

**wunan**<sup>™</sup>  
Choose your future

Annual Report **2010**

Wunan is a not for profit, non-government Aboriginal organisation with a focus on employment, education and housing across the East Kimberley region of Western Australia.

Wunan thanks the following organisations for their support in 2009/10. These entities have made it possible for Wunan to achieve its goals through financial assistance and important strategic partnerships.

Wunan is always looking for new partners and sponsors. For further information as to how you can help Wunan achieve its objectives, contact the General Manager of Corporate Services.

Wunan believes a good home, together with real work and a proper education for children are the key ingredients for Aboriginal people and families in our region to re-establish control over their lives and enjoy making real choices for their future. This approach is underpinned by notions of independence and responsibility, choice and opportunity, rewarding effort and supporting success.



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## Our purpose

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focusing on strategic priorities:

- Education and employment
- Accommodation and housing
- Change attitudes and values, shift the balance of incentives
- Financial independence
- Managing organisational growth and build enduring relationships

## Our objective

To shift the balance of dependence on welfare from 80 percent to 20 percent over the next twenty years based on a clear guiding philosophy.

## Our guiding philosophy

Aboriginal success grows from investing in people's ability, real opportunity, and reward for effort.

## Wunan's Strategy for change in the East Kimberley

### A robust organisation with real capacity...

#### Financial independence

Continue growth of commercial investments to \$20 million by 2010 and \$40million by 2015.

#### Manage growth

Invest in our people, systems and infrastructure to drive innovation, manage growth and deliver results.

#### Relationships

Build enduring strategic relationships with key philanthropic and government partners, NGOs & community.

### ...innovative, pragmatic strategies and reforms...

#### Provide incentives

Shift balance of incentives provided by welfare, CDEP and housing to encourage progress and success.

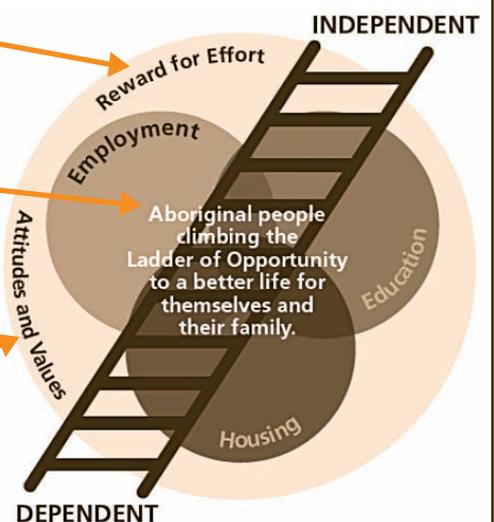
#### Increase *Ladder of Opportunity*

Expand and integrate housing, employment and education to provide a Ladder of Opportunity for 500 Aboriginal people.

#### Change attitudes and values

Build attitudes and values that support success through community education, experiences, role models and support for leaders.

### ...to provide a *Ladder of Opportunity* and an environment that supports success



## Message from our board

Whilst Wunan has experienced challenges throughout the year, the Board's passion and commitment to Wunan's purpose has remained strong, playing a key role in economic and social development for the Aboriginal people of the East Kimberley.

The Board's message of developing a culture of success has continued to be heard across the land.

Projects in education, employment, accommodation and housing have continued to be supported by the local community, Government and the corporate sector and it is hoped that we will consolidate these into the future so to focus on delivering sustainable and viable benefits for the Aboriginal people of the East Kimberley.

It is encouraging to see the Halls Creek Workers Accommodation Facility (HCWAF) well advanced with its opening scheduled for November 2010.

The first of its kind in the Kimberley, the HCWAF will provide Aboriginal people and families with short term accommodation to assist them in succeeding in employment or education.

A highlight and truly successful outcome of this project was the adoption of our model by other communities with plans to implement this concept throughout the East Kimberley.

We look forward to forging stronger relationships with the land's Traditional Owners, the Miriuwung and Gajerong people and other stakeholders to ensure investments made by the Government lead to the achievement of outcomes.

We wish to thank Ralph Addis for his leadership over the last 12 years in the role of Chief Executive Officer and welcome Mandy Dahms to the helm.

Mandy's communication and interpersonal skills have seen her develop strong relationships with internal and external stakeholders and we look forward to seeing her flourish in her newly appointed role as CEO.

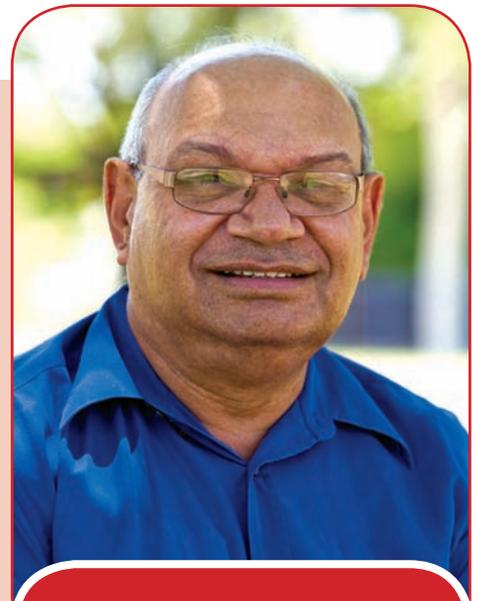
We would like to welcome new Board members Jamie Elliott, Donna Smith, John Mosquito and Selina Swan who bring enthusiasm and fresh ideas to the table.

