers and employees	<u>(18,722,634)</u>	<u>(16,262,084)</u>	<u>(18,669,234)</u>	<u>(16,503,007)</u>
Net cash provided by operating activities	<u>8,164,097</u>	<u>4,479,221</u>	<u>7,242,325</u>	<u>4,082,540</u>
Cash flow from investing activities				
Payment for property, plant and equipment	(4,529,118)	(1,360,064)	(4,529,118)	(1,360,064)
Payment for investments (including investment properties)	(117,364)	(230,256)	(117,364)	(230,256)
Proceeds from investments	<u>124,883</u>	<u>215,711</u>	<u>124,883</u>	<u>215,711</u>
Net cash provided by / (used in) investing activities	<u>(4,521,599)</u>	<u>(1,374,609)</u>	<u>(4,521,599)</u>	<u>(1,374,609)</u>
Cash flow from financing activities				
Net (repayment of)/proceeds from borrowings	(257,307)	(585,780)	(257,307)	(585,780)
Interest paid	<u>(442,350)</u>	<u>(375,474)</u>	<u>(442,350)</u>	<u>(375,473)</u>
Net cash provided by / (used in) financing activities	<u>(699,657)</u>	<u>(961,254)</u>	<u>(699,657)</u>	<u>(961,253)</u>
Reconciliation of cash				
Cash at beginning of the financial year	7,605,919	5,462,561	6,688,167	4,941,489
Net increase in cash held	<u>2,942,841</u>	<u>2,143,358</u>	<u>2,021,069</u>	<u>1,746,678</u>
Cash at end of financial year	19(a) <u>10,548,760</u>	<u>7,605,919</u>	<u>8,709,236</u>	<u>6,688,167</u>

The accompanying notes form part of these financial statements.

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 1: BASIS OF PREPARATION

General information

The financial report is a general purpose financial report that has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and Australian Accounting Standards - Simplified Disclosures, Interpretations and other applicable authoritative pronouncements of the Australian Accounting Standards Board. This includes compliance with the recognition and measurement requirements of all Australian Accounting Standards, Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board and the disclosure requirements of AASB 1060 *General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*.

The financial report covers Wunan Foundation Consolidated as an individual entity and Wunan Foundation Consolidated and its controlled entities. Wunan Foundation Consolidated is a Wunan foundation limited by shares, incorporated and domiciled in Australia. Wunan Foundation Consolidated is a not-for-profit entity for the purpose of preparing the financial statements.

The financial report was approved by the directors at the date of the directors' report.

Historical Cost Convention

The financial report has been prepared under the historical cost convention, as modified by revaluations to fair value for certain classes of assets and liabilities as described in the accounting policies.

Significant accounting estimates and judgements

The preparation of the financial report requires the use of certain estimates and judgements in applying the consolidated group's accounting policies. Those estimates and judgements significant to the financial report are disclosed in Note 2 to the financial statements.

New and revised accounting standards effective at 30 June 2024

The consolidated group has applied all new and revised Australian Accounting Standards that apply for the first time at 30 June 2024. The application of these Australian Accounting Standards did not have a material impact on the consolidated group's financial statements.

Material Accounting policies

The following material accounting policies have been applied in the preparation and presentation of the financial report.

(a) Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits, short-term deposits with an original maturity of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statements of financial position.

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(b) Income arising from the transfer of assets

The consolidated group derives income from the transfer of assets when the consolidated group provides no consideration in exchange for the asset received, or the consideration provided by the consolidated group is significantly less than the fair value of the asset received, principally to enable the consolidated group to further its objectives, and the arrangement does not satisfy the criteria to be accounted for as a 'contract with a customer'.

Capital grants

A transfer of a financial asset, including cash, to enable the consolidated group to acquire or construct a recognisable non-financial asset to identified specifications to be controlled by the consolidated group, such as an item of property, plant and equipment, is referred to in the financial statements as a 'capital grant'. Capital grants are initially recognised as a liability (unspent capital grants liability), and subsequently recognised as income as, or when, the consolidated group satisfies its obligation to acquire or construct the specified asset to which the capital grant relates. For the acquisition of specified assets, income is recognised when the asset is acquired and controlled by the consolidated group. For the construction of specified assets, income is recognised as the construction progresses on the basis of costs incurred relative to expected costs.

Unspent capital grants liability

Capital grants are initially recognised as a liability (unspent capital grants liability), and subsequently recognised as income as, or when, the consolidated group satisfies its obligation to acquire or construct the specified asset to which the capital grant relates.