We would also like to thank outgoing members Carol Johnson and Vicki Butters.

In finishing, we extend the Board's appreciation to the staff, business partners and sponsors for making Wunan the successful entity it is today.

Our future vision is to build on what we have already successfully established long into the future.

Ian Trust  
Chairman



Ian Trust  
Chairman

## Our board

### Chairman and Executive Director

#### **Ian Trust**

Chairman since 2008  
Executive Director since 2004  
Director, Indigenous Business Australia (IBA)  
Director, Indigenous Land Corporation (ILC)  
Former Founding Chairman, Wunan Foundation (1997-2003)  
Former ATSI Commission Commissioner (Kimberley)  
Former Chairman, Wunan ATSI Regional Council



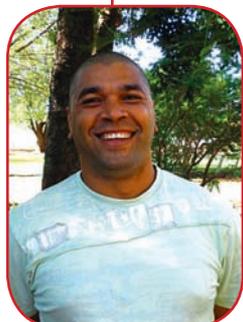
### Deputy Chair and Director

#### **Vicki Butters**

Deputy Chair until March 2010  
Director since 2004  
Traditional Owner from Purnululu area  
Diploma Business Management  
Manager Kimberley Language Resource Centre  
Former Director, Kimberley Aboriginal Education Council (KAEC)  
Former Director, Kimberley Aboriginal Medical Services Council (KAMSC)

#### **Jamie Elliot**

Deputy Chair since March 2010  
Director of EB Kimberley Contracting Services  
Chairman and Founder of Halls Creek Sports and Community Association  
Deputy Chair to the Tjurabalan Native Title Aboriginal Corporation



### Special Advisor

#### **John Nicholas**

Special Advisor since 1997  
Fellow, Institute of Chartered Accountants  
Registered Tax Agent  
Member, Australian Institute of Company Directors (AICD)  
Former Senior Partner, Ernst & Young Australia

### Directors

#### **Tom Birch**

Director since 2002  
Former Wunan Chairman 2002-2007  
Traditional Owner from Wyndham area  
Chairman, Kimberley Land Council (KLC)  
Director, Kimberley Language Resource Centre (KLRC)  
Director, Kimberley Aboriginal Law and Culture Centre (KALACC)  
Former Director, Wunan ATSI Regional Council

#### **Julie Anne Johns**

Director since 2007  
Traditional Owner from Mulan area

#### **Carol Johnson**

Director since 2008  
Chairwomen, Ngali Ngalm Purru Women's Centre  
Deputy Office Manager, Warmun (Turkey Creek) Community Inc.  
Currently enrolled in a Bachelor of Applied Science (Indigenous Community Management and Development) at Curtin University.

#### **Kia Dowell**

Director since October 2009  
Traditional Owner from Warmun  
BA in Business Management and Marketing  
MBA in International Business  
Grad. Cert in Community Relations  
East Kimberley Garnduwa committee member

#### **Donna Smith**

Director since March 2010

#### **Jim Lewis**

Director July 2008 - October 2009  
Deputy Manager Indigenous Coordination Centre  
Applied Science – Management, Graduate  
CEO of Karntewarranginy Kurrumuluny Trust.  
Shire Councillor and Vice President for the Shire of Wyndham East Kimberley

#### **Justin Manson**

Director since 2008  
Traditional Owner from Billiluna area  
Diploma Education (Maths and Literacy)  
Community Teacher, Kururrungku Catholic Education Centre  
Vice Chairperson, Mindibungu Aboriginal Corporation

#### **John Mosquito**

Director since 2010  
Council member

#### **Selina Swan**

Director since 2010  
Senior Project Officer at the Department of Indigenous Affairs

## Message from the Chief Executive Officer

During 2009/2010 Wunan continued to focus on shifting the balance of Aboriginal people dependent on welfare, with programs focussed on education, employment and housing.

Our activities are intended to help Aboriginal people reach their potential based on choice and opportunity, independence and responsibility, rewarding effort and supporting success.

Wunan is about Aboriginal people gaining the right and the responsibility to control their own destiny as individuals and families. By providing a 'Ladder of Opportunity', Wunan supports individuals to achieve this, with a core focus on real jobs, good education, and a safe and secure home.

During 2009/10 Wunan continued to expand its community work, and commenced as an Indigenous Specialist Job Services Provider in July 2009.

More recently, Wunan opened a Workforce Development Centre, which focuses on assisting individuals in developing their vocational aspirations and then more importantly, understanding how these aspirations may be achieved.

These programs work in alignment with housing and education programs to significantly enhance Wunan's capacity to help people obtain and keep real jobs, and builds on the learning's and successes achieved through the hard work of staff and clients to date.

Our focus in accommodation has been on further developing how housing can provide a pathway out of welfare for individuals and their families.

This focus included the construction of the Halls Creek Worker's Hostel (to open April 2011), and the development of the Transitional Housing Model, which will be applied to the operating model for the government's East Kimberley Development Package 'Transitional Houses' in Kununurra.

Wunan hopes to see the fruits of this effort in 2010/11 with increased accommodation to meet the demand of people in the local community, and that this may herald a new way of thinking for social housing.

Wunan's efforts to support education have increased significantly this year, with the establishment of the Werlemen Girls Education Program, a partnership between OES, Wunan, Gelganyem, and the Kununurra District High School.

This program is highly intensive, and works with 13 – 16 year old girls who are very disengaged from education (often have not attended school for a number of years).

It is achieving great success, with four girls recently transitioning to boarding school.



Mandy Dahms  
Chief Executive Officer

“Activities are intended to help Aboriginal people reach their potential based on choice and opportunity, independence and responsibility, rewarding effort and supporting success.”

In 2010 Wunan also commenced a partnership brokers program, working with local community and service providers on addressing the issues underpinning why kids are dropping out of school and not transitioning to employment successfully.

Wunan recognises the need to continue to increase focus on the next generation, and is continually developing programs focussed on ensuring kids are well educated, and able to take up training and employment opportunities.

The East Kimberley continues to be a hive of activity, with the Ord Stage 2 Development, East Kimberley Development Package, increased key sector activity (including mining, agricultural and tourism) and a desire in the region, across government, commerce and community to see these opportunities taken up by local people, particularly the indigenous population.

## The way forward

Wunan will continue to create real opportunities for Aboriginal people to move beyond welfare through education, employment and accommodation, and will be increasingly active in supporting local leadership to demand the hard changes needed to create a future that celebrates and supports Aboriginal independence.

The East Kimberley continues to benefit from changes in the political and social landscape of the past year; however there is still a long way to go to see the level of local indigenous independence align to that of the broader Australian Community.

The region is currently benefiting through government investments of over \$500 million, and will continue to see increased employment and small business growth across all sectors including mining, farming and agriculture.

This must translate into social and economic benefits for local Aboriginal people.

Wunan's focus is how it, through partnerships across all levels including local industry and service providers, government and the corporate sector can drive Closing the Gap.

Wunan recognises the challenges faced are complex, and will require significant dedication.

With this in mind, Wunan is continuing to look for innovative and meaningful partnerships to build momentum and ensure all investments being made in the region will result in tangible outcomes for Aboriginal people, specifically in the areas of:

- Housing – including integrated support around households and families including case support, life skills, money management, and the teaching of numeracy and literacy.
- Employment and training
- Education

The dedicated and strong team at Wunan, including the board and staff look forward to ongoing and increased partnerships for its long term strategy of '20 in 20' – a reduction in the Indigenous population from 80 percent to 20 percent dependence\* over 20 years. Please join us.

Mandy Dahms  
Chief Executive Officer

# Contributions to our East Kimberley community

## Education and Employment

- Worked with over 800 people across the East Kimberley gaining over 70 jobs.
- Joodoogeb-be-gerring Werlemeden Program had 40 girls enrolled of which 17 attended Werlemeden regularly.

## Construction and Maintenance

- Wunan Construction and Maintenance (WC) completed building contracts in the region including Kimberley Wilderness Adventures in the Bungle Bungles and Buraluba Yura Ngurra (Halls Creek Workers Accommodation Facility) in Halls Creek.
- WMC completed work on Buraluba Yura Ngurra (Halls Creek Workers Accommodation Facility).



## Accommodation and Housing

- Secured funding of \$611,570 through Royalties for Regions, Lotterieswest and Aboriginal Hostels Limited to support the building of Buraluba Yura Ngurra (Halls Creek Workers Hostel).
- Developed Wunan's Transitional Housing model in preparation for increased housing in the region.
- Continued operation of Pindan Place, a complex with four residences, providing transitional accommodation for 15 people, enabling a stable and affordable home environment for families and individuals who are transitioning to independence.
- Wunan House provided in excess of 2165 'bed nights' of accommodation to young Aboriginal trainees, apprentices and workers.

## Commercial Independence

- Through a strong asset base valued in excess of \$12m, Wunan was able to support vital project costs and new social ventures and generate over \$0.5 in income to do so.

## Corporate Governance and Capacity

- Wunan builds capacity through investing in staff development. In the 2009/2010 financial year over \$32,000 was spent on staff training and professional development.
- Wunan continues to maintain a strong board, which is representative of the East Kimberley Indigenous Community.
- Developed a partnership with Jawun and its Corporate Secondee Program. This Program brings professional expertise to work on projects with Aboriginal organisations in the East Kimberley.

## Changing Attitudes and Values

- Worked in partnership with Indigenous Hip Hop Projects (IHHP) and a range of sponsors to bring Indigenous Hip Hop Tours to 22 Aboriginal Communities across the East and West Kimberley. The highly successful tours worked with over 1,500 young people and produced positive outcomes in areas of leadership and life skills.
- Developed an East Kimberley Aboriginal Achievement Awards (EKAAA) Long Term Strategic Plan. This Plan will identify the key elements needed to grow and improve the current success of the EKAAA in the future.