Capital grants are recognised as income when the specified asset is acquired and controlled by the consolidated group, or as the construction of the specified asset progresses on the basis of costs incurred relative to expected costs.

(c) Employee benefits

(i) Short-term employee benefit obligations

Liabilities arising in respect of wages and salaries, annual leave and other employee benefits (other than termination benefits) expected to be settled wholly before twelve months after the end of the reporting period are measured at the (undiscounted) amounts based on remuneration rates which are expected to be paid when the liability is settled. The expected cost of short-term employee benefits in the form of compensated absences such as annual leave is recognised in the provision for employee benefits. All other short-term employee benefit obligations are presented as payables in the statements of financial position.

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(c) Employee benefits (Continued)

(ii) Long-term employee benefit obligations

The provision for other long-term employee benefits, including obligations for long service leave and annual leave, which are not expected to be settled wholly before twelve months after the end of the reporting period, are measured at the present value of the estimated future cash outflow to be made in respect of the services provided by employees up to the reporting date. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee turnover, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that are denominated in the currency in which the benefits will be paid. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the change occurs.

Other long-term employee benefit obligations are presented as current liabilities in the statements of financial position if the consolidated group does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur. All other long-term employee benefit obligations are presented as non-current liabilities in the statements of financial position.

(d) Financial instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the consolidated group becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the consolidated group commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through profit or loss, in which case transaction costs are immediately recognised as expenses in profit or loss.

Classification of financial assets

Financial assets recognised by the consolidated group are subsequently measured in their entirety at either amortised cost or fair value, subject to their classification and whether the consolidated group irrevocably designates the financial asset on initial recognition at fair value through other comprehensive income (FVtOCI) in accordance with the relevant criteria in AASB 9.

Financial assets not irrevocably designated on initial recognition at FVtOCI are classified as subsequently measured at amortised cost, FVtOCI or fair value through profit or loss (FVtPL) on the basis of both:

- (a) the consolidated group's business model for managing the financial assets; and
- (b) the contractual cash flow characteristics of the financial asset.

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(d) Financial instruments (Continued)

Classification of financial liabilities

Financial liabilities classified as held-for-trading, contingent consideration payable by the consolidated group for the acquisition of a business, and financial liabilities designated at FVtPL, are subsequently measured at fair value.

All other financial liabilities recognised by the consolidated group are subsequently measured at amortised cost.

Trade and other receivables

Trade and other receivables arise from the consolidated group's transactions with its customers and are normally settled within 30 days.

Consistent with both the consolidated group's business model for managing the financial assets and the contractual cash flow characteristics of the assets, trade and other receivables are subsequently measured at amortised cost.

Held for trading equity instruments

Held for trading equity instruments comprise those ordinary shares and options in listed entities that have been acquired by the consolidated group principally for the purpose of sale in the near term. Held for trading investments are classified (and measured) at fair value through profit or loss.

A financial asset meets the criteria for held for trading if:

- (a) it has been acquired principally for the purpose of sale in the near term;
- (b) on initial recognition it is part of a portfolio of identified financial instruments that are managed together and for which there is evidence of a recent actual pattern of short-term profit-taking; or
- (c) it is a derivative other than a designated and effective hedging instrument.

(e) Income tax

No provision for income tax has been raised as the consolidated group is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(f) Interests in joint arrangements

Joint arrangements represent the contractual sharing of control between parties in a business venture where unanimous decisions about the relevant activities are required. Joint arrangements are classified as either joint operations or joint ventures based on the rights and obligations of the parties to the arrangement.

Joint operations

The consolidated group's share of the assets, liabilities, revenues and expenses of joint operations are included in the respective items of the statement of profit or loss and other comprehensive income and the statement of financial position.

In circumstances where the consolidated group acquires an interest in a joint operation whose activities constitute a business, as defined in AASB 3: *Business Combinations*, the consolidated group accounts for the acquisition in accordance with the principles in AASB 3, including:

- except for some limited exceptions, measuring all identifiable assets and liabilities of the joint operation at fair value;
- recognising any goodwill or gain on bargain purchase arising from the acquisition; and
- expensing any acquisition-related costs when incurred.

Joint ventures

The consolidated group's interest in joint ventures are accounted for using the equity method after initially being recognised at cost. Under the equity method, the consolidated group's share of the profits or losses of the joint venture are recognised in the consolidated group's profit or loss and the consolidated group's share of the joint venture's other comprehensive income is recognised in the consolidated group's other comprehensive income.