Using dance and music to create a safe and supportive environment for indigenous youth

## A positive future

### Changing Attitudes and Values

#### BEATS AND STEPS MAKE A DIFFERENCE FOR KIMBERLEY KIDS

A key factor in working successfully with individuals is effective engagement. The use of dance and music in the form of hip hop has proved to be the key to unlocking disengagement in young people in the East Kimberley community.

This innovative and energetic program uses dance and music to create a safe and supportive environment for young people to interact whilst conveying positive messages around leadership and role models.

Key messages are tailored to each community and focus on building self-esteem, respect and individual aspiration as well as imparting tools to deal with mental health, anxiety and anger management issues.

Wunan extended the program in 2010 to include a focus on improving educational outcomes and providing individual leadership and community development opportunities.

“ *IHHP personnel who worked in Warmun have made strong and lasting connections with community members, teachers and health and community development workers, allowing for valuable mutual trust to develop.*

*The messages that the IHHP engender are carried on in the community long after they leave.*

*Members of the youth team have noticed a marked and positive modification in the behaviour of children and young people, particularly at night-time community events. ”*

Megan Buckley  
Coordinator  
Gija Total Health

#### Highlights of the program included:

- Development of local artists who have join the Australian wide program tour with IHHP.
- Seeing the impact the tours have had on individual children across the region and the amazing positive feedback from communities.
- Success in obtaining funding for ‘Beat to Education’, and extended education focussed program in Turkey Creek in 2010.

## East Kimberley Aboriginal Achievement Awards (EKAAA) undergoes a facelift

The Wunan Board would like to advise its valued sponsors that the EKAAA will be delayed until 2011.

The EKAAA recognises Aboriginal achievement by providing a night for the community to come together to celebrate the achievements of its people.

The EKAAA has been an annual event held in Kununurra for the past seven years and in this time have grown into a well respected, significant event on the region's calendar.

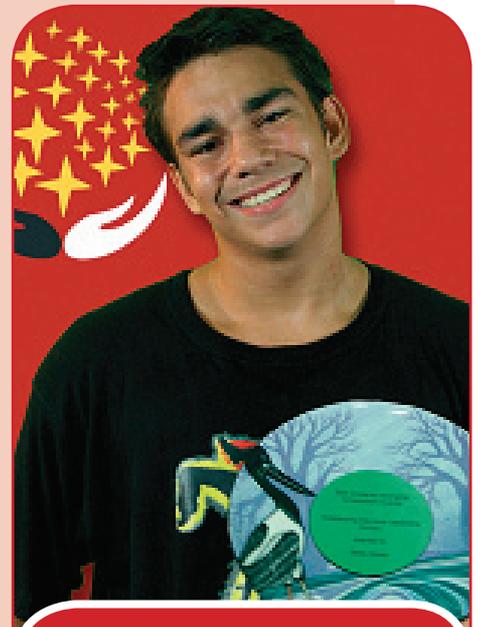
This event is made possible by EKAAA sponsors and the dozens of people who give up their time because they know the value of recognising the achievements of Aboriginal people and the power of letting the rest of the community know about them!

The EKAAA Executive Committee is taking advantage of a unique window of opportunity to review the current event, and develop an EKAAA Long Term Strategic Plan.

This plan will identify the key elements needed to grow and improve the current success of the EKAAA.

There is still a fantastic opportunity for organisations to invest in and be part of a great community development initiative like the EKAAA.

If you would like to be part of this please call Mandy Dahms on 9166 5735 to discuss how we can partner together to make the 2011 EKAAA the biggest and best celebration of Aboriginal Achievement the region has ever seen!



Dallas Woods  
Outstanding Individual  
Leadership (Junior)  
September 2009



Murray Coates  
General Manager, Wunan  
Pathways

“Wunan was successful in its bid for a Job Services Australia Tender and quickly went about setting this service up, so as to generate positive outcomes for its Aboriginal clients.”

## Wunan Pathways

### 2010 Overview

Activity was abundant in 2010 as were the challenges of providing services that match Wunan's key strategies of employment and education within the Pathways brief.

Wunan made progress towards moving Aboriginal unemployment from the current 80 percent to the targeted 20 percent, albeit, progress was slow. With the backdrop of the progressive economy throughout the East Kimberley, including Ord Stage II (8,000 hectares of land development) and \$198 million of state investment being poured into infrastructure within the region, Wunan commissioned a review of Real Jobs Research with the purpose of updating the base research performed in 2007.

The results demonstrated that there are over 1,300 jobs available throughout the East Kimberley each year within major growth industries of training/education, construction, retail (including tourism) and mining.

Wunan was successful in its bid for a Job Services Australia Tender and quickly went about setting this service up, so as to generate positive outcomes for its Aboriginal clients.

By the end of the Financial Year, over 600 Aboriginal people from across the region were receiving job training, work experience or placement into jobs with ongoing support.

The Connections program grew into a broader project. With the formation of a partnership between Wunan, Ord Expansion Scheme, Yawoorroong Miriwung Gajerrong Yirrgeb Noong Dawang Aboriginal Corporation (MG Corporation), Gelganyem Trust and Kununurra District High School the program was renamed the Joodoogeb-be-gerring Werlemen Program which in the language of the lands Traditional Owners – the Miriwung Gajerrong people – means “setting girls on a straight path”.

This partnership has brought the program closer to the community it serves and currently has over 15 girls with a history of long term disengaged from education now attending each day and subsequently reengaging with education.

As part of the program, the girls also visit Ord Valley Aboriginal Health Scheme (OVAHS) and Waringarri Arts. The site for the girls learning is at the Kununurra Youth Centre which provides a relaxed and engaging environment.

Sarah Bowes who was responsible for setting up the program over two years ago has since returned to Melbourne and is greatly missed as her hard work, dedication and belief in the program had a direct impact on many young girls lives.

Currently Joodoogeb-be-gerring Werlemen receives only limited Government funding which means that continuing to fund the program remains a constant challenge.

## Case Study 1

Dolly is 14 years old and came to the Werlemeden program in term three of 2010. In 2009 she was schooling in Northam staying with family friends. Due to changes in living arrangements Dolly was then enrolled at St Brigid's College.

Unfortunately she did not get on the plane and soon after that she met her current boyfriend and refused to return to boarding school.

She attempted a few days in the mainstream setting then refused to go. Since the beginning of term three her attendance has been at 60 percent.

Dolly's goal is to get a part time job at VA fashions. She was involved in some catering experience at Kimberley Café and has been asked to come back on Saturday morning for a few hours as paid staff. She is keen to start a traineeship in child care next year.



## Case Study 2

A Wunan Job Services Kununurra client completed a 26 week employment outcome and has earned the right to travel to Vietnam with her employer as part of her employment.

This female client first attended the Wunan Job Services office to gain employment assistance. She was assisted with counselling from Wunan Job Services qualified counsellor and engaged in an internal training program 'Working Life'.

The 'Working Life' training program is utilised by Wunan Job Services to create interest, direction, motivation and self confidence in its Jobseekers and has been used to great effect by the Wunan Job Services staff to engage clients straight into the workforce or onto further vocational training that subsequently leads to employment.

Shortly after the clients 'Working Life' course, she was engaged into voluntary community work in Kununurra with a community organisation. Her drive, determination, ability and overall work performance led to a fulltime role being offered with her current employer.

With post placement support/mentoring from Wunan Job Services staff the client was able to complete 13 weeks of continuous employment and subsequently completed 26 weeks of continuous employment with her employer.

Our client has recently been selected as part of a work delegation to travel to Vietnam on an educational monitoring visit.

Our client is very happy in her role and is happy to have received the assistance required to help her make the next step in "choosing her future" and making a better life for herself and family.



Murray Coates

General Manager, Wunan Pathways



## Wunan Accommodation

### Overview 2010

Wunan's Stepping Stone Housing Model is moving through to a new level, with the recent development of a Transition Housing Model which provides an overall plan for moving people from welfare to independent housing options.

Our existing housing options (Wunan House and Pindan Place) are steps within this overall model, which Wunan hopes to see developed over the upcoming months into a significant increase in housing options.

Our housing recognises how important a stable home is, and through providing appropriate and affordable homes, Wunan is able to support people to support themselves as they move from welfare to a working future.

At present Wunan Accommodation has the capacity to assist over 30 people at any one time in the East Kimberley through:

- Wunan House: 18-bed residential hostel in Kununurra provides single and shared rooms with ensuite facilities, a common area, computer and internet access and three quality meals per day to young Aboriginal people who are currently working, studying or undertaking traineeships or apprenticeships.
- Pindan Place Independent Housing: in Kununurra Wunan currently has one self-contained house, as well as a four unit residential developments providing private-rental accommodation to Aboriginal people, particularly families, as they establish themselves in employment.



### Achievements 2008/09:

- Construction of a 24 bed Workers Hostel in Halls Creek, which will be built by WCM team and operational in April 2011;
- Development of 'Transitional Housing Model' model, which recognises a stable home is a key ingredient in the ability of people to move from welfare to an independent life for themselves and their families; and
- Continued to provide in excess of 7,000 nights of accommodation to local indigenous people through Wunan House and Pindan Place.

### Looking forward:

- Involvement in the East Kimberley Development Package's 50 Transitional Houses which are due for completion in mid 2011 ; and
- Further expansion of the Transitional Housing model to transition people from social housing into private rental and ultimately home ownership.



# Wunan Investments

## Overview 2010

Wunan Investments aim to build a strong asset base to give Wunan the financial independence needed to take informed risks, the ability to provide seed capital for innovation and the capacity to maintain consistent long-term strategies independent of changes in the policy environment.

### Wunan Investments' objectives are:

- To acquire investments that offers the best prospects for maximising the economic benefits, income, training and employment outcomes for Aboriginal people of the East Kimberley;
- To achieve strong financial performance from all investments, with return on investment targets developed that incorporate related social returns; and
- To work with other Indigenous organisations to increase Aboriginal involvement in the mainstream economy and regional development.

The Wunan investments portfolio consists of property and commercial businesses. Wunan uses the income from these investments to invest directly into our socioeconomic programs.