Unrealised gains and losses on transactions between the consolidated group and a joint venture are eliminated to the extent of the consolidated group's interest in the joint venture.

(g) Investment properties

Investment properties comprises land and buildings held for the purpose of earning rental income or for capital appreciation, or both.

Investment property is initially recorded at cost. Where investment property was acquired at no cost or for a nominal amount, cost is deemed to be the fair value as at the acquisition date.

After initial measurement, the consolidated group adopts the fair value model and investment properties are carried at fair value. Fair values of investment properties are determined annually by independent valuers who hold recognised and relevant qualifications and have recent experience in the location and category of the investment properties being valued. Gains or losses arising from a change in the fair value of investment properties are recognised immediately in profit or loss.

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(h) Principles of consolidation

The consolidated financial statements are those of the consolidated entity ("the consolidated group"), comprising the financial statements of the parent entity and all of the entities the parent controls. The consolidated group controls an entity where it has the power, for which the parent has exposure or rights to variable returns from its involvement with the entity, and for which the parent has the ability to use its power over the entity to affect the amount of its returns.

The financial statements of subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies which may exist.

All inter-company balances and transactions, including any unrealised profits or losses have been eliminated on consolidation. Subsidiaries are consolidated from the date on which control is obtained by the consolidated group and are de-recognised from the date that control ceases.

Equity interests in a subsidiary not attributable, directly or indirectly, to the consolidated group are presented as non-controlling interests. Non-controlling interests are initially recognised either at fair value or at the non-controlling interests' proportionate share of the acquired entity's net identifiable assets. This decision is made on an acquisition-by-acquisition basis. Non-controlling interests in the results of subsidiaries are shown separately in the statements of profit or loss and other comprehensive income and the statements of financial position respectively.

(i) Property, plant and equipment

Property

Freehold land and buildings are measured at revalued amounts, reflecting its fair value at the date of the revaluation. Increases in the carrying amount of freehold land and buildings are recognised in other comprehensive income and accumulated in equity.

Plant and equipment

Plant and equipment is measured on the cost basis.

Depreciation

Land is not depreciated. All other property, plant and equipment is depreciated over their estimated useful lives.

Leasehold improvements

Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Class of fixed asset	Depreciation rates	Depreciation basis
Buildings	4%	Straight line
Leasehold improvements at cost	3-20%	Straight line
Motor vehicles at cost	20%	Straight line
Furniture, fixtures and fittings at cost	10-30%	Straight line

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 1: BASIS OF PREPARATION (CONTINUED)

(j) Revenue from contracts with customers

The consolidated group derives revenue from the provision of multiple services including medical, business support, consultancy and maintenance. Revenue is recognised as, or when, goods or services are transferred to the customer, and is measured at an amount that reflects the consideration to which the consolidated group expects to be entitled in exchange for the goods or services.

Revenue from the provision of services

Revenue from the provision of services comprises revenue derived from medical, business support, consultancy, and maintenance. These services are provided under contractual arrangements that contain enforceable and sufficiently specific performance obligations. Revenue from the provision of services is recognised over time, as performance obligations are satisfied, based on either costs incurred or service hours performed, consistent with the manner in which services are provided.

Revenue from the sale of goods

Revenue from the sale of goods comprises revenue derived from the sale of goods purchased for resale and goods donated for resale. Revenue is recognised at the point in time when control of the goods is transferred to the customer, which generally occurs at the time the goods are purchased by customers from the consolidated group's retail outlets. Customers are required to pay in full for all goods purchased at the time of purchase.

NOTE 2: SIGNIFICANT ACCOUNTING ESTIMATES AND JUDGEMENTS

In the process of applying the consolidated group's accounting policies, management makes various judgements that can significantly affect the amounts recognised in the financial statements. In addition, the determination of carrying amounts of some assets and liabilities require estimation of the effects of uncertain future events. Outcomes within the next financial year that are different from the assumptions made could require a material adjustment to the carrying amounts of those assets and liabilities affected by the assumption.

The following outlines the major judgements made by management in applying the consolidated group's accounting policies and/or the major sources of estimation uncertainty, that have the most significant effect on the amounts recognised in the financial statements and/or have a significant risk of resulting in a material adjustment to the carrying amount of assets and liabilities within the next financial year:

(a) Employee benefits provision

As disclosed in note 1(c)(ii), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Notes to Financial Statements

For the Year Ended 30 June 2024

	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
NOTE 3: REVENUE FROM CONTRACTS WITH CUSTOMERS				
Revenue from contracts with customers				
Sale of goods	175,205	242,552	175,205	242,552
Rendering of services	<u>5,062,387</u>	<u>4,960,260</u>	<u>5,062,387</u>	<u>5,240,439</u>
	<u>5,237,592</u>	<u>5,202,812</u>	<u>5,237,592</u>	<u>5,482,991</u>

All activity is undertaken in the East Kimberly region.

Revenue by timing of transfer of goods or services to customers:

- Recognised at a point in time	175,205	242,551	175,205	242,552
- Recognised over time	<u>5,062,387</u>	<u>4,960,260</u>	<u>5,062,387</u>	<u>5,240,439</u>
	<u>5,237,592</u>	<u>5,202,811</u>	<u>5,237,592</u>	<u>5,482,991</u>

NOTE 4: OTHER REVENUE AND OTHER INCOME

Other revenue				
Dividend income	40,080	47,444	40,080	47,444
Interest income	85,262	26,451	85,262	26,451
Donations and grants	13,764,678	11,867,799	13,764,678	11,867,799
Share of partnership income	116,562	21,708	-	-
Rental income	1,399,262	1,188,691	684,514	804,603
Trust distributions	<u>399,875</u>	<u>412,316</u>	<u>738,555</u>	<u>1,094,564</u>
	<u>15,805,719</u>	<u>13,564,409</u>	<u>15,313,089</u>	<u>13,840,861</u>
Other Income				
(Loss)/Gain on fair value adjustments	(138,669)	555,797	39,974	-
Profit on sale of Property, Plant and Equipment	116,824	-	116,824	-
Other income	<u>288,982</u>	<u>474,716</u>	<u>288,982</u>	<u>516,787</u>
	<u>267,137</u>	<u>1,030,513</u>	<u>445,780</u>	<u>516,787</u>

Notes to Financial Statements

For the Year Ended 30 June 2024

	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
NOTE 5: OPERATING PROFIT				
Profit / (losses) before income tax has been determined after:				
Cost of sales	127,018	146,255	127,018	149,030
Depreciation	1,163,616	1,117,048	1,083,171	1,036,603
Bad and doubtful debts	28,221	13,000	28,221	13,000
Impairment	-	79,037	-	79,037
Employee benefits:				
- Superannuation guarantee contributions	928,252	793,086	928,252	793,086
- Other employee benefits	<u>9,381,160</u>	<u>8,911,736</u>	<u>9,381,160</u>	<u>8,912,205</u>
	<u>10,309,412</u>	<u>9,704,822</u>	<u>10,309,412</u>	<u>9,705,291</u>
Share of associated profit before tax				
- Share of associated company (loss)/profit before tax	(207,042)	1,514,013	(207,042)	1,514,013
NOTE 6: KEY MANAGEMENT PERSONNEL COMPENSATION				
Total compensation paid or payable to key management personnel	<u>620,657</u>	<u>660,881</u>	<u>620,657</u>	<u>660,881</u>
NOTE 7: CASH AND CASH EQUIVALENTS				
Cash on hand	10,447	7,804	10,437	7,794
Cash at bank	<u>10,538,313</u>	<u>7,598,115</u>	<u>8,698,799</u>	<u>6,680,373</u>
	<u>10,548,760</u>	<u>7,605,919</u>	<u>8,709,236</u>	<u>6,688,167</u>
NOTE 8: RECEIVABLES				
CURRENT				
Receivables from contracts with customers	1,911,289	1,779,239	1,864,268	1,758,286
Allowance for credit losses	<u>(79,365)</u>	<u>(69,365)</u>	<u>(79,365)</u>	<u>(69,365)</u>
	1,831,924	1,709,874	1,784,903	1,688,921
Other receivables	<u>527,351</u>	<u>946,051</u>	<u>367,990</u>	<u>453,253</u>
	<u>2,359,275</u>	<u>2,655,925</u>	<u>2,152,893</u>	<u>2,142,174</u>