### Our property portfolio includes:

- Five residential and three commercial properties in Kununurra;
- Three Stepping Stone accommodation properties in Kununurra; and
- A commercial interest in the Scarborough House office complex in Canberra.

### Our business portfolio includes:

- A 40 percent share in APT Kimberley Wilderness Adventures (joint venture with Australian Pacific Touring), a successful tourism operation offering tours throughout the Kimberley, working closely with remote Aboriginal communities.

### Looking forward:

Wunan will continue to develop its investment portfolio to ensure it,

- Provides sustainable revenue to seed social ventures; and
- Creates Aboriginal employment, training and business enterprise.

Mandy Dahms  
General Manager, Corporate Services





## Wunan Construction and Maintenance

### Overview 2010

In 2009/10 WCM continued to provide its apprentices and labourers with great opportunities to expand their skills in the area of construction and maintenance.

WCM has had some great achievements during 2010 including:

- Continued workforce in Halls Creek providing real work opportunities for locals and contributing to resolving the town's acute housing needs;
- Involvement in the construction of the Halls Creek Workers Hostel, a facility Wunan will be operating in 2011;
- Carried out repairs and maintenance work on various Aboriginal Communities in the East Kimberley for the DoH; and
- Developed camps at Purnululu National park and Imitji in conjunction with APT Kimberley Wilderness Adventures.

The local construction sector has changed dramatically over the past four years. In 2006 when housing in the East Kimberley was developed by limited local or fly-in/fly-out contactors, and the level of Aboriginal employment and skills development was very low.

Since that time, due to improved competition (now four times the number of builders) and Indigenous employment requirement through government tenders, there is a higher level of opportunity for local Aboriginal people to engage in employment.

With this change in environment, a review of WCM was undertaken in late 2010, resulting in a closure of the business. Instead our focus is on supporting individuals into employment, and improving the level of ongoing engagement in work.

We give thanks to the WCM team for their valuable contribution to the business over the past four years and wish them well as they take up wider opportunities in the region.

Mandy Dahms  
CEO



# Halls Creek Better Life Project

## 2010 Report

The Better Life Project (BLP) was established in 2006 by the State Government in collaboration with the Halls Creek Community as a response to growing concerns around chronic dysfunction and social issues in the town.

In late 2007, the Better Life Project (BLP), funded by the Department of Housing, formed a partnership with the Wunan Foundation. Key stakeholders share common interests, in building the capacity of individuals and families to take responsibility and control of their own destiny and to create the changes necessary to address Aboriginal disadvantage.

The BLP's role within the community is currently being redefined as a result of the newly arrived Halls Creek Local Operations Centre (LOC). The LOC is part of the Federal and State Governments Commonwealth Government Remote Delivery Program (COAG), National Partnership Agreement (NPA) and has responsibility for some of the roles formally undertaken by the BLP.

The BLP will focus on developing capacity within the community around business enterprise and employment, particularly where it relates to training programs at Burks Park Station.

## Main Achievements in 2010:

- Partnering Aussie-to-Aussie for Leadership (PAALS): exchange program for young women and girls, including 14 students travelling to Perth to experience living in a university college and investigating career options;
- Girls from Oz (GfO) program: experiential education and careers based program for girls and young women involving four yearly visits by GfO program directors to Halls Creek and 17 female students and two local tutors travelling to Melbourne for on-going training. Two local young women have gained part-time employment as a direct result of the GfO program;
- Delivery of a driver's license training program in Halls Creek in partnership with CDEP, Clontarf for Boys, TAFE, the High School, Police and others; resulting in 30 people with Learner's Permits and eight Licensed drivers to date;
- Provision of funding (BLP grants) to local organisations for infrastructure and service development;
- Advocacy and support for local community members; and
- On-going pastoral training programs and work experience opportunities at Burks Park Station, for local Aboriginal people.

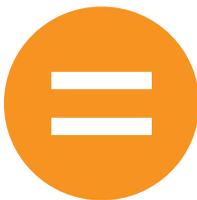
Sciona Browne  
Project Manager Better Life Project

## HALLS CREEK Better Life Project



Building our future.





**wunan**<sup>™</sup>  
Choose your future

Concise Financial Report **2010**

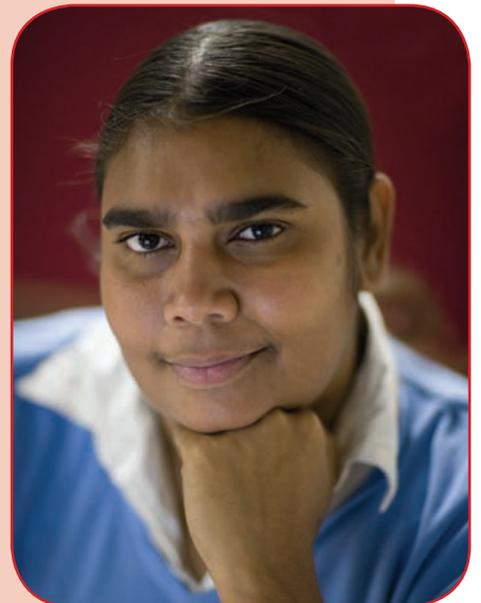
# Wunan Foundation Inc and Controlled Entities

## CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2010

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Reports is an extract of, and has been derived from Wunan Foundation and controlled entities' consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot be expected to, provide as full an understanding of the financial performance, financial position, and financing and investing activities of the Group as the full consolidated financial report.