Notes to Financial Statements

For the Year Ended 30 June 2024

	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
NOTE 8: RECEIVABLES (CONTINUED)				
NON CURRENT				
Amounts receivable from:				
- controlled entities	<u>-</u>	<u>-</u>	<u>5,068,800</u>	<u>4,568,808</u>
NOTE 9: INVENTORIES				
CURRENT				
At cost				
Finished goods	<u>11,712</u>	<u>30,669</u>	<u>11,712</u>	<u>30,669</u>
NOTE 10: OTHER FINANCIAL ASSETS				
NON CURRENT				
<i>Financial assets at fair value through profit or loss</i>				
Shares, units and other interests in other entities	1,863,428	2,042,071	-	-
<i>Financial assets at fair value through other comprehensive income</i>				
Shares and units in controlled entities	-	-	3,109,856	3,109,856
<i>Other financial assets at fair value</i>				
Shares in listed corporations (through other comprehensive income)	839,913	866,519	839,913	866,519
Other investments (through other comprehensive income)	<u>4,389,889</u>	<u>4,415,517</u>	<u>4,389,889</u>	<u>4,415,517</u>
Total other financial assets at fair value	<u>5,229,802</u>	<u>5,282,036</u>	<u>5,229,802</u>	<u>5,282,036</u>
	<u>5,229,802</u>	<u>5,282,036</u>	<u>8,339,658</u>	<u>8,391,892</u>
NOTE 11: INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD				
NON CURRENT				
Equity accounted joint ventures	<u>9,630,904</u>	<u>9,837,945</u>	<u>9,630,904</u>	<u>9,837,945</u>

Notes to Financial Statements

For the Year Ended 30 June 2024

	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
NOTE 12: PROPERTY, PLANT AND EQUIPMENT				
Land and buildings				
At valuation	21,790,591	21,263,080	20,831,386	20,277,875
Accumulated depreciation	<u>(227,382)</u>	<u>(147,363)</u>	<u>(25,575)</u>	<u>-</u>
	<u>21,563,209</u>	<u>21,115,717</u>	<u>20,805,811</u>	<u>20,277,875</u>
Improvements in progress				
At cost	(118,301)	(118,301)	(118,301)	(118,301)
Accumulated depreciation	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total land and buildings	<u>21,444,908</u>	<u>20,997,416</u>	<u>20,687,510</u>	<u>20,159,574</u>
Plant and equipment				
Motor vehicles at cost	2,528,084	2,228,968	2,528,084	2,228,968
Accumulated depreciation	<u>(1,846,787)</u>	<u>(1,717,486)</u>	<u>(1,846,787)</u>	<u>(1,717,486)</u>
	681,297	511,482	681,297	511,482
Furniture, fixtures and fittings at cost	3,516,146	3,274,851	3,516,146	3,274,851
Accumulated depreciation	<u>(2,055,556)</u>	<u>(1,765,601)</u>	<u>(2,055,556)</u>	<u>(1,765,601)</u>
	1,460,590	1,509,250	1,460,590	1,509,250
Work in Progress at cost	<u>5,512,479</u>	<u>2,715,622</u>	<u>5,512,479</u>	<u>2,715,622</u>
Total plant and equipment	<u>7,654,366</u>	<u>4,736,354</u>	<u>7,654,366</u>	<u>4,736,354</u>
Total property, plant and equipment	<u>29,099,274</u>	<u>25,733,770</u>	<u>28,341,876</u>	<u>24,895,928</u>

(a) Valuations

The group engaged independent valuers to perform valuations of a number of the groups land and buildings as at 30 June 2022. Valuations of land and buildings were last performed in 2022. Directors are comfortable that land and buildings continue to be measured at fair value.

Notes to Financial Statements

For the Year Ended 30 June 2024

	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
NOTE 12: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)				
(b) Reconciliations				
Reconciliation of the carrying amounts of property, plant and equipment at the beginning and end of the current financial year				
<i>Land and buildings</i>				
Opening carrying amount	21,115,717	21,739,514	20,277,875	20,855,272
Reclassified from other capital assets	1,116,016	-	1,116,016	-
Depreciation expense	(668,525)	(623,797)	(588,080)	(577,397)
Closing carrying amount	<u>21,563,208</u>	<u>21,115,717</u>	<u>20,805,811</u>	<u>20,277,875</u>
<i>Improvements in progress</i>				
Opening carrying amount	(118,301)	1,677,113	(118,301)	1,677,113
Transfers to plant and equipment	-	(1,795,414)	-	(1,795,414)
Closing carrying amount	<u>(118,301)</u>	<u>(118,301)</u>	<u>(118,301)</u>	<u>(118,301)</u>
<i>Motor vehicles</i>				
Opening carrying amount	511,482	721,898	511,482	721,898
Additions	374,950	6,000	374,950	6,000
Depreciation expense	(205,135)	(216,416)	(205,135)	(216,416)
Closing carrying amount	<u>681,297</u>	<u>511,482</u>	<u>681,297</u>	<u>511,482</u>
<i>Furniture, fixtures and fittings</i>				
Opening carrying amount	1,509,250	1,400,240	1,509,250	1,400,240
Additions	196,896	433,854	196,896	433,854
Depreciation expense	(245,556)	(324,844)	(245,556)	(324,844)
Closing carrying amount	<u>1,460,590</u>	<u>1,509,250</u>	<u>1,460,590</u>	<u>1,509,250</u>
<i>Other capital assets</i>				
Opening carrying amount	2,715,623	-	2,715,623	-
Additions	3,912,872	2,715,623	3,912,872	2,715,623
Reclassified to land and buildings	(1,116,016)	-	(1,116,016)	-
Closing carrying amount	<u>5,512,479</u>	<u>2,715,623</u>	<u>5,512,479</u>	<u>2,715,623</u>

Notes to Financial Statements

For the Year Ended 30 June 2024

NOTE 12: PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(c) Property, plant and equipment pledged as security

The property at 3 Rosewood Avenue Kununurra is subject to a caveat in favour of the WA Aboriginal Land Trust. The property is also subject to a mortgage in favour of Westpac Banking Corporation.

The property situated at 2 Eucalyptus Close Kununurra is subject to a mortgage in favour of Country Housing Authority, in relation to a loan made by Country Housing Authority to Wunan Foundation for the purchase of 2 Eucalyptus Close. The property is also subject to a caveat in favour of the Country Housing Authority.

The properties at 5 Eugenia Street and 22 Eugenia Street Kununurra are subject to caveats in favour of Commonwealth of Australia.

The properties at 31 Eucalyptus Close, Units 3 and 4 at 159 Coolibah Drive Kununurra and 24 Argentea Avenue are subject to a mortgage in favour of the Indigenous Business Australia.

The properties at 26 Ivanhoe Road, 5 Konkerberry Drive and Lots 13, 14 and 15 Bandicoot Drive are subject to a mortgage in favour of Westpac Banking Corporation.

NOTE 13: INVESTMENT PROPERTIES

Investment property at fair value

Opening carrying amount	3,553,068	3,587,113	-	-
Depreciation Expense	-	(34,045)	-	-
Closing carrying amount	<u>3,553,068</u>	<u>3,553,068</u>	<u>-</u>	<u>-</u>

NOTE 14: PAYABLES

CURRENT

Unsecured liabilities

Trade creditors	1,345,413	1,649,194	1,436,048	1,624,401
Sundry creditors and accruals	<u>866,062</u>	<u>728,286</u>	<u>855,495</u>	<u>709,192</u>
	<u>2,211,475</u>	<u>2,377,480</u>	<u>2,291,543</u>	<u>2,333,593</u>

NOTE 15: BORROWINGS

CURRENT

Secured liabilities

Bank loans	872,960	773,492	872,960	773,492
Hire purchase liability	<u>148,670</u>	<u>98,941</u>	<u>148,670</u>	<u>98,941</u>
	<u>1,021,630</u>	<u>872,433</u>	<u>1,021,630</u>	<u>872,433</u>

Notes to Financial Statements

For the Year Ended 30 June 2024

	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
NOTE 15: BORROWINGS (CONTINUED)				
NON CURRENT				
<i>Secured liabilities</i>				
Bank loans	6,738,438	7,262,592	6,738,438	7,262,592
Hire purchase liability	<u>177,216</u>	<u>59,566</u>	<u>177,216</u>	<u>59,566</u>
	<u>6,915,654</u>	<u>7,322,158</u>	<u>6,915,654</u>	<u>7,322,158</u>

(a) Assets pledged as security

The mortgage loans are secured by mortgages over a commercial property in Kununurra owned by the EKADC Unit Trust (a wholly-owned entity) or residential properties (2 Eucalyptus Close, Kununurra and 3 Rosewood Avenue, Kununurra) owned by Wunan Foundation Inc.

The bank loans are secured by mortgages over properties at 31 Eucalyptus Close, Units 3 and 4 at 159 Coolibah Drive, 26 Ivanhoe Road, 5 Konkerberry Drive and Lots 13, 14 and 15 Bandicoot Drive Kununurra.

Hire purchase liabilities are secured against the asset subject to the hire purchase agreement.