A copy of the full consolidated financial report and independent audit report is available on our website [www.wunan.org.au](http://www.wunan.org.au).



## Committee's Report

The directors submit their report together with the Financial Report of the Wunan Foundation Inc and controlled entities for the financial year ended 30 June 2010.

### Committee Members

The names of committee members throughout the financial year and at the date of this report are:

Ian Trust, Chairman	Justin Manson (resigned March 2010)
Vicki Butters, Deputy Chair (resigned March 2010)	Jim Lewis (appointed December 2009)
Jamie Elliot (appointed March 2010)	Kia Dowel (appointed December 2009)
John Nicholas, FCA	Selina Swan (appointed March 2010)
Julie Ann Johns	Donna Smith (appointed March 2010)
Tom Birch	John Mosquito (appointed March 2010)
Carol Johnson (resigned March 2010)	

### Principal Activities

The principal activity of the Association during the financial year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

### Significant Changes

No significant change in the nature of these activities occurred during the year.

### Review And Results Of Operations

Revenue for the year to 30 June 2010 of \$8.9 million was \$1.9 million higher than 2009, and the net deficit for 2010 was (\$273,849), compared with a surplus of \$347,915 in 2009.

Revenue includes capital funding (\$521,913 - 2010, \$860,679 - 2009), which results in an underlying performance in 2010 of a net loss of (\$843,631), and in 2009 a loss of (\$512,771).

The underlying performance in 2010 includes a deficit of (\$433,435) from Wunan's Construction and Maintenance operations (including a loss of (\$331,333) on the Halls Creek Workers Accommodation Facility project.

Wunan's Construction and Maintenance operations discontinued subsequent to year end.

### Significant Changes in the State of Affairs of the Economic Entity

No significant changes in the state of affairs of the economic entity occurred during the financial year.

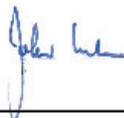
### Events Subsequent To Balance Date

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Entity, the results of those operations, or the state of affairs of the economic entity in future financial years.

Signed in accordance with a resolution of the Members of the Committee:



Ian Trust, Chairman



John Nicholas, Director

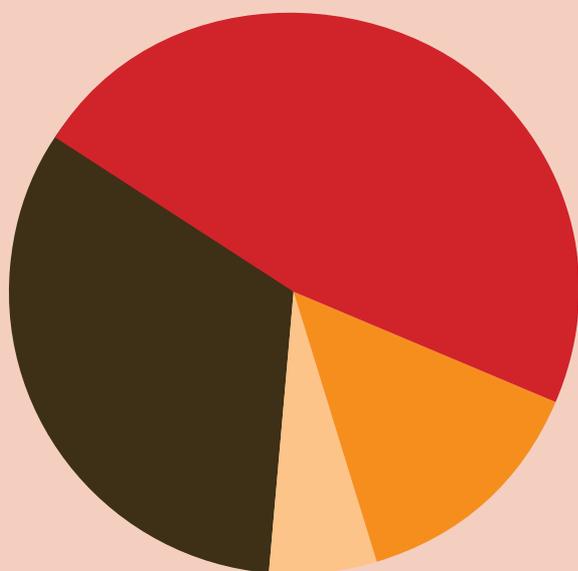
Dated this 16th day of March 2011

# Consolidated Statement of Comprehensive Income

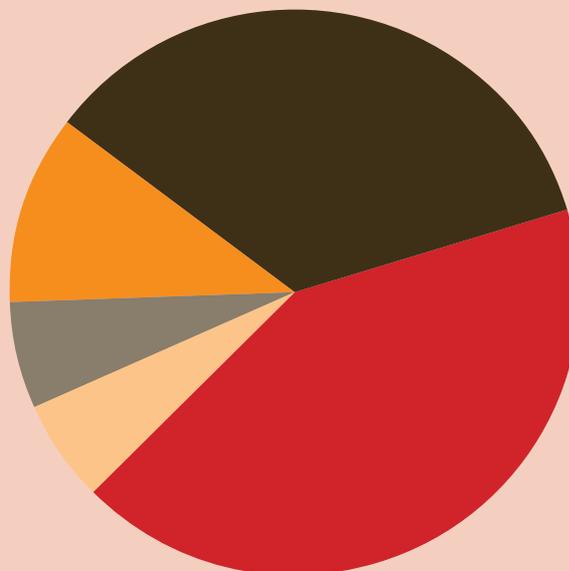
FOR THE YEAR ENDED 30 JUNE 2010

	Economic Entity	
	2010	2009
	\$	\$
Income	8,927,190	7,070,268
Employee benefits	(3,905,415)	(2,505,925)
Depreciation and amortisation expenses	(509,610)	(370,644)
Other expenses	(4,764,958)	(3,820,436)
	(9,201,039)	(6,722,353)
Finance costs	(21,056)	(25,348)
<b>Profit/(loss) before income tax expense (income tax benefit)</b>	<b>(273,849)</b>	347,915
Income tax benefit (income tax expense)	-	-
<b>Profit/(loss) for year</b>	<b>(273,849)</b>	347,915
<b>Other comprehensive income</b>	-	2,035,423
Revaluation of available for sale assets		
<b>Other comprehensive income for the year</b>	-	2,035,423
<b>Total comprehensive income</b>	<b>(273,849)</b>	2,383,338