NOTE 16: PROVISIONS

CURRENT				
Employee benefits	<u>1,031,319</u>	<u>794,721</u>	<u>1,031,319</u>	<u>794,721</u>
NON CURRENT				
Other	<u>8,084</u>	<u>5,963</u>	<u>8,084</u>	<u>5,963</u>

NOTE 17: OTHER LIABILITIES

CURRENT				
Deferred grants	<u>12,614,048</u>	<u>7,512,709</u>	<u>12,614,048</u>	<u>7,512,709</u>

NOTE 18: RESERVES

Asset revaluation reserve	4,737,183	4,737,183	4,303,149	4,303,149
Financial assets at fair value through other comprehensive income reserve	<u>2,232,039</u>	<u>2,276,399</u>	<u>2,232,039</u>	<u>2,276,399</u>
	<u>6,969,222</u>	<u>7,013,582</u>	<u>6,535,188</u>	<u>6,579,548</u>

Notes to Financial Statements

For the Year Ended 30 June 2024

Consolidated		Wunan Foundation	
2024	2023	2024	2023
\$	\$	\$	\$

NOTE 19: CASH FLOW INFORMATION

(a) Reconciliation of cash

Cash at the end of the financial year as shown in the statements of cash flows is reconciled to the related items in the statements of financial position as follows:

Cash on hand	10,447	7,804	10,437	7,794
Cash at bank	<u>10,538,313</u>	<u>7,598,115</u>	<u>8,698,799</u>	<u>6,680,373</u>
	<u>10,548,760</u>	<u>7,605,919</u>	<u>8,709,236</u>	<u>6,688,167</u>

NOTE 20: RELATED PARTY TRANSACTIONS

(a) Transactions with related parties

In addition to the amounts disclosed in Note 6 an amount of \$180,000 was paid to an entity controlled by key management personnel.

NOTE 21: CONTINGENT LIABILITIES

There were no contingent liabilities as at 30 June 2024 (2023: \$nil).

NOTE 22: EVENTS SUBSEQUENT TO REPORTING DATE

There has been no matter or circumstance, which has arisen since 30 June 2024 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 30 June 2024, of the consolidated group, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 30 June 2024, of the consolidated group.

Notes to Financial Statements

For the Year Ended 30 June 2024

	Consolidated		Wunan Foundation	
	2024	2023	2024	2023
	\$	\$	\$	\$
NOTE 23: REMUNERATION OF AUDITORS				
Remuneration of auditors for:				
<i>Pitcher Partners Sydney</i>				
Audit and assurance services				
- Audit or review of the financial report	70,000	65,000	65,000	60,000
Other non-audit services				
- Preparation of financial statements for consolidated group	<u>5,290</u>	<u>4,000</u>	<u>5,290</u>	<u>4,000</u>
	<u>75,290</u>	<u>69,000</u>	<u>70,290</u>	<u>64,000</u>

NOTE 24: ENTITY DETAILS

The registered office of the consolidated group is:

Wunan Foundation Inc
Cnr Messmate & Coolibah Drive
KUNUNURRA WA 6743

Directors Declaration

Wunan Foundation Inc

The directors of the Wunan Foundation declare that:

1. In the directors' opinion, the financial statements and notes thereto, as set out on pages 3 - 22, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (a) complying with Australian Accounting Standards - Simplified Disclosures and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
 - (b) giving a true and fair view of the financial position as at 30 June 2024 and performance for the year ended on that date of the Consolidated Group.
2. In the directors' opinion there are reasonable grounds to believe that the Consolidated Group will be able to pay its debts as and when they become due and payable.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Director: _____



Ian Trust

Dated this 13 day of December 2024

Auditor's Independence Declaration

To the Directors of Wunan Foundation Inc



Pitcher Partners Sydney
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INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF WUNAN FOUNDATION INC ABN: 61 577 218 799

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Wunan Foundation Inc ("Wunan Foundation") and its controlled entities ("the Group"), which comprises the statements of financial position as at 30 June 2024, the statements of profit or loss and other comprehensive income, statements of changes in member funds and statements of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by members of the committee.

In our opinion, the accompanying financial report of the Group, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) Giving a true and fair view of the Group's financial position as at 30 June 2024 and of its financial performance for the year then ended; and
- (b) Complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2024 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

Adelaide | Brisbane | Melbourne | Newcastle | Perth | Sydney



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Auditor's Independence Declaration

To the Directors of Wunan Foundation Inc



Other Information (continued)

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Report

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

Pitcher Partners Sydney

ABN 17 795 780 962
An association of independent firms

Auditor's Independence Declaration

To the Directors of Wunan Foundation Inc



Auditor's Responsibilities for the Audit of the Financial Report (continued)

- Evaluate the overall presentation, structure, and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

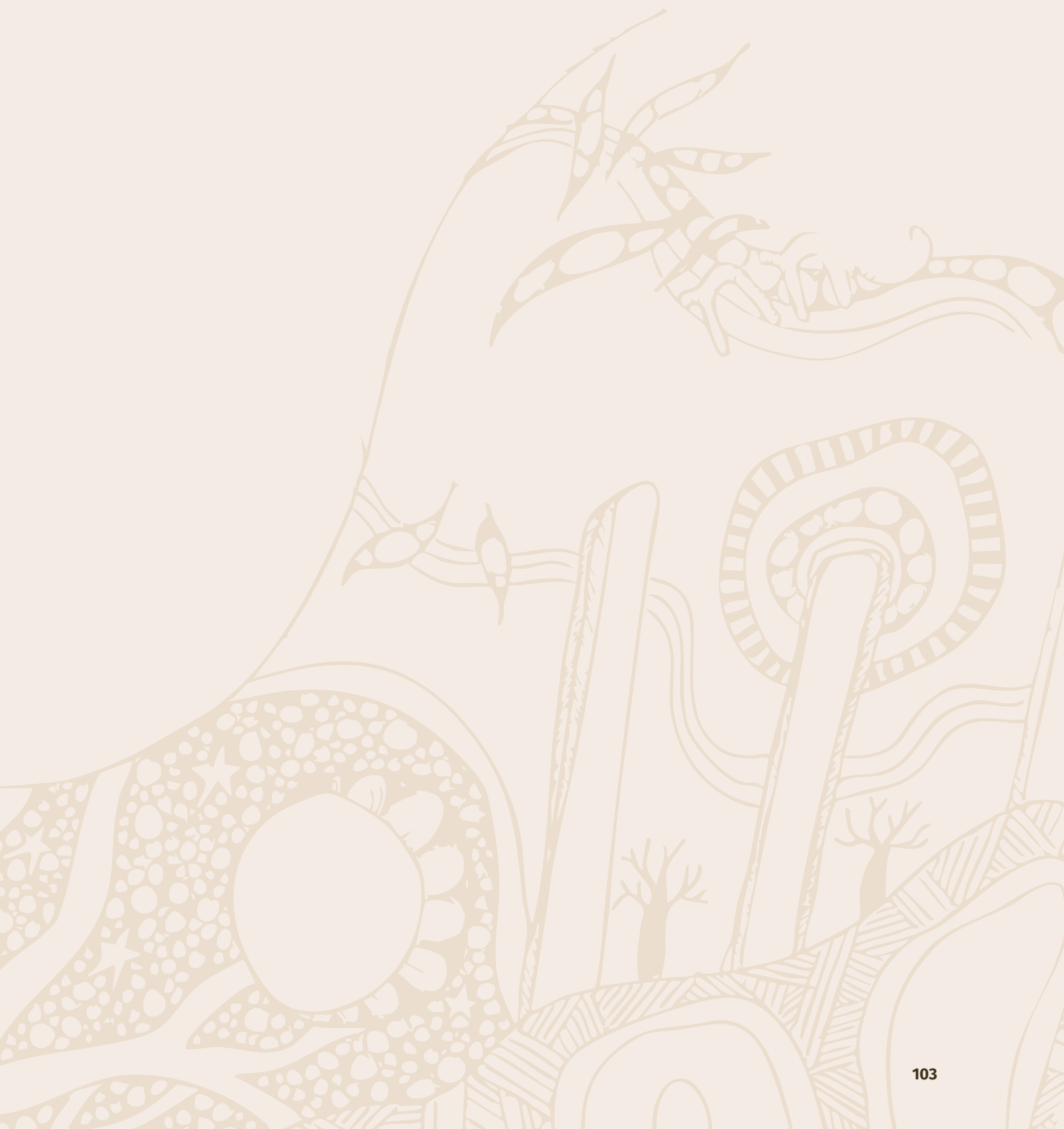
A handwritten signature in dark ink, appearing to read 'R M Shanley'.

R M Shanley
Partner

A handwritten signature in dark ink, appearing to read 'Pitcher Partners'.

Pitcher Partners
Sydney

13 December 2024





wunan®
Choose your future

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