2010 Income Sources



2010 Expenditure by Area



# Consolidated Statement Of Financial Position

AS AT 30 JUNE 2010

	Economic Entity	
	2010	2009
	\$	\$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	704,978	512,997
Trade receivables	1,299,807	1,067,132
Other assets	22,740	151,692
<b>TOTAL CURRENT ASSETS</b>	<b>2,027,575</b>	<b>1,731,821</b>
<b>NON-CURRENT ASSETS</b>		
Receivables	400,000	400,000
Other financial assets	3,577,205	3,577,205
Property, plant and equipment	6,956,777	6,736,867
<b>TOTAL NON-CURRENT ASSETS</b>	<b>10,933,982</b>	<b>10,714,072</b>
<b>TOTAL ASSETS</b>	<b>12,961,557</b>	<b>12,445,893</b>
<b>CURRENT LIABILITIES</b>		
Trade and other payables	1,421,265	522,045
Borrowings	39,318	41,875
Provisions	186,397	159,163
Other liabilities	919,664	835,394
<b>TOTAL CURRENT LIABILITIES</b>	<b>2,566,644</b>	<b>1,558,477</b>
<b>NON-CURRENT LIABILITIES</b>		
Borrowings	194,449	413,103
Provisions	32,648	32,648
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>227,097</b>	<b>445,751</b>
<b>TOTAL LIABILITIES</b>	<b>2,793,741</b>	<b>2,004,228</b>
<b>NET ASSETS</b>	<b>10,167,816</b>	<b>10,441,665</b>
<b>MEMBERS' FUNDS</b>		
Other reserves	3,237,277	3,237,277
Accumulated surplus	6,930,539	7,204,388
<b>TOTAL MEMBERS' FUNDS</b>	<b>10,167,816</b>	<b>10,441,665</b>

# Consolidated Statement of Changes in Member Funds

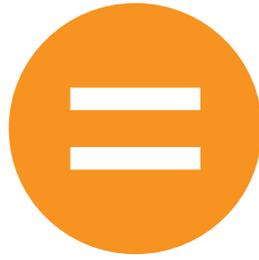
FOR THE YEAR ENDED 30 JUNE 2010

	Economic Entity	
	2010	2009
	\$	\$
<b>Total equity at the beginning of the financial year</b>	<b>10,441,665</b>	8,058,327
Gain on revaluation of properties	-	2,035,423
Profit/(loss) for the year	<b>(273,849)</b>	347,915
<b>Total comprehensive income for the year</b>	<b>(273,849)</b>	2,383,338
<b>Total equity at the end of the financial year</b>	<b>10,167,816</b>	10,441,665

# Consolidated Cash Flow Statement

FOR THE YEAR ENDED 30 JUNE 2010

	Economic Entity	
	2010	2009
	\$	\$
<b>CASH FLOW FROM OPERATING ACTIVITIES</b>		
Receipts for services rendered	<b>3,502,459</b>	2,442,307
Operating grant receipts	<b>3,966,610</b>	2,345,054
Rental income	<b>1,077,768</b>	863,604
Investment income	<b>58,705</b>	96,828
Payments to suppliers and employees	<b>(7,759,853)</b>	(6,566,087)
Borrowing costs	<b>(21,056)</b>	(25,348)
<b>Net cash provided by / (used in) operating activities</b>	<b>824,633</b>	(843,642)
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Proceeds from sale of property, plant and equipment	<b>54,730</b>	2,500
Capital grant receipts	<b>266,630</b>	751,244
Payment for property, plant and equipment	<b>(751,125)</b>	(1,114,606)
<b>Net cash provided by / (used in) investing activities</b>	<b>(429,765)</b>	(360,862)
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>		
Interest received	<b>18,304</b>	39,807
Proceeds from borrowings	-	195,000
Repayment of borrowings	<b>(221,191)</b>	(49,134)
<b>Net cash provided by / (used in) financing activities</b>	<b>(202,887)</b>	185,673
<b>Net increase/(decrease) in cash held</b>	<b>191,981</b>	(1,018,831)
Cash at beginning of financial year	<b>512,997</b>	1,531,828
<b>Cash at end of financial year</b>	<b>704,978</b>	512,997



**wunan**<sup>™</sup>  
Choose your future

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ABN 61 557 218 799

*In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, or own investment income, philanthropic and individual donations. Your support to make a real difference to the indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways:*

*Credit card donations can be made through our website: [www.wunan.org.au](http://www.wunan.org.au)*

*Alternatively, cheques and money orders can be forwarded to the address above.*

**ALL DONATIONS ARE TAX DEDUCTIBLE**